

**REPORT ON LOCAL LAW ENFORCEMENT'S LOSS OF TRUST IN THE FBI
AND THE CRITICAL IMPACT ON PUBLIC SAFETY AND NATIONAL SECURITY**

FOR

**HOUSE COMMITTEE ON THE JUDICIARY
AND
SELECT SUBCOMMITTEE ON THE WEAPONIZATION OF THE FEDERAL GOVERNMENT**

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HOUSE COMMITTEE ON OVERSIGHT AND ACCOUNTABILITY

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BY

**A NATIONAL ALLIANCE OF RETIRED AND ACTIVE-DUTY FBI SPECIAL AGENTS AND ANALYSTS
IN COORDINATION WITH LOCAL LAW ENFORCEMENT PARTNERS**

JULY 2024

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II. REPORTING PERSONS, SOURCES & SUB-SOURCES

A. Local Law Enforcement Officers Do Not Trust the FBI

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
1.	March 9, 2024	ROMEO PAPA 31	BRAVO 74	Western U.S.	105
2.	March 17, 2024	ROMEO PAPA 43	BRAVO 94	Southern U.S.	110
3.	April 7, 2024	ROMEO PAPA 76	BRAVO 29	Western U.S.	112
4.	March 30, 2024	ROMEO PAPA 16	BRAVO 97	Western U.S.	114

B. The FBI is Motivated by a Partisan Political Agenda

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
5.	April 6, 2024	ROMEO PAPA 26	BRAVO 68	Western U.S.	117
6.	June 2, 2024	ROMEO PAPA 52	BRAVO 98	Western U.S.	120
7.	March 22, 2024	ROMEO PAPA 26	BRAVO 53	Western U.S.	125

C. No More Actionable, Substantive Information Sharing with the FBI

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
8.	February 15, 2024	ROMEO PAPA 85	BRAVO 42	Northern U.S.	128
9.	March 30, 2024	ROMEO PAPA 16	BRAVO 75	Western U.S.	132

D. FBI National Academy Graduates are Troubled by the Bias

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
10.	March 31, 2024	ROMEO PAPA 16	BRAVO 49	Western U.S.	135
11.	March 10, 2024	ROMEO PAPA 85	BRAVO 92	Northern U.S.	138

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<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
12.	February 20, 2024	ROMEO PAPA 52	BRAVO 65	Eastern U.S.	141
13.	March 18, 2024	ROMEO PAPA 13	BRAVO 99	(Not Disclosed)	144
14.	March 18, 2024	ROMEO PAPA 36	BRAVO 44	Eastern U.S.	147
15.	March 13, 2024	ROMEO PAPA 52	BRAVO 18	Western U.S.	149

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<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
16.	March 17, 2024	ROMEO PAPA 43	BRAVO 88	Southern U.S.	154
17.	June 5, 2024	ROMEO PAPA 13	BRAVO 84	Western U.S.	156
18.	March 18, 2024	ROMEO PAPA 36	BRAVO 78	Eastern U.S.	159
19.	March 18, 2024	ROMEO PAPA 36	BRAVO 57	Eastern U.S.	161
20.	March 18, 2024	ROMEO PAPA 52	BRAVO 71	Western U.S.	163
21.	April 7, 2024	ROMEO PAPA 76	BRAVO 93	Southern U.S.	167

G. Today's Tone-Deaf FBI Disregards the Value of Retired FBI Special Agents

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
22.	March 30, 2024	ROMEO PAPA 96	BRAVO 81	(Not Disclosed)	170
23.	February 11, 2024	ROMEO PAPA 85	BRAVO 27	Northern U.S.	177
24.	February 11, 2024	ROMEO PAPA 85	BRAVO 33	Northern U.S.	180
25.	March 31, 2024	ROMEO PAPA 52	BRAVO 34	Western U.S.	183

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<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
26.	May 5, 2024	ROMEO PAPA 31	BRAVO 46	(Not Disclosed)	189
27.	March 18, 2024	ROMEO PAPA 13	BRAVO 61	Eastern U.S.	193

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<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
28.	May 5, 2024	ROMEO PAPA 31	BRAVO 82	(Not Disclosed)	196
29.	March 22, 2024	ROMEO PAPA 26	BRAVO 12	(Not Disclosed)	200
30.	February 26, 2024	ROMEO PAPA 26	BRAVO 58	Western U.S.	204

J. Look to the FBI Inspection Division for Documentation of the Decline

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
31.	April 1, 2024	ROMEO PAPA 52	BRAVO 86	Western U.S.	208
32.	March 26, 2024	ROMEO PAPA 52	BRAVO 63	Southern U.S.	213

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I. Report on Local Law Enforcement's Loss of Trust in the Federal Bureau of Investigation (FBI) and the Critical Impact on Public Safety and National Security

A. Executive Summary

1. This *Report on Local Law Enforcement's Loss of Trust in the Federal Bureau of Investigation (FBI) and the Critical Impact on Public Safety and National Security* is being presented to the American people for full transparency and review by a National Alliance of retired and active-duty FBI Special Agents and Analysts in consultation and close coordination with trusted local law enforcement partners.
2. This Report is a first-of-its-kind analysis of both solicited and unsolicited information collected from local law enforcement officers who as respected and experienced veterans of small, medium and large local law enforcement agencies shared their opinions of today's FBI with unprecedented candor.
3. Beginning in February 2024 and continuing through June 2024, the Alliance received detailed, anecdotal reporting on local law enforcement's disturbing loss of trust in the FBI - in direct correlation with the public's unfavorable views of the FBI - from more than 30 independent, highly credible law enforcement Sources and Sub-sources.
4. The Sources and Sub-sources also include active-duty and retired veterans of the FBI who had direct access to and first-hand knowledge of the information provided.
5. Analysis of the information generated ten (10) Key Findings that point directly to a real-time, critical impact on Public Safety and National Security.
6. The Key Findings detailed in the section below are followed by recommendations for an immediate, bi-partisan response by the appropriate Congressional Committees responsible for oversight of the U.S. Department of Justice and the FBI to:
 - a. IDENTIFY the extent of the damage to inter-agency information sharing and cooperation between local law enforcement and the FBI using historical documentation found in the FBI's own self-inspection records.
 - b. ADVOCATE for bold administrative action and FBI leadership change based on an assessment of the potential harm to the American people who, based on the Key Findings in this Report, are more vulnerable to exploitation and attack by highly motivated violent criminals, terrorist organizations, and our Nation's adversaries because of the deteriorating trust in today's FBI.

B. Key Findings

Key Finding #1:

LOCAL LAW ENFORCEMENT OFFICERS DO NOT TRUST THE FBI

Local law enforcement partners - including seasoned local law enforcement veterans, command staff, and heads of local law enforcement agencies - whose unfiltered opinions serve as the basis of this Report do not trust the FBI because they believe the FBI in recent years has been operating as a partisan federal agency motivated by a political agenda.

Key Finding #2:

NO MORE ACTIONABLE, SUBSTANTIVE INFORMATION SHARING WITH THE FBI

Because they do not trust the FBI, local law enforcement partners who both knowingly and unknowingly contributed to this Report are not only reluctant to work with the FBI but reportedly have decided to no longer share actionable, substantive information on criminal and other intelligence-related activity with the FBI.

Key Finding #3:

FBI NATIONAL ACADEMY GRADUATES ARE TROUBLED BY THE BIAS

Local law enforcement partners who attended and were graduated from the FBI National Academy (for select U.S. and international law enforcement executives) are also sounding the alarm, saying they are troubled by the FBI's apparent political bias and failure to execute the law enforcement mission without contamination by a political agenda.

Key Finding #4:

CRISIS OF CONFIDENCE IN FBI-LED TASK FORCES

Reporting by local law enforcement partners reveal the deterioration of the liaison between local law enforcement partners and the FBI is most evident in the Task Force environment where the relationships between multiple law enforcement agencies and the FBI are - in some cases - “imploding” because of poor management and ineffective leadership by the FBI.

Key Finding #5:

THE FBI IS ISOLATED AND UNRESPONSIVE TO LOCAL LAW ENFORCEMENT

Local law enforcement partners across the country reporting as independent and separate Sources and Sub-sources say with extensive corroboration that the FBI in recent years has become increasingly isolated and is consistently unresponsive to attempts by local law enforcement to initiate contact, conduct liaison, develop working relationships with, and request specialty training from the FBI.

Key Finding #6:

LOCAL LAW ENFORCEMENT OFFICERS FEEL DISRESPECTED BY FBI SPECIAL AGENTS

While the relationship between local law enforcement officers and the FBI has historically been complicated by inherent challenges, local law enforcement officers say they generally feel so disrespected by today’s FBI Special Agents and supervisory personnel that any positive opinions of individual FBI personnel - characterized as rare exceptions by local law enforcement officers - are overshadowed by a predominantly persistent and negative opinion of the FBI as an organization.

Key Finding #7:

TODAY'S TONE-DEAF FBI DISREGARDS THE VALUE OF RETIRED FBI SPECIAL AGENTS

Retired FBI Special Agents, some of whom in their post-FBI careers currently serve as heads of local law enforcement agencies, reported stories of tone-deaf FBI personnel, including FBI Executive Managers, across multiple FBI Field Offices who commonly disregard attempts by these retired FBI Special Agents – as part of their official duties as local law enforcement agency heads - to conduct liaison with the FBI, share time-sensitive investigative leads, and offer expertise developed during decades of service in the FBI.

Key Finding #8:

THE NEW GENERATION OF SUB-STANDARD FBI SPECIAL AGENTS

Local law enforcement partners with extensive experience working with and around FBI Special Agents are observing a notable decline in the quality of the new generation of FBI Special Agents, described as “completely worthless” by a local law enforcement officer currently serving in a supervisory position and as “the worst batch of people” by a senior FBI employee.

Key Finding #9:

FBI MANAGEMENT IS TOO TRANSITORY AND OBSESSED WITH SELF-PROMOTION

FBI supervisory personnel, including FBI Executive Managers, are obsessed with self-promotion and rotate in and out of supervisory positions so frequently because of the FBI’s “up-or-out” promotional program that local law enforcement officers, most notably those who are members of multi-law enforcement agency Task Forces, say they have given up on trying to develop meaningful, long-lasting relationships with their FBI supervisory contacts.

Key Finding #10:

THE FBI'S CULT OF NARCISSISM BEGINS AT THE FBI ACADEMY

Not only does the FBI Academy for New Agent Training promote a cult of narcissism by imbuing a false sense of superiority over all local, state and federal law enforcement, taxpayer dollars are being spent to build a "Wellness Center" for yoga and meditation at the FBI Academy in lieu of prioritizing resources to provide a formal training curriculum that teaches FBI New Agent Trainees - with humility and a higher sense of service and professionalism - the value of developing positive working relationships with local law enforcement.

C. Introduction

1. Heroes of American Law Enforcement

- a. Local, county, and state law enforcement officers are the heroes of American law enforcement.
- b. The moment their shifts begin, these law enforcement officers – dedicated men and women who wear the badge - step into harm’s way to keep all of us safe. They patrol our neighborhoods, respond to calls for service 24 hours a day, and make split-second decisions under extraordinary stress to save lives.
- c. Their days are never easy. Threats against law enforcement are everywhere, always evolving. To go home at night requires a constant, heightened state of alert. Fighting crime on the street requires the fierce mindset of a warrior but also compassion to comfort a stranger and duty to protect the innocent.
- d. They are the heroes of American law enforcement, and for their daily service and sacrifice, citizens of our Nation owe America’s finest a debt of gratitude.

2. Serving Alongside Local Law Enforcement

- a. Members of the National Alliance of retired and active-duty FBI Special Agents and Analysts – the Authors of this Report – have had the great honor and privilege to serve alongside these outstanding local, county, and state law enforcement officers all across the country.¹
- b. On multi-agency Task Forces conducting complex criminal investigations or on joint, high-risk tactical operations to apprehend violent offenders, we as members of the Alliance in our roles as FBI Special Agents and Analysts saw first-hand the street-smart skills, bravery, and commitment to professionalism of our trusted brothers and sisters in law enforcement.
- c. Without exception, we hold them in the highest regard, and together as equals, we watched each other’s backs. Mutual respect was earned. We valued our partnership. So much was invested to develop and preserve the quality of our unique working relationships, and the bonds we share still hold strong today.

¹ Some members of the Alliance in their post-FBI careers currently serve on or are working in direct support of local, county, and state law enforcement agencies.

3. Negative Views of Today's Politically Motivated FBI

- a. In recent months, however, members of the Alliance - the Authors of this Report - were dismayed to learn local law enforcement officers have been forming an opinion of today's FBI that has turned so sharply negative that (i) working relationships between local law enforcement and the FBI are eroding and (ii) the FBI is becoming increasingly isolated from their local, county, and state law enforcement partners.
- b. Highly reliable and credible Sources and Sub-sources – without exception, among the most trusted partners in the local law enforcement community - are reporting to the Authors of this Report that local law enforcement officers do not trust today's FBI because they believe the FBI has become politically motivated.²

Key Finding #1:

LOCAL LAW ENFORCEMENT OFFICERS DO NOT TRUST THE FBI

Local law enforcement partners - including seasoned local law enforcement veterans, command staff, and heads of local law enforcement agencies - whose unfiltered opinions serve as the basis of this Report do not trust the FBI because they believe the FBI in recent years has been operating as a partisan federal agency motivated by a political agenda.

- c. And because local law enforcement officers do not trust the FBI, local law enforcement officers are reportedly dis-inclined to share actionable, substantive information on criminal and other intelligence-related activity with the FBI.³

Key Finding #2:

NO MORE ACTIONABLE, SUBSTANTIVE INFORMATION SHARING WITH THE FBI

Because they do not trust the FBI, local law enforcement partners who both knowingly and unknowingly contributed to this Report are not only reluctant to work with the FBI but reportedly have decided to no longer share actionable, substantive information on criminal and other intelligence-related activity with the FBI.

² See Key Finding #1, Section J, "Highlights of the Raw Data: Validating the Ten (10) Key Findings," pages 41-47.

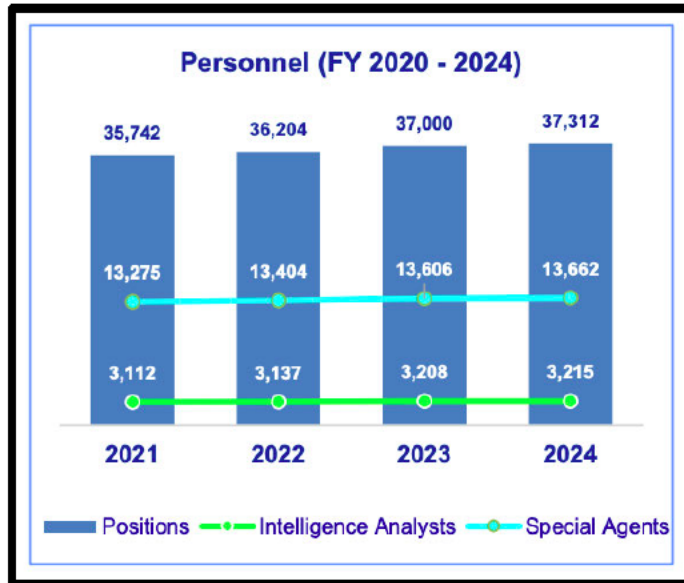
³ See Key Finding #2, Section J, "Highlights of the Raw Data: Validating the Ten (10) Key Findings," pages 48-51.

- d. These findings – only the first two of the ten (10) Key Findings in this Report – are by themselves alarming and require an immediate response. Not only do they indicate agent and officer safety on the street may be compromised, the American public and the security of our Nation may be endangered by a growing rift between local law enforcement and the FBI.

D. Critical Impact on Public Safety and National Security

1. American Law Enforcement is Diminished

- a. When local, county, and state law enforcement officers do not trust or share information with the FBI, American law enforcement is diminished.
- b. Police officers and sheriff’s deputies on patrol and detectives investigating illegal activity in their jurisdictions have unparalleled visibility into street-level crime. They are uniquely positioned as a nationwide network of eyes and ears to observe and report in real-time critical threat information.
- c. And when this information is not immediately shared with the FBI, the FBI is left to address complex, evolving threats facing the United States with an unacceptably vast and debilitating “blind spot” because on its own, the FBI does not have enough personnel and resources to see into every corner of the country.^{4,5}



⁴ “Federal Bureau of Investigation (FBI): FY 2024 Budget Request At A Glance,” U.S. Department of Justice, accessed 2024, https://www.justice.gov/d9/2023-03/fbi_fy_24_pb_bud_sum_ii_omb_cleared_3-08-23.pdf.

⁵ See Appendix A, “Request for Information (RFI),” dated February 19, 2024, pages 217-222.

FEDERAL BUREAU OF INVESTIGATION

SALARIES AND EXPENSES

For necessary expenses of the Federal Bureau of Investigation for detection, investigation, and prosecution of crimes against the United States, **\$10,643,713,000**, of which not to exceed \$216,900,000 shall remain available until expended: *Provided*, That not to exceed \$279,000 shall be available for official reception and representation expenses.

- d. And while the FBI may be well-funded by the American taxpayer (with an approximately \$10.6 billion dollar 2024 Fiscal Year budget signed into law on March 9, 2024),⁶ the FBI cannot protect America without the full cooperation and assistance of local, county, and state law enforcement officers.
 - e. Without them, the FBI's crime-fighting and intelligence-gathering capabilities are dramatically weakened, and without "Unity of Effort" between agencies, American law enforcement is doomed to repeat the mistakes of the past with potentially catastrophic consequences to the Homeland.
2. "Unity of Effort" and the Lessons of 9/11



- a. Nearly a quarter of a century ago, the 9/11 Commission first proposed as one of its signature recommendations the mantra "*Unity of Effort*" following the September 11, 2001 terrorist attacks on the United States.
- b. Rival, competing agencies across government were called upon to cast aside the status quo and reset as their default modus operandi a "need to share" information more openly to protect America against future attacks:

⁶ "H.R.4366 – Consolidated Appropriations Act, 2024," 118th Congress (2023-2024), accessed July 11, 2024, <https://www.congress.gov/118/bills/hr4366/BILLS-118hr4366enr.pdf>.

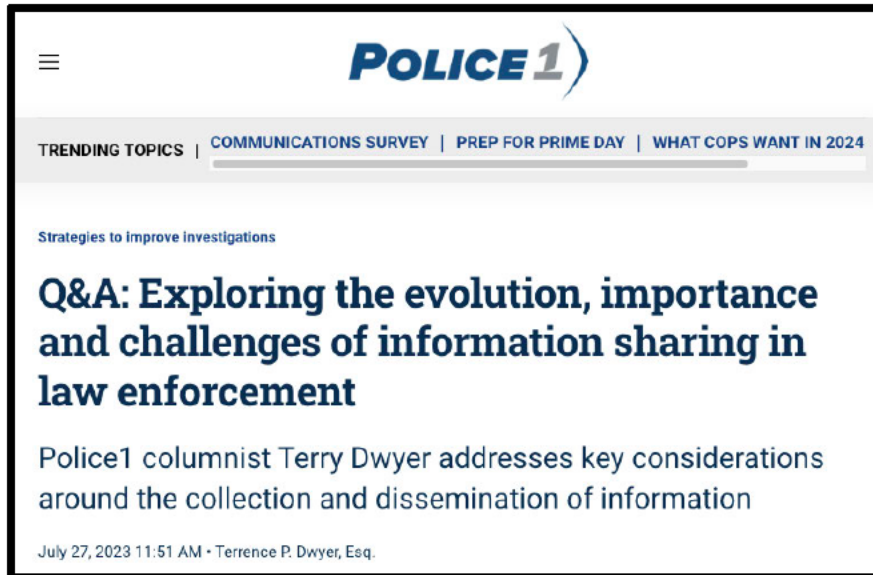
“Unity of Effort: Sharing Information

The U.S. government has access to a vast amount of information (including from local law enforcement sources all across the country). But it (the U.S. Government) has a weak system for processing and using what it has. The system of ‘need to know’ should be replaced by a system of ‘need to share.’

...

But no agency can solve the problems on its own – to build the network requires an effort that transcends old divides, solving common legal and policy issues in ways that can help officials know what they can and cannot do. Again, in tackling information issues, America needs unity of effort.”⁷

- c. At the national level, robust and unrestricted information sharing between agencies is America’s best defense because, in the most practical terms, information sharing “*...facilitates criminal suspect arrests and aids in investigations. The exchange of information between agencies ensures that investigations do not overlap and enables law enforcement to work together toward a common investigative purpose. In this regard, it also increases efficiency.*”⁸



⁷ “THE 9/11 COMMISSION REPORT: Final Report of the National Commission on Terrorist Attacks Upon the United States,” National Commission on Terrorist Attacks Upon the United States, accessed July 3, 2024, https://911commission.gov/report/911Report_Exec.htm.

⁸ “Q&A: Exploring the evolution, importance and challenges of information sharing in law enforcement,” Police1, July 27, 2023, <https://www.police1.com/data-sharing-law-enforcement/articles/qa-exploring-the-evolution-importance-and-challenges-of-information-sharing-in-law-enforcement-JHn72LVrMlgI8D1h/>.

- d. At the local, county, and state levels, the “need to share” information between law enforcement officers fighting crime on the street is a matter of life and death because it “...***can save officer lives. The present use of technology has provided officers with real-time information that is critical not only to their safety but the safety of those they are assisting. Wanted notices, alerts, BOLOs (Be On The Lookouts), license plate readers and gunshot detection technology have enhanced officer safety. Information is key to much of what law enforcement encounters.***”⁹
- e. At all levels of government, “Unity of Effort” to share information must be the golden rule. Lives depend on it.
- f. But when there is more division than unity – when local law enforcement officers do not trust the FBI and the FBI, for its part, fails to set as an organizational priority a daily commitment to respect the value of local law enforcement – American law enforcement is diminished and the American people are caught in the middle, facing greater, unnecessary risk.
- g. Because so much is at stake for the Nation, this *Report on Local Law Enforcement’s Loss of Trust in the Federal Bureau of Investigation (FBI) and the Critical Impact on Public Safety and National Security* - a first-of-its-kind, formally sourced analysis based on direct reporting from local law enforcement officers – seeks to (i) fully explore the reasons for the current divide between local law enforcement and the FBI and (ii) offer recommendations for immediate repair.¹⁰

E. January 6, 2021 and a “Politically Motivated” FBI

1. January 6, 2021

- a. From cities and states across the Nation, trusted local law enforcement partners who both knowingly and unknowingly contributed as Sources and Sub-sources to this Report independently point to the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021 as the final straw – following a series of negative headlines about the FBI¹¹ – that led them in recent years to form an extremely negative and unfavorable view of the FBI.

⁹ “Q&A: Exploring the evolution, importance and challenges of information sharing in law enforcement,” Police1, July 27, 2023, <https://www.police1.com/data-sharing-law-enforcement/articles/qa-exploring-the-evolution-importance-and-challenges-of-information-sharing-in-law-enforcement-JHn72LVrMlgl8D1h/>.

¹⁰ See Section K, “Recommendations,” pages 96-102.

¹¹ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 42, pages 128-131.

- b. Citing the FBI’s investigative priorities in connection with the events on January 6, 2021, a law enforcement veteran who served as a sergeant in the Major Crimes Division of a large, local law enforcement agency in the Western U.S. expressed disbelief and sadness at the fall of the FBI and disgust by the FBI’s obvious political biases:

TWO-TIERED INVESTIGATIVE PRIORITIES

BRAVO 53 said he/she cannot understand why the FBI is not going after (the “anti-fascist”, far-left militant group known as) Antifa, BLM (Black Lives Matter), and pro-Palestinian rioters with the same vigor the FBI brought to bear against individuals associated with the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

BRAVO 53 said that to the average American citizen, this apparent discrepancy in the way the FBI sets its investigative priorities and deploys its personnel and resources does not seem right.¹²

SOURCE: BRAVO 53 is a 25-year veteran of law enforcement who retired just under two (2) years ago as a sergeant in the Major Crimes Division of a large, local law enforcement agency in the Western U.S.

NOTE: Sources and Sub-sources featured in this Report were assigned a code name (BRAVO) and random numbers for tracking purposes and to protect them from retaliation by the FBI.¹³

- c. Citing the FBI’s handling of the events of January 6, 2021, a state law enforcement officer in the Southern U.S. with more than 15 years of experience said he/she loves the United States of America but doesn’t trust the FBI or the U.S. Department of Justice (DOJ):

GROWING DISTRUST OF THE FBI AND DOJ

BRAVO 94 said other law enforcement agencies have built up a distrust of the FBI and the U.S. Department of Justice (DOJ) based on news reports of what **BRAVO 94** called the FBI’s corrupt handling of the January 6th defendants and the search of former U.S. President Donald J. Trump’s Mar-a-Lago residence in Palm Beach, Florida on August 8, 2022.

PERCEIVED AS DOMESTIC TERRORISTS

¹² See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 53, pages 125-126.

¹³ See Section G, “Sources and Methodology,” and Section H, “Record of Retaliation by the FBI,” pages 33-36.

BRAVO 94 said many locals, i.e. local law enforcement officers, believe they could be targeted by the FBI and the U.S. Department of Justice (DOJ) because of their love for the United States of America and may be perceived as domestic terrorists because of how they may vote.¹⁴

SOURCE: BRAVO 94 has more than 15 years of experience serving as a law enforcement officer in a state law enforcement agency in the Southern U.S.

- d. Also citing the events of January 6, 2021, the Chief Executive of a local law enforcement agency in the Northern U.S. and a member of the FBI National Academy Associates, Inc. (FBINAA) was disappointed in the perceived decline of the FBI:

POLITICIZATION OF THE FBI

While attending a local FBI National Academy Associates chapter event in 2023, **BRAVO 92** asked **ROMEO PAPA 85** about the current state of the FBI. **ROMEO PAPA 85** said the question posed by **BRAVO 92** was unsolicited.

BRAVO 92 referenced news reporting about the FBI's apparent politicization, citing as an example the handling of the investigations conducted and arrests made in connection with the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

PERCEIVED DECLINE OF THE FBI

BRAVO 92 did not have complaints about his/her interactions with FBI Special Agents in his/her local area, but it was evident, based on observations by **ROMEO PAPA 85**, that **BRAVO 92** was disappointed in the perceived decline of the FBI.¹⁵

SOURCE: BRAVO 92 currently serves as the Chief Executive of a local law enforcement agency located in the Northern region of the U.S. BRAVO 92 is also a graduate of the FBI National Academy (FBINA) and a member of the FBI National Academy Associates, Inc. (FBINAA).¹⁶

¹⁴ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 94, pages 110-111.

¹⁵ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 92, pages 138-139.

¹⁶ The FBI National Academy Associates, Inc. is "a non-profit (501(c)(3)), international organization of 14,000+ senior law enforcement professionals dedicated to providing...communities, states, countries, and profession with the highest degree of law enforcement expertise, training, education and information." See <https://www.fbinaa.org/>.

- e. Corroborating the reporting provided by these local law enforcement officers and others, a senior corporate executive who served in the U.S. Armed Forces and later as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) confirmed Sub-sources within the FBI also reported the FBI's actions in connection with January 6, 2021 investigations have put a strain on the FBI's relationship with local law enforcement:

FBI'S STRAINED RELATIONSHIPS WITH LOCAL LAW ENFORCEMENT

BRAVO 86 said Sub-sources who were at the time assigned to the FBI Inspection Division but were unwilling to publicly discuss details reported that since the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021, the FBI's relationship with local law enforcement has been strained.

...

THE DOJ AND FBI PRESSURING LOCAL LAW ENFORCEMENT

BRAVO 86 said that during inspections of FBI Field Offices, numerous details have emerged of the FBI and the U.S. Department of Justice putting pressure on local law enforcement to assist with cases linked to the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

BRAVO 86 further stated the pressure placed on local law enforcement agencies has been a strain on available law enforcement personnel and has impacted morale within these agencies.¹⁷

SOURCE: BRAVO 86 is a senior corporate executive who served in the U.S. Armed Forces and later in the FBI for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). BRAVO 86 was known by his/her peers at the FBI and other law enforcement agencies as a highly motivated investigator who led complex Counterterrorism operations in the U.S. and overseas. In addition to his/her accomplishments as a Counterterrorism investigator, BRAVO 86 participated in the inspections of several FBI Field Offices while assigned to the Inspection Division at FBI Headquarters.

2. A "Politically Motivated" FBI

- a. In addition to referencing the events of January 6, 2021, many of the trusted local law enforcement partners cited as Sources and Sub-sources in this Report generally voiced strong opinions about the contamination of the FBI by a partisan, political agenda.

¹⁷ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 86, pages 208-212.

- b. A local law enforcement veteran who served on the command staff of a local law enforcement agency in the Western U.S. listed the real-life consequences of a “politically motivated” FBI:

THE FBI IS POLITICALLY MOTIVATED

BRAVO 68 said his/her active-duty and retired peers in local law enforcement all believe the FBI is politically motivated, and **BRAVO 68** believed this perception damages the FBI’s credibility as an organization, making it more difficult for its front-line FBI Special Agents to gain public trust and advance cases, which **BRAVO 68** characterized as a significant safety hazard.

CONSEQUENCE OF THE FBI’S TERRIBLE REPUTATION

BRAVO 68 said he/she discouraged his/her son who is completing his U.S. Armed Forces service commitment from applying to the FBI because of the FBI’s terrible reputation. **BRAVO 68** said he/she would have encouraged his/her children to join the FBI several years ago, but not anymore.¹⁸

*SOURCE: **BRAVO 68** is a veteran of local law enforcement who served on the command staff of a local law enforcement agency located in the Western U.S.*

- c. A law enforcement veteran with more than 25 years of experience who is currently serving in a large, local law enforcement agency as the Officer In Charge (OIC) of a multi-law enforcement agency Task Force reported the FBI and FBI Special Agents do not bother to conceal their distaste for disfavored political and religious views:

ARROGANT AND WOKE

When asked again to provide additional details to support his/her negative, overall assessment of the FBI and FBI Special Agents, **BRAVO 46** quickly replied his/her assessment was based on their unjustified arrogance. **BRAVO 46** said it was immediately off-putting to most.

Citing additional reasons for his/her negative, overall assessment of the FBI and FBI Special Agents, **BRAVO 46** said newer FBI Special Agents identify themselves as “woke or liberal” and are often openly critical of Conservative or Christian values in front of mixed company.¹⁹

¹⁸ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 68, pages 117-119.

¹⁹ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 46, pages 189-192.

SOURCE: BRAVO 46 has more than 25 years of law enforcement experience and is currently serving in a large, local law enforcement agency as the Officer In Charge (OIC) of a multi-law enforcement agency Task Force.

- d. A supervisor in a large, local law enforcement agency with more than 25 years of law enforcement experience said the FBI is a political tool:

THE FBI IS HELD IN DISDAIN

The FBI, according to BRAVO 82, is held in disdain by many of his/her local law enforcement peers and is not considered an arm of law enforcement but rather a tool of the woke and liberal political apparatus currently in power.

BRAVO 82 said simply, “The quality just isn't there at the FBI anymore. The pursuit of justice is no longer their priority. It's just sad.”²⁰

SOURCE: BRAVO 82 has more than 25 years of law enforcement experience and is currently serving as a supervisor in a large, local law enforcement agency. BRAVO 82 has been a supervisor for a number of years, and his/her duties have included the supervision of a number of multi-law enforcement agency Task Forces.

- e. A 35-plus year law enforcement veteran who served in a large, local law enforcement agency in the Western U.S. said that while attending the FBI National Academy (FBINA) at the FBI Academy in Quantico, Virginia, an FBI National Academy Instructor regularly denigrated Republicans:

FBI INSTRUCTOR DENIGRATING REPUBLICANS

BRAVO 49 said his/her FBI National Academy class was regularly subjected to one particular FBI National Academy instructor who, during his/her formal classroom presentations, regularly denigrated then-U.S. Presidential Candidate Donald J. Trump and all Republicans.

REBUKE FROM FBI NATIONAL ACADEMY STUDENTS

BRAVO 49 said that the FBI National Academy instructor's political commentary about then-Presidential Candidate Trump and Republicans drew such a reaction from FBI National Academy students that they rallied together to hold up in

²⁰ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 82, pages 196-199.

front of the instructor handwritten signs displaying the word “STOP” in an attempt to stop the instructor from continuing to deliver his/her politically charged rhetoric during class.²¹

SOURCE: BRAVO 49 is a retired law enforcement officer with more than 35 years of law enforcement experience. BRAVO 49 served in a large, local law enforcement agency in the Western U.S., and BRAVO 49 is also a graduate of the FBI National Academy (FBINA).²²

3. Empower Oversight Whistleblowers & Research (EMPOWR)

- a. The trusted local law enforcement officers cited in this Report as Sources and Sub-sources were characterized by their Reporting Persons as highly reliable and credible, and their reporting of political bias within the FBI has been extensively corroborated, most recently by a nonprofit, nonpartisan educational organization.
- b. On June 11, 2024, Empower Oversight²³ issued the following press release detailing ***“political bias and abuse in FBI security clearance probes against employees who expressed support for President Trump or opposition to COVID-19 vaccine mandates.”***²⁴

²¹ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 49, pages 135-137.

²² The FBI National Academy in Quantico, Virginia is “a professional course of study for U.S. and international law enforcement managers nominated by their agency heads because of demonstrated leadership qualities. The 10-week program serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.” See <https://le.fbi.gov/file-repository/fbi-national-academy-brochure-031524.pdf>.

²³ “Empower Oversight Whistleblowers & Research (EMPOWR) is a nonprofit, nonpartisan educational organization dedicated to enhancing independent oversight of government and corporate wrongdoing.” See <https://empowr.us/mission/>.

²⁴ “Documents Reveal Political Bias and Abuse of the FBI Security Clearance Process,” Empower Oversight, June 11, 2024, <https://empowr.us/documents-reveal-political-bias-and-abuse-of-the-fbi-security-clearance-process/>.

Documents Reveal Political Bias and Abuse of the FBI Security Clearance Process

June 11, 2024

WASHINGTON – Empower Oversight has uncovered **shocking documents** that reveal political bias and abuse in FBI security clearance probes against employees who expressed support for President Trump or opposition to COVID-19 vaccine mandates.

In the FBI Security Division's investigative file of an Empower Oversight client, documents show a preprinted interview outline that lists several specific questions the FBI compelled the client's co-workers to answer. The preprinted questions included:

- "Vocalize support for President Trump?"
- "Vocalize objection to Covid-19 vaccination?"
- "Vocalize intent to attend 01/06/2021?"

- c. According to Empower Oversight, documents were received that revealed the FBI's Security Division Security Integrity and Investigations Section / Clearance Investigations Unit compelled FBI personnel in April 2022 to answer pre-printed questions that included:
 - i. **"Vocalize support for President Trump?"**
 - ii. **"Vocalize objection to Covid-19 vaccination?"**
 - iii. **"Vocalize intent to attend 01/06/2021?"**
- d. In a letter to Inspector General Michael E. Horowitz, Office of the Inspector General, U.S. Department of Justice (DOJ), dated June 8, 2024, Empower Oversight President Tristan Leavitt stated the information compelled was ***"completely irrelevant to any legitimate security risk determination, and reliance on it to revoke a security clearance obviously violates the First Amendment."***

F. No More Information Sharing with an Unpopular FBI

1. Documented evidence disclosed by Empower Oversight independently corroborates reporting cited in this Report that the FBI has in recent years been operating as a partisan federal agency motivated by a political agenda.
2. It also validates the suspicions of local law enforcement officers and re-affirms their decision, as unfortunate as that decision may be, not to share actionable, substantive information on criminal and other intelligence-related activity with the FBI:
 - a. A law enforcement officer who served in a large, local law enforcement agency in the Western U.S. expressed a particularly negative view of sharing information with the FBI:

SHARE NOTHING WITH THE FBI

When asked whether **BRAVO 74** would ever go to the FBI to share intelligence or ask for assistance, **BRAVO 74** angrily replied, "FUCK NO! Don't trust them, don't respect them...Overall they're generally useless!"

BRAVO 74 said the FBI used to be the premier agency years ago and really did some great work.

Not anymore, according to **BRAVO 74**, who further stated FBI personnel are viewed as inept, corrupt, and arrogant and who no longer function as an independent and unbiased member of the law enforcement community.

BRAVO 74 said even other federal law enforcement agencies that interact with **BRAVO 74's** Task Force are known to avoid working with the FBI.²⁵

SOURCE: **BRAVO 74** served as a law enforcement officer in a large, local law enforcement agency in the Western U.S.

²⁵ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 74, pages 105-109.

- b. Even a former FBI employee with a deep legal background who analyzed and reported intelligence at the FBI for more than ten (10) years, in addition to serving in the U.S. Armed Forces in defense of our Nation, **“would absolutely not provide the information to the FBI”**:

NO INFORMATION SHARING WITH THE FBI

When asked whether **BRAVO 42** would volunteer information about known criminal activity to the FBI, **BRAVO 42** unequivocally said that while he/she would provide information about criminal activity to local law enforcement, **BRAVO 42** would absolutely not provide the information to the FBI.

BRAVO 42 said he/she doubted the FBI’s ability – specifically, the ability of its leadership – to professionally handle many criminal cases.

...

VIOLATING THE CONSTITUTION

BRAVO 42 said if the leadership at the FBI believed it were advantageous to do so, FBI leadership would exploit any information provided to them to violate the law and the Constitutional rights of suspects who are under investigation, as well as innocent citizens.²⁶

*SOURCE: **BRAVO 42** has served across four (4) decades in the U.S. Armed Forces and the U.S. Intelligence Community, including serving for more than ten (10) years at the FBI analyzing and reporting intelligence. With a deep legal background, **BRAVO 42** also served in supervisory and management roles in the U.S. Government.*

3. The Attorney General of the State of Missouri

- a. Additional examples further validating the collective decision by local law enforcement officers and others not to share information with the FBI can be found beyond the private, confidential reporting of the Sources and Sub-sources cited in this Report.
- b. A search of open source information revealed the highest-ranking law enforcement officer in the State of Missouri publicly bristled at the idea of sharing information with the FBI in 2022.

²⁶ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 42, pages 128-131.



ATTORNEY GENERAL OF MISSOURI
ERIC SCHMITT

July 13, 2022

Director Christopher Wray
Federal Bureau of Investigation
935 Pennsylvania Avenue N.W.
Washington, D.C. 20535

Dear Director Wray:

- c. In response to a planned August 2022 audit by the FBI that would have included an onsite review of Concealed Carry Weapons Permits issued to Missourians by Missouri County Sheriffs, then-Missouri Attorney General Eric S. Schmitt wrote in a July 13, 2022 letter to FBI Director Christopher Wray that he would not share information with the FBI and would ***“fight you (the Director of the FBI) tooth and nail with all of the resources that the people of Missouri have given me as their Attorney General.”***²⁷
- d. Attorney General Schmitt, who at the time was running for the U.S. Senate,²⁸ added, ***“...over the last couple of years, we’ve seen story after story of incompetence and corruption at the highest levels of the FBI. Our trust in your agency is at an all-time low.”***

You may wonder why there is such strong suspicion of federal agents here in the “Show Me State.” Simply put, Missourians are hard-working, law-abiding citizens who don’t need a national nanny-state keeping tabs on us. But more than that, over the last couple of years, we’ve seen story after story of incompetence and corruption at the highest levels of the FBI. Our trust in your agency is at an all-time low.

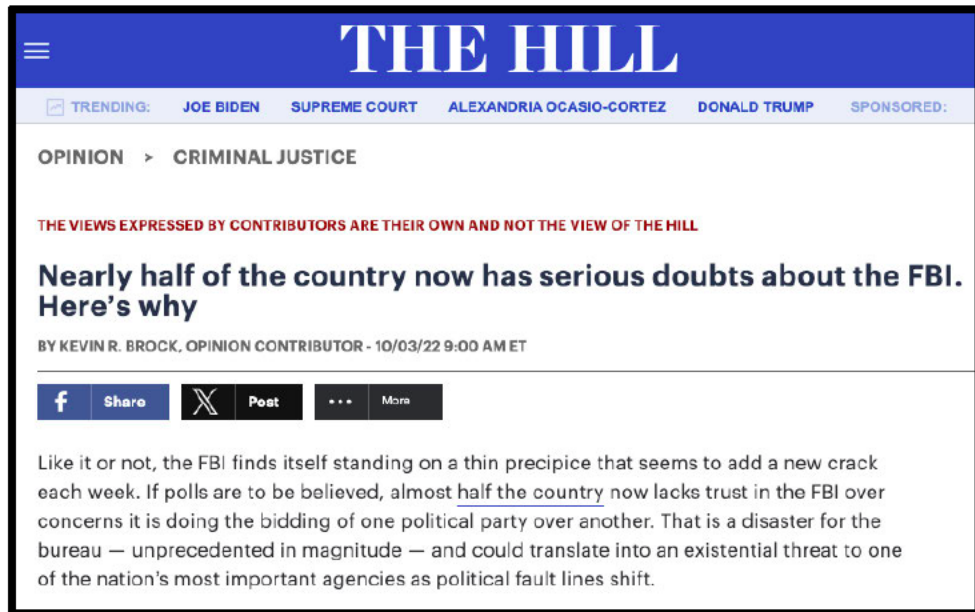
²⁷ See Appendix B, “Missouri Attorney General Letter,” dated July 13, 2022, pages 223-224.

²⁸ U.S. Senator Eric Schmitt (R) was sworn in as the junior senator from Missouri on January 3, 2023. See https://www.govtrack.us/congress/members/eric_schmitt/456875.

- e. ***“...Missourians have concluded that the FBI leadership in Washington, D.C. has been weaponized for political gain,”*** wrote then-Attorney General Schmitt who in his very public rebuke of what he called an ***“out-of-touch”*** FBI echoed the sentiment shared not only by law enforcement officers throughout the law enforcement community but also by an increasing number of Americans who are forming unfavorable opinions of the FBI.

4. An Unpopular FBI

- a. Surveys of the public in recent years - in direct correlation with the sharply negative views of the FBI by the local law enforcement officers cited in this Report – show more and more Americans, nearly half of the country, have “serious doubts” about the FBI.
- b. The survey results for the FBI are disheartening.



- c. In October 2022, the late Kevin R. Brock, a former Assistant Director of Intelligence for the FBI and Principal Deputy Director of the National Counterterrorism Center (NCTC) wrote, ***“...almost half the country now lacks trust in the FBI over concerns it is doing the bidding of one political party over another. That is a disaster for the bureau – unprecedented in magnitude – and could translate into an existential threat to one of the nation’s most important agencies as political fault lines shift.”***²⁹

²⁹ “Nearly half of the country now has serious doubts about the FBI. Here’s why,” The Hill, October 3, 2022, <https://thehill.com/opinion/criminal-justice/3671392-nearly-half-of-the-country-now-has-serious-doubts-about-the-fbi-heres-why/>.

- d. Mr. Brock’s comments were based on a national survey of 1,000 likely U.S. voters conducted on August 15-16, 2022 by Rasmussen Reports.

NOTE: Rasmussen Reports is a “nonpartisan electronic media company (located in New Jersey) specializing in the collection, publication and distribution of public opinion polling information.”³⁰

- e. The Rasmussen Reports survey found 46% had an unfavorable impression of the FBI, including 29% whose impression of the FBI was “Very unfavorable.”³¹

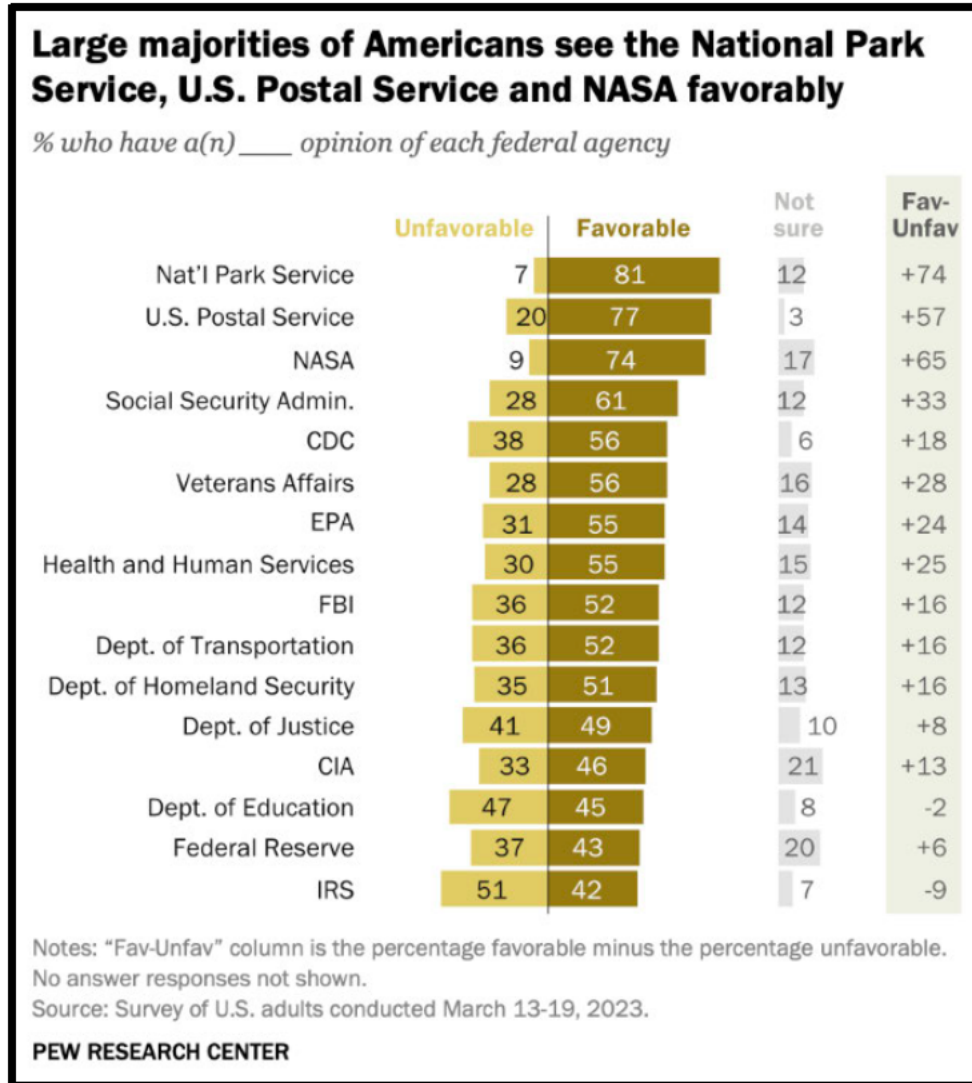
	Total	Gender		Age		
	LV's	Male	Female	18-39	40-64	65+
Very favorable	26%	25%	27%	26%	23%	33%
Somewhat favorable	24%	22%	26%	35%	21%	15%
Somewhat unfavorable	17%	18%	17%	17%	19%	16%
Very unfavorable	29%	33%	25%	17%	34%	35%
Not sure	4%	3%	5%	6%	4%	1%

- f. The number of Republicans and Democrats surveyed was almost identical. 33% of those surveyed identified as Republican, 35% identified as Democrat, and 32% identified as Other.

³⁰ “About Us,” Rasmussen Reports, accessed July 3, 2024, https://www.rasmussenreports.com/public_content/about_us.

³¹ “‘Biden’s Gestapo’? Trump Raid Hurts Voter Trust in FBI,” Rasmussen Reports, August 18, 2022, https://www.rasmussenreports.com/public_content/politics/public_surveys/biden_s_gestapo_trump_raid_hurts_voter_trust_in_fbi.

- g. In a more recent survey of 10,701 adults conducted on March 13-19, 2023 by the Pew Research Center, 36% - more than a third of U.S. adults surveyed - had an unfavorable opinion of the FBI.³²



NOTE: "Pew Research Center is a nonpartisan fact tank (based in Washington, D.C.) that informs the public about the issues, attitudes and trends shaping the world."³³

³² "Americans feel favorably about many federal agencies, especially the Park Service, Postal Service and NASA," Pew Research Center, March 30, 2023, <https://www.pewresearch.org/short-reads/2023/03/30/americans-feel-favorably-about-many-federal-agencies-especially-the-park-service-postal-service-and-nasa/>.

³³ "About Pew Research Center," Pew Research Center, accessed July 3, 2024, <https://www.pewresearch.org/about/>.

- h. In the same survey by the Pew Research Center, 41% had an unfavorable opinion of the U.S. Department of Justice.³⁴

FBI	36	52	12	+16
Dept. of Transportation	36	52	12	+16
Dept. of Homeland Security	35	51	13	+16
Dept. of Justice	41	49	10	+8

5. The FBI's Own Employees Have the Most Unfavorable Views of the FBI

- a. **Of all the surveys conducted within the last two years, the survey with the most startling results was conducted within the FBI itself.**
- b. From the inside, the perception of the FBI is even more unfavorable, based on FBI employee engagement and satisfaction scores calculated by the Partnership for Public Service and the Boston Consulting Group.³⁵
- c. Using data and analysis from the Federal Employee Viewpoint Survey (FEVS) administered by the U.S. Office of Personnel Management (OPM), the Partnership for Public Service and the Boston Consulting Group presented the "2023 Best Places to Work in the Federal Government® Rankings", which include *"full rankings for 17 large, 26 midsize and 30 small agencies as well as 459 subcomponents. Data is also included on employee views relating to eight workplace issues that affect employee engagement and satisfaction."*³⁶
- d. The FBI ranked 412th out of 459 subcomponent agencies.³⁷

³⁴ The FBI is a component agency of the U.S. Department of Justice.

³⁵ The Partnership for Public Service is a nonpartisan, nonprofit group based in Washington, D.C. Boston Consulting Group (BCG) is a global management consulting firm. See <https://bestplacestowork.org/about/>.

³⁶ "2023 Best Places to Work in the Federal Government® Rankings," Partnership for Public Service, accessed July 2, 2024, <https://bestplacestowork.org/rankings/?view=overall&size=large&category=overall&>.

³⁷ "Best Places to Work in the Federal Government®," Partnership for Public Service, accessed July 2, 2024, <https://bestplacestowork.org/rankings/detail/?c=DJ02>.

412

Federal Bureau of Investigation

Parent Agency

Department of Justice

Mission: to protect the American people and uphold the Constitution of the United States

Website: <http://www.fbi.gov/>

out of 459 subcomponent agencies

e. 412 out of 459 subcomponent agencies puts the FBI in the bottom, lower quartile (0-25%) of all subcomponent agencies.

QUARTILE KEY

Upper Quartile (75-100%)

Above Median (50-75%)

Below Median (25-50%)

Lower Quartile (0-25%)

f. Even more alarming is the FBI’s steady, downward trend in the rankings, falling from the Upper Quartile in 2015 (green) down through the Above Median (blue) and Below Median Quartiles (yellow) to where it was in 2023 (red).

	2023	2022	2021	2020	2019	2018	2017	2016	2015
Engagement and Satisfaction Score	58.1	57.2	59.8	71.0	62.2	66.0	66.6	68.7	69.9
Rank	412 of 459	386 of 432	375 of 432	223 of 411	242 of 420	183 of 415	159 of 339	90 of 305	60 of 320

g. It should come as no surprise then that local law enforcement officers’ trust in the FBI has been on the decline. Their views, as members of a sub-set of the American public, correlate directly with the Nation’s measurably negative opinion of the FBI.

h. And most disappointing of all is the indisputable fact that their unfavorable views of the FBI – both local law enforcement officers and the American public at large - are overshadowed by the resoundingly negative opinion of the FBI’s own employees - the men and women who work there – who rank the FBI among the lowest of all subcomponent agencies in the federal government.

G. Sources and Methodology

1. The Genesis of this Report

- a. On July 19, 2023, the first in a series of anecdotal reports was received by the Authors of this Report, indicating that in correlation with the public's unfavorable opinions of the FBI, local and state law enforcement personnel have in recent years formed an increasingly negative opinion of the FBI.
- b. In the first source report, a highly reliable and credible Source received information via an e-mail that **the FBI and an FBI agent are considered *persona non grata* by employees of both a local police department and a county prosecutor's office.**
- c. In the Source's report, the FBI agent was characterized as overtly and politically biased because, according to the Source, ***"the agent had bragged it was his life's mission to hunt down 'J-6' offenders"***. The Source also reported the FBI was an organization that ***"has lost almost all credibility locally and likely nationally."***³⁸

2. Request for Information (RFI)

- a. To validate this initial source report and others and to further explore an issue of vital importance to the Public's Safety and the National Security of the United States, the Authors of this Report, utilizing familiar information-gathering methods and tradecraft developed during decades of conducting complex criminal investigations and classified Counterterrorism and Counterintelligence operations, issued a formal Request for Information (RFI) on February 19, 2024.³⁹
- b. The RFI was issued nationwide to a select group of trusted security, intelligence and law enforcement professionals bound by their connection to the FBI and local law enforcement agencies across the country, with the following three (3) objectives:
 - i. ***"COLLECT the unfiltered opinions of the FBI's security and public safety partners in local, state and federal law enforcement to inventory, analyze and report on their views of today's FBI."***

³⁸ "Report on Alarming Trends in FBI Special Agent Recruitment and Selection," A National Alliance of Retired and Active-Duty FBI Special Agents and Analysts, October 2023, <https://www.scribd.com/document/701275030/Report-on-FBI-Special-Agent-Recruitment-and-Selection>.

³⁹ See Appendix A, "Request for Information (RFI)," dated February 19, 2024, pages 217-222.

- ii. **“ASSESS whether these disturbing examples of anti-FBI sentiment are isolated or representative of the prevailing views of security and law enforcement professionals across the country.”**
- iii. **“DETERMINE what impact, if any, the public’s perception of political bias and weaponization of the FBI have had on the quality of information sharing and interagency working relationships between the FBI and its local, state and federal law enforcement partners.”**
- c. No law enforcement sensitive or classified information was requested or received.

3. Sources and Sub-sources

- a. In response to the RFI, reporting in the form of typed documentation was received beginning on February 11, 2024 (even before the RFI was formally issued) from Reporting Persons whose Sources and Sub-sources had direct access to and first-hand knowledge of the information requested.
- b. The final source report was received on June 5, 2024, bringing the total number of independent Sources and Sub-sources to 32.
- c. Every source report was verified and reviewed for accuracy with their respective Reporting Persons before the source reports were finalized and accepted for inclusion into this Report.

H. Record of Retaliation by the FBI

1. Identities Not Disclosed

- a. Because of the FBI’s well-documented culture of censorship and retaliation against FBI personnel who have in the past expressed disfavored views critical of the FBI, the identities of the Reporting Persons, Sources and Sub-sources featured in this Report were not disclosed.
- b. Code names were used instead – ROMEO PAPA for Reporting Persons and BRAVO for Sources and Sub-sources – and each was randomly assigned a number for tracking purposes.
- c. Biographical data (to the extent that they did not reveal the identities of the Reporting Persons, Sources and Sub-sources) were made available and are

detailed later in this Report in Section II to provide the reader an opportunity to independently evaluate their credibility.⁴⁰

2. A Safe Space for Honest Opinions

- a. Taking these steps to ensure confidentiality created the safe space necessary for elevated engagement and participation by trusted local law enforcement partners who in response to the RFI were free to express their honest, unfiltered opinions, uninhibited by the fear of swift and devastating retaliation by the FBI.
- b. Their reporting is the foundation of this *Report on Local Law Enforcement's Loss of Trust in the Federal Bureau of Investigation (FBI) and the Critical Impact on Public Safety and National Security*.
- c. Without the assurance of confidentiality, there would be no Report because the Authors of this Report and their trusted local law enforcement partners both recognize the severe consequences of revealing their identities when speaking out against the FBI, as illustrated recently by the following news release:



⁴⁰ See Section II, "Reporting Persons, Sources and Sub-Sources," pages 104-215.

3. Security Clearance Reinstated

- a. In response to complaints filed with the U.S. Department of Justice Office of the Inspector General (OIG), the FBI, on May 31, 2024, fully reinstated the security clearance of an FBI whistleblower whom the FBI had “retaliated against” by “falsely accusing (the whistleblower, a U.S. Marine Corps combat veteran) of disloyalty to the United States”. The FBI “illegally suspend(ed) him without pay for more than two years” for making protected disclosures regarding the Congressional testimony of FBI Director Christopher Wray following the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.⁴¹
- b. Security clearances have been revoked by the FBI, promotional opportunities cast aside, and unfounded internal investigations initiated. The FBI has by these actions distinguished itself as an agency that retaliates with impunity.
- c. And even when the FBI gets it wrong and reverses its own decision (as in the case cited above), the intended, chilling impact of the FBI’s retaliation is achieved. The vast majority of FBI personnel who want to say something because they see something wrong with the FBI remain silent because they know the emotional toll would be too extreme and the risk to their financial security too high.

4. The Shield of Anonymity

- a. The FBI, many would argue, operates by its own set of unwritten rules for retaliation. It is for all practical purposes unencumbered by Federal Whistleblower Protection Statutes.⁴²
- b. The only option remaining for FBI personnel and local law enforcement officers witnessing an agency in decline is to report their direct, first-hand observations to the American people from behind the shield of anonymity.
- c. For these reasons, the identities of the Reporting Persons, Sources and Sub-sources featured in this Report were not disclosed.
- d. To relinquish this tactical advantage – to come out from behind protective cover - would only enable corrupt FBI officials to further abuse their authority to retaliate against anyone who dares to criticize the FBI.

⁴¹ “FBI Whistleblower’s Security Clearance Reinstated in Full,” Empower Oversight, June 4, 2024, <https://empower.us/fbi-whistleblowers-security-clearance-reinstated-in-full/>.

⁴² “Compilation of Federal Whistleblower Protection Statutes,” Congressional Research Service, April 25, 2024, <https://crsreports.congress.gov/product/pdf/r/r46979>.

I. The FBI Director's Comments on the FBI and Local Law Enforcement

1. The FBI Director's Meeting with the Society of Former Special Agents of the Federal Bureau of Investigation
 - a. On March 7, 2024, FBI Director Christopher Wray met ten (10) local Chapter Chairs of the Society of Former Special Agents of the Federal Bureau of Investigation⁴³ at the FBI Academy in Quantico, Virginia.
 - b. Society Chapter Chairs from various regions of the country⁴⁴ were invited to the FBI Academy by the FBI to attend a graduation ceremony for FBI New Agent Trainees. Following the graduation, the Chapter Chairs met with Director Wray for almost an hour.

Broader Questions and Comments

Partnerships

- The Director commented that the FBI has excellent relationships with state and local law enforcement. He noted that FBI task forces have grown in number and size. Despite law enforcement having staffing problems universally, the FBI task forces have maintained their local and state task force officers as other departments want to continue their partnerships with the FBI. The FBI has approximately six thousand task force officers at the present time. Only through these partnerships is the FBI able to deal with the increasing threats to the United States. These partnerships are critical to other law enforcement agencies to deal with the criminal threats within their own communities and jurisdictions. He noted the FBI's relationship with the private sector has changed over the past several years, for example, Chief Executive Officers of corporations previously were reluctant to work with the FBI on threats involving their companies whereas now they are more and more interested in partnering with the FBI to combat threats.



Director Wray meeting with the Chapter Chairs in the Lincoln Room

⁴³ The Society is a private 501(c)(7) nonprofit organization with approximately 8,500 members across eight geographic regions and 120 chapters. See "History," Society of Former Special Agents of the Federal Bureau of Investigation, accessed July 4, 2024, <https://socxfbi.org/SFSA/SFSA/About-Us/History.aspx?hkey=89d7e1d8-e366-4d16-86ce-9ccba3b8a37a>.

The Society's website states the Society "is not a part of the Federal Bureau of Investigation or acting on behalf of the FBI", but many current and former Society members privately view the Society as a de facto propaganda arm of the FBI Director's Office and the Society's national leadership as derelict for failing to, in any meaningful way, challenge the FBI Director on complex, controversial issues facing the agency.

⁴⁴ The Society Chapter Chairs who attended the event with FBI Director Christopher Wray represented the Silver and Sagebrush (Reno), El Paso, Columbus, Piedmont, Phillip S. Stewart Eastern North Carolina, San Antonio, Hudson Valley, Buffalo, Bluegrass, and Syracuse/Central New York Chapters. Also in attendance was Nancy Savage, the Society's Executive Director.

- c. As reported by the Society’s Executive Director Nancy Savage, Director Wray made the following comments during the meeting with the Society’s Chapter Chairs regarding the FBI’s “Partnership” with state and local law enforcement:

“The Director commented that the FBI has excellent relationships with state and local law enforcement. He noted that FBI task forces have grown in number and size. Despite law enforcement having staffing problems universally, the FBI task forces have maintained their local and state task force officers as other departments want to continue their partnerships with the FBI. The FBI has approximately six thousand task force officers at the present time. Only through these partnerships is the FBI able to deal with the increasing threats to the United States. These partnerships are critical to other law enforcement agencies to deal with the criminal threats within their own communities and jurisdictions.”⁴⁵

2. Failure to Challenge the FBI Director

- a. Director Wray should be commended for acknowledging that ***“partnerships are critical”***, but nowhere in the reporting of this FBI-only event was there any indication the Society’s Chapter Chairs or the Society’s Executive Director exercised any independent, critical thinking during this meeting to challenge Director Wray on his assertion that ***“the FBI has excellent relationships with state and local law enforcement”*** or that ***“FBI task forces have maintained their local and state task force officers as other departments want to continue their partnerships with the FBI.”***
- b. Director Wray’s remarks were accepted at face value. No one reportedly challenged him.⁴⁶
- c. And while anyone who fully supports American law enforcement would prefer to wholeheartedly believe what Director Wray said is true – that all is right with the FBI’s relationship with law enforcement - it is difficult for the thoughtful, wary observer to reconcile Director Wray’s unequivocally positive assessment with the stark contrast of negative opinions and widely reported stories told by seasoned, veteran local law enforcement officers.

⁴⁵ Nancy Savage, “Society Chapter Chairs Visit the FBI Academy March 7, 2024,” *the Grapevine* Vol. 89, No. 2 (March/April 2024): 6. See Appendix C, pages 225-228.

⁴⁶ To properly frame the context of Director Wray’s remarks, they were delivered as part of a featured event in an orchestrated “dog and pony show” at the FBI Academy for an FBI-friendly audience. That there was no one there who had the courage to challenge Director Wray in this setting was not unexpected.

3. Two Strikingly Different Versions of Reality

- a. Based on direct, first-hand knowledge of the loss of trust and deteriorating cooperation between local law enforcement and the FBI, the honest, unfiltered assessment by Sources and Sub-sources detailed in this Report is strikingly different from the comments made by Director Wray.
- b. The considerable gap between both versions of reality is troubling because it casts doubt on the veracity of Director Wray's comments and suggests a loss of confidence in the Director's ability to recognize and publicly address issues that are persisting in plain view.

4. Don't Lie to Local Law Enforcement

- a. It should be noted - in fairness to Director Wray - public, boilerplate proclamations by the FBI Director and FBI Executive Management or by Chiefs of Police, Sheriffs and their Command Staff that all law enforcement agencies are operating at optimal performance levels as one cohesive crime-fighting force are by design issued to assure the American people their safety is in good hands.
- b. These proclamations, when true, provide a noble, public service.
- c. But when there is elevated inter-agency friction, and loss of trust issues linger as unaddressed and unresolved, dubious proclamations - such as Director Wray's proclamation that the FBI's relationships with law enforcement are "**excellent**" - not only create a false sense of institutional stability and control, they can be expected to deeply offend local law enforcement officers who feel their intelligence is being insulted.
- d. Disrespecting local law enforcement officers by misrepresenting the truth about the health and condition of their relationships with the FBI only adds to their growing loss of trust in the FBI; and in the following section, their honest, unfiltered opinions of the FBI are excerpted for the reader to independently review and evaluate.

J. Highlights of the Raw Data: Validating the Ten (10) Key Findings

1. Subject Matter Experts

- a. The Sources and Sub-sources featured in this Report have served or are currently serving in local law enforcement or the FBI and are considered for the purposes of this Report Law Enforcement Subject Matter Experts (SMEs).
- b. Their reporting in complete, raw form with available biographical data of the Reporting Persons, Sources and Sub-sources are provided later in this Report in Section II.⁴⁷
- c. Relevant highlights of their reporting that form the basis of each of the Report's ten (10) Key Findings are excerpted beginning on the following page, sorted by each of their corresponding Key Findings for the reader to independently review and evaluate.
 - i. [Local Law Enforcement Officers Do Not Trust the FBI](#)
 - ii. [No More Actionable, Substantive Information Sharing with the FBI](#)
 - iii. [FBI National Academy Graduates are Troubled by the Bias](#)
 - iv. [Crisis of Confidence in FBI-led Task Forces](#)
 - v. [The FBI is Isolated and Unresponsive to Local Law Enforcement](#)
 - vi. [Local Law Enforcement Officers Feel Disrespected by FBI Special Agents](#)
 - vii. [Today's Tone-Deaf FBI Disregards the Value of Retired FBI Special Agents](#)
 - viii. [The New Generation of Sub-Standard FBI Special Agents](#)
 - ix. [FBI Management is Too Transitory and Obsessed with Self-Promotion](#)
 - x. [The FBI's Cult of Narcissism Begins at the FBI Academy](#)
- d. **NOTE:** The Reporting Persons (code name ROMEO PAPA) and the Sources and Sub-sources (code name BRAVO) are assigned numbers both for tracking purposes and to protect them from retaliation by the FBI.

⁴⁷ See Section II, "Reporting Persons, Sources and Sub-Sources," pages 104-215.

Key Finding #1:

LOCAL LAW ENFORCEMENT OFFICERS DO NOT TRUST THE FBI

Local law enforcement partners - including seasoned local law enforcement veterans, command staff, and heads of local law enforcement agencies - whose unfiltered opinions serve as the basis of this Report do not trust the FBI because they believe the FBI in recent years has been operating as a partisan federal agency motivated by a political agenda.



NO TRUST FOR THE FBI

Based on his/her experience working with and around FBI Special Agents on a semi-regular basis for almost ten (10) years while assigned to a multi-law enforcement agency Task Force, **BRAVO 74** responded to the question “What did you think of them?” by stating bluntly that he/she did not trust FBI personnel, nor did anyone else on the Task Force.

...

NO MORAL COMPASS

BRAVO 74 said that if being perceived as cocky, arrogant, and tactically inept wasn't a big enough problem for the image projected by the FBI and the resulting damage to its once vaunted reputation and prestige, FBI personnel are also viewed by many as untrustworthy, unreliable, and operating without a moral compass.⁴⁸

SOURCE: BRAVO 74 served as a law enforcement officer in a large, local law enforcement agency in the Western U.S.



⁴⁸ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 74, pages 105-109.

NO TRUST FOR THE FBI OR DOJ

BRAVO 94 said he/she loves the United States of America but doesn't trust the FBI or the U.S. Department of Justice (DOJ).

...

GROWING DISTRUST OF THE FBI AND DOJ

BRAVO 94 said other law enforcement agencies have built up a distrust of the FBI and the U.S. Department of Justice (DOJ) based on news reports of what **BRAVO 94** called the FBI's corrupt handling of the January 6th defendants and the search of former U.S. President Donald J. Trump's Mar-a-Lago residence in Palm Beach, Florida on August 8, 2022.

PERCEIVED AS DOMESTIC TERRORISTS

BRAVO 94 said many locals, i.e. local law enforcement officers, believe they could be targeted by the FBI and the U.S. Department of Justice (DOJ) because of their love for the United States of America and may be perceived as domestic terrorists because of how they may vote.⁴⁹

SOURCE: BRAVO 94 has more than 15 years of experience serving as a law enforcement officer in a state law enforcement agency in the Southern U.S.



THE FBI IS HELD IN DISDAIN

The FBI, according to **BRAVO 82**, is held in disdain by many of his/her local law enforcement peers and is not considered an arm of law enforcement but rather a tool of the woke and liberal political apparatus currently in power.

BRAVO 82 said simply, "The quality just isn't there at the FBI anymore. The pursuit of justice is no longer their priority. It's just sad."⁵⁰

SOURCE: BRAVO 82 has more than 25 years of law enforcement experience and is currently serving as a supervisor in a large, local law enforcement agency. BRAVO 82 has been a supervisor for a number of years, and his/her duties have included the supervision of a number of multi-law enforcement agency Task Forces.

⁴⁹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 94, pages 110-111.

⁵⁰ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 82, pages 196-199.



LOCAL LAW ENFORCEMENT OFFICERS POLLED

BRAVO 29 said he/she spoke with numerous local law enforcement officers who are still working as beat/patrol officers for **BRAVO 29's** former large, local law enforcement agency in the Western U.S. Details of each officer's background and the exact number of officers who spoke with **BRAVO 29** were not provided.

THEY DO NOT TRUST FBI SPECIAL AGENTS

According to **BRAVO 29**, these local law enforcement officers from **BRAVO 29's** former large, local law enforcement agency do not have faith in or trust the word of, or any information provided by, any FBI Special Agent assigned to the FBI Field Office that operates in the area where **BRAVO 29's** former large, local law enforcement agency is located.⁵¹

*SOURCE: **BRAVO 29** is a highly decorated veteran of law enforcement, retiring after serving for nearly three (3) decades in a large, local law enforcement agency in the Western U.S.*



THE FALL OF THE FBI

During a lunch meeting with **ROMEO PAPA 26**, **BRAVO 53** expressed disbelief and sadness at the FBI's fall from its image as a once reputable and competent law enforcement agency.

LOSING FOCUS ON THE REAL THREATS

BRAVO 53 said he/she was disgusted with the FBI's obvious political biases and focus on matters that are not significant threats to the Nation.

BRAVO 53 believed the FBI should be focused on important issues like election fraud, transnational gangs and drugs, counterintelligence, political corruption, and terrorism – not including Domestic Terrorism (commonly referred to as DT) - that pose real, legitimate threats to the American public.

BRAVO 53 believed cases categorized as Domestic Terrorism (DT) should not be viewed by the FBI as comparatively high priority cases because Domestic Terrorism typically does not pose, in **BRAVO 53's** opinion, as serious a potential threat to the U.S. Homeland as, for example, the threat posed by International Terrorism.

⁵¹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by **BRAVO 29**, pages 112-113.

TWO-TIERED INVESTIGATIVE PRIORITIES

BRAVO 53 said he/she cannot understand why the FBI is not going after (the “anti-fascist”, far-left militant group known as) Antifa, BLM (Black Lives Matter), and pro-Palestinian rioters with the same vigor the FBI brought to bear against individuals associated with the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

BRAVO 53 said that to the average American citizen, this apparent discrepancy in the way the FBI sets its investigative priorities and deploys its personnel and resources does not seem right.⁵²

SOURCE: BRAVO 53 is a 25-year veteran of law enforcement who retired just under two (2) years ago as a sergeant in the Major Crimes Division of a large, local law enforcement agency in the Western U.S.



THE FBI HAS GONE OFF TRACK

ROMEO PAPA 26 asked **BRAVO 68** about his/her views of the FBI.

BRAVO 68 said he/she always held the FBI and its FBI Special Agents in high regard for the quality of their investigative work, professionalism, and technical support provided to his/her local law enforcement agency throughout his/her career.

However, **BRAVO 68** said his/her local law enforcement peers believe the FBI has gone off track due to its politically motivated leadership and focus on priorities that do not keep the country safe.

...

THE FBI IS POLITICALLY MOTIVATED

BRAVO 68 said his/her active-duty and retired peers in local law enforcement all believe the FBI is politically motivated, and **BRAVO 68** believed this perception damages the FBI’s credibility as an organization, making it more difficult for its front-line FBI Special Agents to gain public trust and advance cases, which **BRAVO 68** characterized as a significant safety hazard.

CONSEQUENCE OF THE FBI’S TERRIBLE REPUTATION

⁵² See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 53, pages 125-126.

BRAVO 68 said he/she discouraged his/her son who is completing his U.S. Armed Forces service commitment from applying to the FBI because of the FBI's terrible reputation. **BRAVO 68** said he/she would have encouraged his/her children to join the FBI several years ago, but not anymore.⁵³

*SOURCE: **BRAVO 68** is a veteran of local law enforcement who served on the command staff of a local law enforcement agency located in the Western U.S.*



POLITICALLY MOTIVATED FBI

BRAVO 97 did report, however, that he/she and his/her law enforcement peers are very aware of some of the actions initiated and taken by the FBI against certain subjects in other locations across the country.

BRAVO 97 said he/she and his/her law enforcement peers viewed these actions by the FBI as inappropriate and politically motivated.

FOMENT DISTRUST OF THE FBI

BRAVO 97 stated the FBI's actions over the last few years have definitely helped to foment distrust of the FBI by **BRAVO 97** and some of his/her peers in his/her local law enforcement agency.

BRAVO 97 said they would have to be convinced the FBI was not acting inappropriately or was not motivated by politics before **BRAVO 97** and his/her law enforcement peers would willingly assist the FBI.⁵⁴

*SOURCE: **BRAVO 97** is a law enforcement veteran with nearly three (3) decades of law enforcement experience. **BRAVO 97** is currently an active-duty law enforcement officer employed by a large, local law enforcement agency in the Western U.S.*



⁵³ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 68, pages 117-119.

⁵⁴ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 97, pages 114-115.

DISTRUST OF THE FBI

BRAVO 98 said that during his/her career at the FBI, he/she witnessed this early criticism of the FBI's management style bloom into distrust of the FBI.

This distrust, **BRAVO 98** said, has grown exponentially over the past ten (10) years.

BRAVO 98 said the FBI's once spotless reputation has been stained by constant media coverage of scandals brought on by poor management decisions within FBI Headquarters and the Field.

...

NOT THE FBI I JOINED

BRAVO 98 said today's FBI is not the FBI that **BRAVO 98** joined. Today's FBI, **BRAVO 98** said, is not the FBI he/she loves and wants so desperately to defend.

BRAVO 98 said his/her contemporary peers were trained as FBI Special Agents to be impartial, non-partisan and apolitical in their professional interactions, and they were told to avoid even the appearance of impropriety.

A CABAL OF SENIOR FBI LEADERS

Unfortunately, that is not what is being seen in today's FBI, **BRAVO 98** said.

Today, according to **BRAVO 98**, America is witnessing the results of the "cabal" of senior FBI leaders who were so blatantly partisan in how they directed FBI investigations into allegations of Russian collusion, allegations that classified information was mishandled, and Hunter Biden's laptop.

BRAVO 98 said Congressional inquiry has revealed the FBI's positions on these matters were clearly partisan, and the results have led to distrust of the FBI by the public and local law enforcement.⁵⁵

*SOURCE: **BRAVO 98** served for more than 25 years as an FBI Special Agent (SA) in multiple FBI Field Offices and at the FBI Academy in Quantico, Virginia as an instructor.*



⁵⁵ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 98, pages 120-124.

POLITICIZATION OF THE FBI

Additionally, **BRAVO 61** said there is a growing concern among retired FBI personnel about the activities the FBI is currently engaging in, and according to **BRAVO 61**, many retirees are alarmed by the politicization of the FBI.⁵⁶

SOURCE: BRAVO 61 has served for more than 20 years in the FBI, including as an FBI Special Agent (SA), FBI Supervisory Special Agent (SSA), and staff instructor at the FBI Academy in Quantico, Virginia.

⁵⁶ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 61, pages 193-194.

Key Finding #2:

NO MORE ACTIONABLE, SUBSTANTIVE INFORMATION SHARING WITH THE FBI

Because they do not trust the FBI, local law enforcement partners who both knowingly and unknowingly contributed to this Report are not only reluctant to work with the FBI but reportedly have decided to no longer share actionable, substantive information on criminal and other intelligence-related activity with the FBI.



SHARE NOTHING WITH THE FBI

When asked whether **BRAVO 74** would ever go to the FBI to share intelligence or ask for assistance, **BRAVO 74** angrily replied, "FUCK NO! Don't trust them, don't respect them...Overall they're generally useless!"

BRAVO 74 said the FBI used to be the premier agency years ago and really did some great work.

Not anymore, according to **BRAVO 74**, who further stated FBI personnel are viewed as inept, corrupt, and arrogant and who no longer function as an independent and unbiased member of the law enforcement community.

BRAVO 74 said even other federal law enforcement agencies that interact with **BRAVO 74's** Task Force are known to avoid working with the FBI.⁵⁷

SOURCE: BRAVO 74 served as a law enforcement officer in a large, local law enforcement agency in the Western U.S.



⁵⁷ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 74, pages 105-109.

NO INFORMATION SHARING WITH THE FBI

When asked whether **BRAVO 42** would volunteer information about known criminal activity to the FBI, **BRAVO 42** unequivocally said that while he/she would provide information about criminal activity to local law enforcement, **BRAVO 42** would absolutely not provide the information to the FBI.

BRAVO 42 said he/she doubted the FBI's ability – specifically, the ability of its leadership – to professionally handle many criminal cases.

...

VIOLATING THE CONSTITUTION

BRAVO 42 said if the leadership at the FBI believed it were advantageous to do so, FBI leadership would exploit any information provided to them to violate the law and the Constitutional rights of suspects who are under investigation, as well as innocent citizens.

...

DETRIMENT TO PUBLIC SAFETY

BRAVO 42 concluded his/her remarks to ROMEO PAPA 85 by noting that if he/she (**BRAVO 42**) would not provide information to the FBI, members of the general public would also be less likely to provide information to the FBI. **BRAVO 42** believed if that were, in fact, the case, the lack of information sharing with the FBI would be detrimental to public safety and the National Security of the United States.⁵⁸

*SOURCE: **BRAVO 42** has served across four (4) decades in the U.S. Armed Forces and the U.S. Intelligence Community, including serving for more than ten (10) years at the FBI analyzing and reporting intelligence. With a deep legal background, **BRAVO 42** also served in supervisory and management roles in the U.S. Government.*



⁵⁸ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 42, pages 128-131.

BRAVO 94 said he/she will never work with the U.S. Department of Justice (DOJ) again and used the word “pathetic” to describe the DOJ and the FBI.

THIRD WORLD COUNTRY

BRAVO 94 further described the FBI’s behavior as that of a Third World country, and he/she believed the FBI should be dismantled and its personnel prosecuted and given long prison sentences.

FBI AGENTS ARE TOO SCARED

BRAVO 94 said current FBI Special Agents are too scared to do what is right.

According to **BRAVO 94**, there are FBI Special Agents who do not agree with the handling of defendants linked to the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021, but those same FBI Special Agents, **BRAVO 94** said, are doing what they are told to do so they do not ruin their careers.⁵⁹

*SOURCE: **BRAVO 94** has more than 15 years of experience serving as a law enforcement officer in a state law enforcement agency in the Southern U.S.*



FBI COMMAND IS MOTIVATED BY POLITICS

BRAVO 75 said he/she and his/her law enforcement peers believe command personnel at today’s FBI are motivated by politics and are representative of the politicization of law enforcement.

BRAVO 75 cited as examples the types of individuals and groups the FBI chooses to target.

VERY RELUCTANT TO WORK WITH THE FBI

Because of this negative perception, **BRAVO 75** said he/she and his/her law enforcement peers would be very reluctant to work with FBI Special Agents in the future.

Before they would agree to work with the FBI again, **BRAVO 75** said he/she and his/her law enforcement peers would demand a clear delineation of (1) the FBI’s reason – including the legal predication – for choosing to open and conduct an investigation of a particular individual or group and (2) the investigative methods the FBI plans to utilize to achieve its objectives.⁶⁰

⁵⁹ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 94, pages 110-111.

⁶⁰ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 75, pages 132-133.

SOURCE: BRAVO 75 is a 20-year law enforcement veteran who retired last year after working numerous assignments, including patrol and gangs, for a large, local law enforcement agency located in the Western U.S.



ARROGANT FBI SPECIAL AGENTS

BRAVO 29 said that based on their personal contacts with the FBI Special Agents assigned to this particular FBI Field Office, the active-duty local law enforcement officers viewed FBI Special Agents as arrogant and unwilling to work as part of a team of equals.

...

THEY WILL NOT WILLINGLY WORK WITH THE FBI

BRAVO 29 further stated these active-duty local law enforcement officers from **BRAVO 29's** former large, local law enforcement agency will not willingly work with the FBI on joint operations.

BRAVO 29 said there were exceptions, and those were, according to **BRAVO 29**, FBI Special Agents who were assigned to the FBI Field Office's bank robbery squad and tactical team.⁶¹

SOURCE: BRAVO 29 is a highly decorated veteran of law enforcement, retiring after serving for nearly three (3) decades in a large, local law enforcement agency in the Western U.S.

⁶¹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 29, pages 112-113.

Key Finding #3:

FBI NATIONAL ACADEMY GRADUATES ARE TROUBLED BY THE BIAS

Local law enforcement partners who attended and were graduated from the FBI National Academy (for select U.S. and international law enforcement executives) are also sounding the alarm, saying they are troubled by the FBI's apparent political bias and failure to execute the law enforcement mission without contamination by a political agenda.

NOTE: The FBI National Academy in Quantico, Virginia is "a professional course of study for U.S. and international law enforcement managers nominated by their agency heads because of demonstrated leadership qualities. The 10-week program serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide." (See <https://le.fbi.gov/file-repository/fbi-national-academy-brochure-031524.pdf>).



FBI INSTRUCTOR DENIGRATING REPUBLICANS

BRAVO 49 said his/her FBI National Academy class was regularly subjected to one particular FBI National Academy instructor who, during his/her formal classroom presentations, regularly denigrated then-U.S. Presidential Candidate Donald J. Trump and all Republicans.

REBUKE FROM FBI NATIONAL ACADEMY STUDENTS

BRAVO 49 said that the FBI National Academy instructor's political commentary about then-Presidential Candidate Trump and Republicans drew such a reaction from FBI National Academy students that they rallied together to hold up in front of the instructor handwritten signs displaying the word "STOP" in an attempt to stop the instructor from continuing to deliver his/her politically charged rhetoric during class.

To add context to the incident, **BRAVO 49** said the rebuke from the FBI National Academy students was intended to be presented to the instructor in a humorous manner, but it was presented nonetheless to demand that the instructor stop infusing his/her personal political views into formal classroom instruction at the FBI National Academy.⁶²

⁶² See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 49, pages 135-137.

SOURCE: BRAVO 49 is a retired law enforcement officer with more than 35 years of law enforcement experience. BRAVO 49 served in a large, local law enforcement agency in the Western U.S., and BRAVO 49 is also a graduate of the FBI National Academy (FBINA).



POLITICALLY MOTIVATED FBI

BRAVO 49 said he/she remains in contact with numerous active-duty and retired law enforcement officers, and **BRAVO 49** said he/she has found consensus among them that the FBI's political motivation driving the direction of its investigations is very apparent and troubling.

BRAVO 49 said the consensus reached by his/her law enforcement peers would strongly influence any decision by them to cooperate with the FBI in joint investigations, depending upon the mission.

Additionally, **BRAVO 49** said he/she believed how the FBI chooses its subjects and conducts investigations are blatantly motivated by politics, and **BRAVO 49** added the politicization of the FBI makes him/her carefully consider whether or not he/she would work with the FBI.⁶³

SOURCE: BRAVO 49 is a retired law enforcement officer with more than 35 years of law enforcement experience. BRAVO 49 served in a large, local law enforcement agency in the Western U.S., and BRAVO 49 is also a graduate of the FBI National Academy (FBINA).



POLITICIZATION OF THE FBI

While attending a local FBI National Academy Associates chapter event in 2023, **BRAVO 92** asked **ROMEO PAPA 85** about the current state of the FBI. **ROMEO PAPA 85** said the question posed by **BRAVO 92** was unsolicited.

BRAVO 92 referenced news reporting about the FBI's apparent politicization, citing as an example the handling of the investigations conducted and arrests made in connection with the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

⁶³ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 49, pages 135-137.

PERCEIVED DECLINE OF THE FBI

BRAVO 92 did not have complaints about his/her interactions with FBI Special Agents in his/her local area, but it was evident, based on observations by ROMEO PAPA 85, that **BRAVO 92** was disappointed in the perceived decline of the FBI.

FBI NATIONAL ACADEMY GRADUATES ARE CONCERNED

BRAVO 92 was one of two FBI National Academy graduates who attended the local FBI National Academy Associates chapter event in 2023.

According to ROMEO PAPA 85, both **BRAVO 92** and the second FBI National Academy graduate in attendance raised concerns with ROMEO PAPA 85 about the current state of the FBI.

ROMEO PAPA 85 said inquiries like these are representative of the type of interactions he/she has with alumni of the FBI National Academy.⁶⁴

*SOURCE: **BRAVO 92** currently serves as the Chief Executive of a local law enforcement agency located in the Northern region of the U.S. **BRAVO 92** is also a graduate of the FBI National Academy (FBINA) and a member of the FBI National Academy Associates, Inc. (FBINAA).*

NOTE: The FBI National Academy Associates, Inc. is “a non-profit (501(c)(3)), international organization of 14,000+ senior law enforcement professionals dedicated to providing...communities, states, countries, and profession with the highest degree of law enforcement expertise, training, education and information.” (See <https://www.fbinaa.org/>).

⁶⁴ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 92, pages 138-139.

Key Finding #4:

CRISIS OF CONFIDENCE IN FBI-LED TASK FORCES

Reporting by local law enforcement partners reveal the deterioration of the liaison between local law enforcement partners and the FBI is most evident in the Task Force environment where the relationships between multiple law enforcement agencies and the FBI are - in some cases - “imploding” because of poor management and ineffective leadership by the FBI.



FBI-LED TASK FORCE IMPLODING

BRAVO 65 received information regarding an FBI-led Task Force located in the Western U.S.

The FBI-led Task Force, according to **BRAVO 65**, is “imploding” because of a difference in mission priorities between the FBI and at least one of the Task Force member agencies described by **BRAVO 65** as a local law enforcement agency.

BRAVO 65 stated FBI Executive Management either cannot or will not address the underlying issues, resulting in a deterioration of morale within the ranks of both FBI Special Agents and local law enforcement officers.

LOCAL LAW ENFORCEMENT OFFICERS REQUESTING TRANSFER

According to **BRAVO 65**, deteriorating morale has driven some local law enforcement officers to request transfers off the FBI-led Task Force and back to their local law enforcement agencies. **BRAVO 65** characterized these requests as very unusual because working on a Task Force is typically considered a prestigious assignment.

BRAVO 65 said the problem is not with the FBI Special Agents or the local law enforcement officers but with the FBI’s management of the Task Force.

IMPACT ON OFFICER SAFETY

BRAVO 65 further stated the deterioration of relations between the FBI and local law enforcement has gotten so bad that it is impacting “Officer Safety”.

REFUSAL TO PROVIDE ASSISTANCE

On at least one occasion, members of a second, FBI-led Task Force, according to **BRAVO 65**, requested assistance from local law enforcement to execute an arrest or raid operation. **BRAVO 65** said a local law enforcement agency refused to send marked units to assist.

BRAVO 65 said he/she did not know whether the refusal to send local law enforcement units to assist was outright or veiled with a more subtle reply that “no units were currently available.”

FBI HEADQUARTERS INSPECTION PRIORITIES

To add to the underlying issues, **BRAVO 65** said members of the FBI-led Task Force stated that when inspection personnel from FBI Headquarters (FBIHQ) conducted their inspection of the Task Force, there seemed to be little interest in Task Force operations or the “mission”.

DEI OVER STATISTICAL ACCOMPLISHMENTS

BRAVO 65 stated FBI Headquarters inspection personnel reportedly did not seem overly interested in the statistical accomplishments of the Task Force but did, instead, seem interested in knowing whether Task Force managers supported Diversity, Equity and Inclusion (DEI).

BRAVO 65 said FBI Headquarters inspection personnel reportedly wanted members of the Task Force to provide examples of how Task Force managers were advancing the DEI agenda, including gender, transgender and gay rights.⁶⁵

*SOURCE: **BRAVO 65** is a U.S. Armed Forces veteran who deployed to multiple locations overseas and who later served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). Highly decorated for his/her service in the FBI, **BRAVO 65** has been formally recognized for his/her dedication to law enforcement by local, state and federal law enforcement organizations throughout the country.*



⁶⁵ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 65, pages 141-143.

TAKING ALL THE CREDIT

BRAVO 74 cited numerous examples of solid cases on the verge of being completed that were “stolen” by the FBI from the law enforcement agency or department of origin for the sole purpose of aggrandizing the FBI’s own self-promotion, despite putting little, if any, meaningful work that impacted the cases’ overall outcomes.

FBI’S MODUS OPERANDI

Additionally, **BRAVO 74** said that at case status meetings held by various law enforcement groups, ongoing investigations were discussed to assist, support, and deconflict the various resources utilized in this particular region of the State.

BRAVO 74 said that at these meetings, different Task Forces began to recognize a pattern: the FBI always chose to go last at these briefings after listening to all of the intelligence and progress reports, and then – and this happened on more than one occasion, according to **BRAVO 74** - the FBI would then advise Task Force members that the FBI would be taking over their investigations and that the Task Force members were to relinquish control of all files and Confidential Informants (CIs) to the FBI.

ALIENATING LAW ENFORCEMENT

BRAVO 74 said that in such instances, little diplomacy was used by FBI personnel who simply explained, “We have federal jurisdiction.” This, according to **BRAVO 74**, was the FBI’s normal, all-encompassing response, which undermined any desire by Task Force members to work with the FBI, and it effectively alienated the FBI from others in law enforcement.

STEALING CONFIDENTIAL INFORMANTS

BRAVO 74 said another egregious breach of trust by the FBI occurred when the FBI didn't take over an entire case but instead “stole” highly valuable Confidential Informants (CIs) who had often taken non-FBI Task Force members years to cultivate.

Many of these CIs, according to **BRAVO 74**, were the nexus to numerous other critical investigations, many running concurrently. **BRAVO 74** said that by removing the Task Force members’ access to and control of these CIs, the FBI effectively damaged or destroyed many other criminal cases being pursued by the law enforcement agencies or departments that originated the investigations.

GIFTING USED PELICAN CASES

BRAVO 74 further stated that complaints about such transgressions to FBI supervisory personnel rarely resulted in anything more than what **BRAVO 74** described as pitiful justification about “serving a greater good.”

And in a sad attempt to assuage the offended law enforcement agency or department, FBI personnel in this particular jurisdiction, according to **BRAVO 74**, were known to occasionally offer as a gift a Pelican brand briefcase – and often a used one - to the lead investigator whose primary Confidential Informant (CI) had just been ripped away by the FBI.

BRAVO 74 said this became a bitter joke among a few on the Task Force who would say, “The FBI just fucked me over, and all I got was this lousy briefcase.”⁶⁶

*SOURCE: **BRAVO 74** served as a law enforcement officer in a large, local law enforcement agency in the Western U.S.*



POOR FBI LIAISON WITH LAW ENFORCEMENT

BRAVO 99 advised **ROMEO PAPA 13** that the FBI Supervisory Special Agent in charge of **BRAVO 99's** FBI Resident Agency (also known as the FBI SSRA) did a very poor job of cultivating liaison contacts with outside law enforcement officers and their agencies.

BRAVO 99 said the FBI SSRA had relatively little “street” experience prior to being assigned to FBI Headquarters and then to the FBI Resident Agency where he/she served as the FBI SSRA.

MULTI-LAW ENFORCEMENT AGENCY TASK FORCES

According to **BRAVO 99**, the FBI Resident Agency where **BRAVO 99** is currently assigned participated in two multi-law enforcement agency Task Forces – a Joint Terrorism Task Force (JTTF) and a Safe Streets Task Force (SSTF).

BRAVO 99 said participation by local law enforcement officers in either Task Force was considered a “plum assignment”.

ARROGANT FBI SUPERVISOR

Unfortunately, the FBI SSRA in charge of **BRAVO 99's** FBI Resident Agency was arrogant, according to **BRAVO 99**, who further stated the FBI SSRA projected a my-way-or-the-highway attitude onto members of the Task Forces, including significant liaison partners.

SAFE STREETS TASK FORCE SHUT DOWN

⁶⁶ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by **BRAVO 74**, pages 105-109.

BRAVO 99 said that as a direct result of the FBI SSRA's behavior and actions, the Safe Streets Task Force – or SSTF - that operated out of the FBI Resident Agency where **BRAVO 99** is currently assigned was closed following the departure of long-time, highly valuable local law enforcement partners.

During its most statistically productive period, the SSTF, according to **BRAVO 99**, was comprised of one (1) FBI Special Agent and approximately ten (10) local law enforcement officers, and it was instrumental in conducting significant, long-term criminal cases.

JOINT TERRORISM TASK FORCE TERMINATED

Likewise, due to the FBI SSRA's poor behavior, the FBI Resident Agency's participation in the Joint Terrorism Task Force – the JTTF - was also terminated, according to **BRAVO 99**, who further stated the FBI's ability to effectively respond to significant terrorist events and violent crime matters was dramatically diminished.

FBI'S TARNISHED REPUTATION

BRAVO 99 said the FBI's reputation was needlessly tarnished because of the actions of the FBI SSRA in charge of the FBI Resident Agency, and what little goodwill the FBI currently enjoys in this particular FBI Resident Agency is due solely to the efforts of the FBI Special Agents who still serve there.

BRAVO 99 believes it will take a significant effort to rebuild the relationships between the FBI and local law enforcement officers and their agencies.⁶⁷

*SOURCE: **BRAVO 99** is employed by the FBI as an FBI Special Agent (SA) and is currently assigned to an FBI Resident Agency (RA).*

NOTE: FBI Resident Agencies are smaller, satellite offices operating remotely and under the control and jurisdiction of a larger FBI Field Office that serves as the headquarters for the FBI in the area.



⁶⁷ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 99, pages 144-146.

FBI JOINT TERRORISM TASK FORCE

BRAVO 44 said he/she received information regarding an FBI Joint Terrorism Task Force (JTTF).

...

According to **BRAVO 44**, all but one of the local, state and federal agencies that were members of the FBI's Joint Terrorism Task Force have pulled out of the Task Force.

INSUFFICIENT JUSTIFICATION TO ALLOCATE RESOURCES

BRAVO 44 reported having indirect knowledge that the local, state and federal agencies pulled out of the FBI Joint Terrorism Task Force (JTTF) because the agencies believed the work at the FBI's JTTF did not justify the allocation and deployment of their officers and agents to the Task Force.

NO PERCEIVED BENEFIT TO WORKING WITH THE FBI

Of greater concern was **BRAVO 44's** reporting based on information received indirectly that the local, state and federal agencies pulled out of the FBI's Joint Terrorism Task Force because they also believed there was no benefit to continuing to develop a working relationship with the Task Force or the FBI.⁶⁸

*SOURCE: **BRAVO 44** is a law enforcement officer with a state law enforcement agency in the Eastern U.S. with more than 20 years of law enforcement experience.*

NOTE: The location of the FBI Joint Terrorism Task Force (JTTF) and the FBI Field Office to which it is affiliated were not disclosed to protect **BRAVO 44** from retaliation by the FBI.



EVERY AGENCY BROUGHT SOMETHING TO THE TABLE

BRAVO 18 served as an FBI Special Agent for more than 20 years, and based on his/her first-hand experience working as a member of a number of Task Forces, **BRAVO 18** said he/she learned that every law enforcement agency - whether it was local, state or federal - brought something to the table, including knowledge, sources, manpower, capabilities, resources, perspective and experience.

⁶⁸ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 44, pages 147-148.

BRAVO 18 further stated that after his/her first multi-defendant investigation, he/she also learned which Task Force members he/she could work with and what critical resources their law enforcement agencies could bring to the investigation.

FBI CANNOT WORK IN A VACUUM

In order to bring justice to large-scale, multifaceted criminal organizations, including high-level, highly organized international drug trafficking organizations operating across multiple jurisdictions, law enforcement personnel assigned to Task Forces, according to **BRAVO 18**, needed to be dedicated to the mission.

More importantly, **BRAVO 18** said that in order to conduct successful investigations, the FBI could not work in a vacuum.

BRAVO 18 said he/she advised everyone he/she worked with that it was important for all Task Force members from every law enforcement agency to work together. When they don't work together and choose instead to work against each other, there is only one winner and that winner, according to **BRAVO 18**, isn't the investigator fighting crime, it's the bad guy.⁶⁹

*SOURCE: **BRAVO 18** served in the FBI for more than 30 years as a Professional Support employee and later as an FBI Special Agent leading complex, long-term investigations of major criminal enterprises, including violent offenders profiting from the distribution of illegal narcotics.*

⁶⁹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 18, pages 149-152.

Key Finding #5:

THE FBI IS ISOLATED AND UNRESPONSIVE TO LOCAL LAW ENFORCEMENT

Local law enforcement partners across the country reporting as independent and separate Sources and Sub-sources say with extensive corroboration that the FBI in recent years has become increasingly isolated and is consistently unresponsive to attempts by local law enforcement to initiate contact, conduct liaison, develop working relationships with, and request specialty training from the FBI.



THE FBI HAS BECOME ISOLATED

BRAVO 88 said his/her current local law enforcement agency is headquartered in close proximity to a large FBI Field Office in the Southern U.S.

BRAVO 88 further stated that despite the relatively short distance between his/her local law enforcement agency and the FBI Field Office, the FBI, according to **BRAVO 88**, has during the past three (3) years become isolated from its law enforcement partners in the area.

According to **ROMEO PAPA 43**, **BRAVO 88's** opinion (that the FBI has become isolated from its law enforcement partners in the area) is based on the revelation of perceived corruption and political bias at the FBI.⁷⁰

SOURCE: BRAVO 88 was at the time of his/her reporting serving as a member of the command staff of a smaller, local law enforcement agency in the Southern U.S. that employs fewer than 500 personnel. BRAVO 88 is also a graduate of the FBI National Academy (FBINA).



⁷⁰ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 88, pages 154-155.

VIEWS FROM THE MIDWEST

BRAVO 65 also reported details of a conversation he/she had with the Director of a regional/state law enforcement academy located in the Midwestern U.S.

BRAVO 65 said the Director of the law enforcement academy asked him/her, “What the hell is going on at the FBI? It seems that the FBI is shooting itself in the foot. It’s not the FBI I remember.”

NO INTERACTION WITH LOCAL LAW ENFORCEMENT

The Director of the law enforcement academy advised **BRAVO 65** that the FBI does not interact with local law enforcement officers anymore and that the FBI does not return telephone calls. **BRAVO 65** said the Director also told him/her that the only time FBI personnel show up is when they want something.

NO TRAINING FROM THE FBI

BRAVO 65 reported that at a law enforcement training conference, he/she spoke to law enforcement officers from smaller law enforcement agencies who stated it is difficult for them to receive training from the FBI.

In the past, according to **BRAVO 65**, FBI Police Instructors provided training on various topics, but **BRAVO 65** said the law enforcement officers told him/her that they don’t receive the training they used to receive.⁷¹

*SOURCE: **BRAVO 65** is a U.S. Armed Forces veteran who deployed to multiple locations overseas and who later served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). Highly decorated for his/her service in the FBI, **BRAVO 65** has been formally recognized for his/her dedication to law enforcement by local, state and federal law enforcement organizations throughout the country.*



WORKING WITH FEDERAL LAW ENFORCEMENT

BRAVO 84 said he/she has worked with federal law enforcement agents in the past and is not opposed to working with them.

BRAVO 84 further stated his/her local law enforcement agency has detectives currently assigned to a federal drug Task Force.

⁷¹ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 65, pages 141-143.

BRAVO 84 said he/she has a good working relationship with personnel from the U.S. Attorney's Office, and **BRAVO 84** describes them as very capable but extremely busy.

DIFFICULT TO CONTACT FBI SPECIAL AGENTS

In contrast, **BRAVO 84** said he/she has very limited contact with FBI Special Agents and went on to note that they are very difficult to contact.

BRAVO 84 indicated the FBI had changed and that he/she was concerned about FBI personnel being "woke".

...

LIAISON WITH STATE LAW ENFORCEMENT

BRAVO 84 said he/she has significant liaison contact with state law enforcement agencies.

BRAVO 84 further stated a majority of the intelligence his/her local law enforcement agency receives comes from these state law enforcement agencies, not the FBI.⁷²

SOURCE: BRAVO 84 is an active-duty law enforcement officer who serves as the head of a small local law enforcement agency located in the Western U.S. between two relatively large population centers.



LIAISON WITH THE FBI HAS FALLEN OFF

BRAVO 78 said he/she is generally frustrated with the lack of resources and support provided by the FBI.

Very infrequently, **BRAVO 78** or **BRAVO 78's** local law enforcement agency will hear from the FBI, and according to **BRAVO 78**, liaison with the FBI has fallen off because the FBI will only contact **BRAVO 78** or **BRAVO 78's** local law enforcement agency when the FBI needs something specific from them.

DELAYED RESPONSE BY THE FBI

Additionally, **BRAVO 78** said he/she has approached the FBI with cases that **BRAVO 78** believed could have possibly been investigated federally. **BRAVO 78** said the FBI initially showed interest in **BRAVO 78's** cases and, in fact, informed **BRAVO 78** the cases would be opened by the FBI.

⁷² See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 84, pages 156-158.

BRAVO 78 said sometimes months would go by before **BRAVO 78** would hear back from the FBI, only to receive word after all that time that little to no work had been done by the FBI on some of the cases.

BETTER WORKING RELATIONSHIPS WITH DEA AND USSS

BRAVO 78 said he/she has better working relationships with other federal law enforcement agencies, such as the U.S. Drug Enforcement Administration (DEA) and the U.S. Secret Service (USSS).⁷³

*SOURCE: **BRAVO 78** is a local law enforcement officer in the Eastern U.S. with more than 20 years of experience, including extensive experience working alongside multiple federal law enforcement agencies.*



CONFUSED BY TODAY'S FBI

BRAVO 57 said he/she is completely confused by the role of today's FBI and its priorities.

According to **BRAVO 57**, he/she rarely hears from the FBI.

LACK OF ENGAGEMENT BY THE FBI

Citing one interaction with the FBI, **BRAVO 57** said he/she provided a substantial fraud case to the FBI for the FBI to investigate but never heard back from the FBI Special Agent who served as the point of contact.

BRAVO 57 said that after he/she made several calls, **BRAVO 57** was finally able to reach the FBI Special Agent who served as the point of contact only to be told the U.S. Attorney's Office declined to prosecute the case.

RELUCTANT TO BRING CASES TO THE FBI

Because of the FBI's failure to communicate in a responsive and timely fashion with **BRAVO 57** and the FBI's general lack of engagement with **BRAVO 57** and **BRAVO 57's** local law enforcement agency, **BRAVO 57** is now reluctant to bring any cases to the FBI.⁷⁴

⁷³ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 78, pages 159-160.

⁷⁴ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 57, pages 161-162.

SOURCE: BRAVO 57 is a local law enforcement officer in the Eastern U.S. with more than ten (10) years of experience.



NO TRAINING SUPPORT FROM THE FBI

BRAVO 81 said that for a number of years, he/she has repeatedly asked his/her local FBI Field Office to provide support for training on a variety of topics but has received no assistance from the FBI.

GIVING UP ON THE FBI

BRAVO 81 said that based on personal, direct knowledge, other local law enforcement agencies have “given up” on asking for training support from the FBI.

FBI PROVIDED TRAINING IN THE PAST

BRAVO 81 said that when he/she was an FBI Special Agent, the FBI regularly provided training to local law enforcement on a variety of topics as requested by local law enforcement agencies.

BRAVO 81 believed providing training to local law enforcement was critical to developing strong liaison ties with local law enforcement, adding the liaison was critical to putting the FBI in a position to adequately address emerging threats.

FBI NATIONAL ACADEMY GRADUATE

BRAVO 81 cited one example involving the head of a local law enforcement agency who is also a graduate of the FBI National Academy (FBINA).

...

BRAVO 81 said the FBI National Academy graduate asked the FBI for support to combat a metastasizing drug trafficking threat in his/her jurisdiction. The FBI National Academy graduate’s law enforcement agency is located adjacent to a High Intensity Drug Trafficking Area (also known as HIDTA).

BRAVO 81 said the FBI refused to provide any assistance to the FBI National Academy graduate’s law enforcement agency.⁷⁵

⁷⁵ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 81, pages 170-176.

*SOURCE: **BRAVO 81** is a U.S. Armed Forces veteran who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) in multiple FBI Field Offices and at FBI Headquarters. After retiring from the FBI, **BRAVO 81** remained in government service, accepting a position as a member of the command staff of a law enforcement agency. **BRAVO 81** now serves as the head of the law enforcement agency.*



AN ANGRY LOCAL LAW ENFORCEMENT AGENCY HEAD

The lieutenant, according to **BRAVO 71**, asked **BRAVO 71** to contact the head of the lieutenant's local law enforcement agency.

The local law enforcement agency head - a graduate of the FBI's National Academy (FBINA) - was angry, according to **BRAVO 71**, because the agency head had asked the FBI for assistance in connection with an ongoing, high-profile homicide case but had not received any responses from the FBI.

...

MAKING IT RIGHT

BRAVO 71 said he/she immediately contacted the head of the lieutenant's local law enforcement agency and asked for and received an in-person meeting with the head of the agency.

During the meeting, **BRAVO 71** apologized to the local law enforcement agency head for the FBI's lack of response.

BRAVO 71 said he/she was then able to initiate contact with the unit at FBI Headquarters (FBIHQ) that had been the subject of the local law enforcement agency head's initial inquiry.

...

DROPPING THE BALL AGAIN

BRAVO 71 stated that at the conclusion of **BRAVO 71's** meeting with the head of the lieutenant's local law enforcement agency, **BRAVO 71** contacted by telephone the FBI Supervisory Special Agent in charge of the FBI Resident Agency (also known as the SSRA) and briefed the FBI SSRA on the FBI's lack of response and **BRAVO 71's** efforts to remedy it.

BRAVO 71 said he/she suggested/requested the FBI SSRA contact the head of the lieutenant's local law enforcement agency directly to rehabilitate the damage done.

According to **BRAVO 71**, the FBI SSRA responded by saying he/she (the FBI SSRA) “would call (the local law enforcement agency head) in a day or two.”

BRAVO 71 said he/she was flabbergasted by the lack of concern exhibited by the FBI SSRA and strongly suggested the FBI SSRA contact the head of the local law enforcement agency immediately.

BRAVO 71 said he/she did not know whether the FBI SSRA ever did.

REFLECTING POORLY ON THE FBI

BRAVO 71 said he/she witnessed numerous incidents where the FBI SSRA failed to properly handle liaison matters.

According to **BRAVO 71**, the highest-ranking local representative of another federal law enforcement agency once expressed sympathy to **BRAVO 71** because the actions of the FBI SSRA were reflecting poorly on the FBI.

BRAVO 71 said he/she believes that based on the results of employee surveys, this and other issues were brought to the attention of the FBI Field Office’s Executive Management, but according to **BRAVO 71**, there was no improvement in the FBI SSRA’s behavior.

...

LIP SERVICE TO LIAISON

BRAVO 71 said the FBI pays “lip service” to liaison and appears to view cultivating relationships with other law enforcement officers and their agencies as a “box checking” exercise conducted primarily to support promotions of FBI managers.

THE FBI DOES NOT VALUE LOCAL LAW ENFORCEMENT

The end result, according to **BRAVO 71**, is a culture at the FBI that (1) does not value local law enforcement; (2) produces managers, not leaders; and (3) significantly damages relationships with local law enforcement officers and their agencies that typically require years of concerted effort by FBI personnel on the front lines to repair.⁷⁶

*SOURCE: **BRAVO 71** retired from the FBI after serving for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). **BRAVO 71** is also an attorney.*



⁷⁶ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 71, page 163-166.

FBI RESPONSE WITHIN 24 HOURS

BRAVO 34 said the FBI used to adhere to a mandate that senders of all communications addressed to the FBI would be acknowledged by the FBI within 24 hours of the receipt of the communications and that the FBI Field Office handling the matter would be promptly notified.

BRAVO 34 said that is clearly no longer the case, regardless of the sender, except perhaps in cases of Congressional inquiries.

THE EXPERIENCE OF CALLING THE FBI

BRAVO 34 said the telephone answering service at the FBI is horrible, adding that telephone calls are either answered after 20-plus rings by an operator who often answers in an appalling manner, or the calls go unanswered and then are rerouted to an automated system that leaves much to be desired for an agency – the FBI – that is supposed to serve the public.⁷⁷

SOURCE: BRAVO 34 is an expert security consultant with a deep legal background and more than 20 years of service in the FBI, including as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). BRAVO 34 is widely respected for his/her knowledge of the Federal Rules of Criminal Procedure, as well as FBI operations and investigations, and is sought after for his/her expertise on legal matters and challenges facing the FBI.

⁷⁷ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 34, pages 183-187.

Key Finding #6:

LOCAL LAW ENFORCEMENT OFFICERS FEEL DISRESPECTED BY FBI SPECIAL AGENTS

While the relationship between local law enforcement officers and the FBI has historically been complicated by inherent challenges, local law enforcement officers say they generally feel so disrespected by today's FBI Special Agents and supervisory personnel that any positive opinions of individual FBI personnel - characterized as rare exceptions by local law enforcement officers - are overshadowed by a predominantly persistent and negative opinion of the FBI as an organization.



ARROGANT, ALOOF AND CONDESCENDING

BRAVO 74 said it wasn't a personal matter regarding a random FBI Special Agent or specific office or group from the FBI but all FBI personnel in general. They almost always came across as arrogant, aloof and condescending, according to **BRAVO 74**, with little, if any, tactical skills to support themselves or the safety of their team while out on the streets.

BRAVO 74 further stated FBI Special Agents would often awkwardly bring up their university level educations or law degrees in failed attempts to impress or legitimize their individual credibility.

BRAVO 74 said, "The FBI agents often think they're the smartest guys in the room, just ask them..."

...

FBI'S COLD AND DISTANT SUPERIORITY COMPLEX

BRAVO 74 said that on several occasions, one particular FBI Special Agent with whom he/she and others on the Task Force worked would act in a friendly and cooperative manner when in the company of Task Force members only to immediately become cold and distant when the FBI Special Agent and fellow Task Force members were at an FBI facility in the presence of other FBI personnel or FBI supervisors.

Based on these repeated observations, **BRAVO 74** was left with the impression that FBI personnel looked down on other agencies, often including other law enforcement agencies of the federal government.⁷⁸

*SOURCE: **BRAVO 74** served as a law enforcement officer in a large, local law enforcement agency in the Western U.S.*



FBI SPECIAL AGENTS ARE ACADEMICS

The detective, according to **BRAVO 93**, said – without hesitation – that based on their experience working with FBI Special Agents, the consensus among the detective and his/her local law enforcement peers is that FBI Special Agents “are a bunch of academics with no real interest or experience in law enforcement.”

FBI SPECIAL AGENTS DISRESPECT LOCAL LAW ENFORCEMENT

BRAVO 93 said the detective further stated it is a common experience for FBI Special Agents to look down or disrespect local law enforcement officers.

The exceptions, according to the detective, were FBI Special Agents who were assigned to the local FBI Field Office’s bank robbery squad.⁷⁹

*SUB-SOURCE: **BRAVO 93’s** Sub-source is a local law enforcement officer – a patrol officer turned detective – who has served for 12 years and is still actively serving in a large, local law enforcement agency in the Southern U.S.*

⁷⁸ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 74, pages 105-109.

⁷⁹ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 93, pages 167-168.

Key Finding #7:

TODAY'S TONE-DEAF FBI DISREGARDS THE VALUE OF RETIRED FBI SPECIAL AGENTS

Retired FBI Special Agents, some of whom in their post-FBI careers currently serve as heads of local law enforcement agencies, reported stories of tone-deaf FBI personnel, including FBI Executive Managers, across multiple FBI Field Offices who commonly disregard attempts by these retired FBI Special Agents – as part of their official duties as local law enforcement agency heads - to conduct liaison with the FBI, share time-sensitive investigative leads, and offer expertise developed during decades of service in the FBI.



SHOOTING OF A STATE LAW ENFORCEMENT OFFICER

BRAVO 81 recalled details of an interaction with the FBI while **BRAVO 81** and the heads of three other law enforcement agencies responded to a local area hospital where a state law enforcement officer was receiving emergency medical treatment.

The officer, according to **BRAVO 81**, had been shot.

BRAVO 81 said that while at the hospital, **BRAVO 81** and the other agency heads were contacted by mobile telephone by a non-supervisory FBI Special Agent from the local FBI Field Office.

BRAVO 81 described the FBI Special Agent as someone who had never previously introduced himself/herself as a liaison partner to the agency heads.

INSENSITIVE AND TONE-DEAF FBI SPECIAL AGENT

BRAVO 81 said the FBI Special Agent asked **BRAVO 81** whether the shooting of the state law enforcement officer was a Domestic Terrorism (DT) event.

When **BRAVO 81** informed the FBI Special Agent the shooting of the state law enforcement officer was not related to Domestic Terrorism, the FBI Special Agent, according to **BRAVO 81**, indicated he/she (the FBI Special Agent) had no further interest in the case.

NO ASSISTANCE OR SUPPORT FROM THE FBI

BRAVO 81 said the FBI Special Agent made no offer of assistance or resources and did not ask any questions about evidence related to the shooting of the state law enforcement officer.

In stark contrast, the State Highway Patrol, according to **BRAVO 81**, did call and ask what assistance it could provide.

BRAVO 81 said he/she was “appalled” by the lack of concern by the FBI Special Agent and the FBI Special Agent’s unwillingness to offer assistance.

Additionally, **BRAVO 81** stated that given the seriousness of the shooting and the response by the agency heads from other law enforcement agencies, **BRAVO 81** was shocked by the FBI’s decision to delegate the responsibility of making official contact on this sensitive matter to a non-supervisory FBI Special Agent.

THE ARROGANCE OF THE FBI

BRAVO 81 said this lack of professional consideration demonstrated the arrogance of many FBI Special Agents and FBI leadership directed toward local law enforcement, and the three (3) other agency heads who responded to the hospital in support of the state law enforcement officer who had been shot agreed with **BRAVO 81’s** assessment.

...

DRUG TRAFFICKING CASES REFERRED TO THE FBI

BRAVO 81 also noted the FBI has refused criminal referrals from his/her law enforcement agency, saying that on two (2) occasions, **BRAVO 81’s** agency provided the FBI information on drug trafficking cases possibly linked to a Mexican Drug Trafficking Organization (DTO).

BRAVO 81 said his/her assessment of these drug trafficking cases were based on his/her prior federal investigative experience as an FBI Special Agent. **BRAVO 81** said he/she believed the cases referred to the FBI also possibly met the standards for a RICO (Racketeer Influenced and Corrupt Organizations) investigation.

FBI DECLINED TO USE THE INFORMATION

According to **BRAVO 81**, the FBI declined to use the information provided on the drug trafficking cases.

BRAVO 81 noted that as an FBI Special Agent, he/she worked as part of a team investigating approximately 20 cases, including cases with ties to Mexican Drug Trafficking Organizations (DTOs).⁸⁰

⁸⁰ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 81, pages 170-176.

*SOURCE: **BRAVO 81** is a U.S. Armed Forces veteran who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) in multiple FBI Field Offices and at FBI Headquarters. After retiring from the FBI, **BRAVO 81** remained in government service, accepting a position as a member of the command staff of a law enforcement agency. **BRAVO 81** now serves as the head of the law enforcement agency.*



TRYING TO DEVELOP A RELATIONSHIP WITH THE FBI

BRAVO 27 described his/her attempts to establish liaison with the local FBI Field Office in **BRAVO 27's** jurisdiction when he/she took command as the Chief Executive of a local law enforcement agency.

BRAVO 27 said he/she called his/her local FBI Field Office to schedule a “meet and greet” and to introduce himself/herself because **BRAVO 27** had moved in from another State and was new to the area.

FRUSTRATION WITH THE FBI

BRAVO 27, a retired FBI Special Agent, expressed frustration because he/she could not reach a live person via telephone at the local FBI Field Office.

According to **BRAVO 27**, he/she was forced to leave a voicemail message.

In the message, **BRAVO 27** identified himself/herself as a retired FBI Special Agent and current head of a local law enforcement agency. **BRAVO 27** said he/she requested his/her call be returned.

LACK OF RESPONSE FROM THE FBI

BRAVO 27 was disappointed with what he/she described as the complete lack of a response from the local FBI Field Office.

MEETING OCCURRED MANY MONTHS LATER

BRAVO 27, however, persisted and was finally able to reach an FBI Supervisory Special Agent (SSA) on the telephone.

BRAVO 27 said the FBI Supervisory Special Agent agreed to an in-person meeting, but the meeting, according to **BRAVO 27**, occurred “many months” after **BRAVO 27's** initial attempt to contact someone at the local FBI Field Office.

BRAVO 27 said the FBI Supervisory Special Agent was relatively new to the FBI Field Office and apologized to **BRAVO 27** for the absence of professional courtesy displayed by the FBI Field Office when **BRAVO 27's** initial request to conduct liaison with the FBI was ignored.

DISAPPOINTING AND UNACCEPTABLE

BRAVO 27 credited the FBI Supervisory Special Agent's effort to repair the damage, but **BRAVO 27** said he/she was disappointed by the utter disregard for **BRAVO 27's** attempt to reach out to the local FBI Field Office, particularly after **BRAVO 27** identified himself/herself as a retired FBI Special Agent and the Chief Executive of a local law enforcement agency.

BRAVO 27 said that type of behavior by the local FBI Field Office would have been completely unacceptable during his/her career at the FBI.⁸¹

SOURCE: BRAVO 27 served for 20 years as an FBI Special Agent, and after retiring from the FBI, BRAVO 27 took command of a local law enforcement agency as the agency's Chief Executive.



UNABLE TO REACH THE FBI

BRAVO 33 said he/she raised a concern to an FBI Executive Manager regarding the experience of one of **BRAVO 33's** friends who is the head of a local law enforcement agency.

BRAVO 33's friend - the head of a local law enforcement agency - in his/her official capacity as the agency head, attempted to contact his/her local FBI Field Office by telephone, according to **BRAVO 33**, to disseminate information about criminal activity of potential interest to the FBI.

The local law enforcement agency head, **BRAVO 33** said, was unable to reach a live person at the local FBI Field Office and was forced to leave a voicemail message.

BRAVO 33 said that in the message, the local law enforcement agency head (1) identified himself/herself as the head of a local law enforcement agency and (2) requested a return telephone call.

UNABLE TO REACH THE FBI A SECOND TIME

BRAVO 33 said that after a period of time – **BRAVO 33** did not say exactly how long – the same local law enforcement agency head again attempted to reach a live person at the FBI by telephone, this time by calling the local FBI Resident Agency (RA).

⁸¹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 27, pages 177-179.

...

BRAVO 33 said the result was the same.

The head of the local law enforcement agency, according to **BRAVO 33**, was again unsuccessful in his/her attempt to speak to a live person at the FBI and was relegated to leaving a second voicemail message.

BRAVO 33 said that after receiving no response from the FBI, the head of the local law enforcement agency finally opted to report the information to the FBI's National Threat Operations Center (NTOC), which is based in another region of the country.

DISMISSIVE RESPONSE BY AN FBI EXECUTIVE MANAGER

BRAVO 33 said that upon hearing details of **BRAVO 33's** friend's repeated attempts to reach a live person at the local FBI Field Office and FBI Resident Agency, the FBI Executive Manager who was briefed on the story by **BRAVO 33** dismissed the matter as insignificant and concluded the information would be handled appropriately once it was reported to the FBI's NTOC.

BRAVO 33 was trying to point out a potential deficiency – the lack of response by the local FBI Field Office – for the benefit of the FBI Executive Manager because the FBI Field Office was, at the time, under the control and supervision of the FBI Executive Manager.

INDIFFERENT AND DEFENSIVE

The FBI Executive Manager, however, responded to **BRAVO 33's** story with indifference and defensiveness, **BRAVO 33** said.⁸²

*SUB-SOURCE: **BRAVO 33** retired from the FBI after serving for more than 20 years as an FBI Special Agent and is located in the Northern U.S. **BRAVO 33's** Sub-source is the head of a local law enforcement agency.*



DELAYED, UNSATISFACTORY RESPONSE BY THE FBI

BRAVO 34 reported details of an FBI Field Office's delayed, unsatisfactory response to information it received from a retired FBI Special Agent regarding a case of online fraud that cost its victims, it was believed, more than a million dollars.

ONLINE FRAUD AND A FOREIGN BANK

⁸² See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 33, pages 180-182.

According to **BRAVO 34**, one of the victims was defrauded out of more than half a million dollars when fraudsters induced the victim to wire transfer money the victim had in his/her investment bank accounts.

BRAVO 34 said the victim transferred the money to a bank in the U.S. The bank, according to **BRAVO 34**, was based in a foreign country.

The victim, **BRAVO 34** said, never heard from the fraudsters again and never got any of his/her money back.

BRAVO 34 said a limited inquiry into the bank transaction showed the account used to commit the fraud was closed within six months after the account was opened.

...

ASKING THE FBI TO INVESTIGATE

BRAVO 34 said a retired FBI Special Agent with decades of experience investigating fraud cases authored a letter that provided details of the online fraud and supporting documentation.

The letter, according to **BRAVO 34**, was sent to the head of an FBI Field Office who was asked to initiate an investigation.

BRAVO 34 said the letter and the request to investigate the fraud went unanswered.

FBI INTERNET CRIME COMPLAINT CENTER

Later, according to **BRAVO 34**, details of the online fraud were again brought to the attention of the head of the FBI Field Office who stated the matter should be reported to the FBI's Internet Crime Complaint Center, also known as IC3 (see <https://www.ic3.gov/>).

BRAVO 34 said the head of the FBI Field Office was advised the matter had already been reported to the IC3 not once but two times and no response was received.

According to **BRAVO 34**, the matter was then sent by the head of the FBI Field Office to a subordinate member of FBI Field Office's Executive Management Team.

NO WORD FOR FOUR (4) MONTHS

BRAVO 34 said that approximately four (4) months had passed before word was received from an active-duty FBI Special Agent who was assigned to the case.

The FBI Special Agent, according to **BRAVO 34**, believed there would be no way to locate and arrest the fraudsters or recover the money because it was believed the money ended up in a foreign country.

FBI SPECIAL AGENT'S REFUSAL TO INVESTIGATE

BRAVO 34 said the FBI Special Agent was advised detailed bank account, transactional and other identifying information that would shed light on the account's history, ownership, identification documents used to open and close the account, as well as outgoing transactions by type and by whom, could easily be obtained by way of a Federal Grand Jury Subpoena because of the type of predicate offense.

In response to the guidance and expertise provided, the FBI Special Agent, according to **BRAVO 34**, said that obtaining and issuing a Federal Grand Jury Subpoena for bank records would be of no avail since the money was believed to have been transferred to person(s) in a foreign country.

BRAVO 34 said there was no way for the FBI Special Agent to know that without the actual bank records, adding that without the bank records, the FBI Special Agent would not be able to identify the fraudsters who were in the U.S. to open the accounts.

THE "I" IN FBI STANDS FOR INVESTIGATION

BRAVO 34 was frustrated by the FBI Field Office's unsatisfactory response, the FBI Special Agent's incomplete knowledge of common investigative techniques, and the FBI's overall lack of interest and effort.

BRAVO 34 said he/she believed the bank's conduct and due diligence should have clearly merited an investigation and that cases like these do not resolve themselves.

They must be investigated, **BRAVO 34** said, emphasizing the "I" in FBI stands for "Investigation".

...

THE WAY IT USED TO BE AT THE FBI

BRAVO 34 observed that historically at the FBI, referral of criminal matters from former and retired FBI Special Agents generated a high-priority response from the FBI because as compared to communications received from the general public, allegations of criminal activity referred to the FBI by former and retired FBI Special Agents were vetted and FBI jurisdictional questions answered and resolved, leading to the potential for greater investigative success and apprehension of subjects.⁸³

SOURCE: BRAVO 34 is an expert security consultant with a deep legal background and more than 20 years of service in the FBI, including as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). BRAVO 34 is widely respected for his/her knowledge of the Federal Rules of Criminal Procedure, as well as FBI operations and investigations, and is sought after for his/her expertise on legal matters and challenges facing the FBI.

⁸³ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 34, pages 183-187.

Key Finding #8:

THE NEW GENERATION OF SUB-STANDARD FBI SPECIAL AGENTS

Local law enforcement partners with extensive experience working with and around FBI Special Agents are observing a notable decline in the quality of the new generation of FBI Special Agents, described as “completely worthless” by a local law enforcement officer currently serving in a supervisory position and as “the worst batch of people” by a senior FBI employee.



ALL BUT ONE ARE COMPLETELY WORTHLESS

BRAVO 46 said a number of FBI Special Agents are assigned to his/her multi-law enforcement agency Task Force.

...

BRAVO 46 said all but one of the FBI Special Agents assigned to his/her multi-law enforcement agency Task Force are completely worthless.

ARROGANT AND STUPID FBI SPECIAL AGENTS

When asked to provide details to support his/her assessment, **BRAVO 46** said the primary issue is the level of unjustified and abrasive arrogance shown by a majority of the FBI Special Agents assigned to the Task Force.

BRAVO 46 said the secondary issue is the FBI Special Agents assigned to the Task Force are so “stupid” that it shakes his/her confidence in the FBI to the core.

FBI SPECIAL AGENTS HIDING FROM WORK

BRAVO 46 said that based on his/her experience, almost all newer FBI Special Agents “hide at their FBI Field Office” and make a minimal effort to contribute to the Task Force.

INEFFECTIVE, UNPRODUCTIVE AND UNSAFE

Additionally, **BRAVO 46** said roughly half of the FBI Special Agents assigned to his/her multi-law enforcement agency Task Force have never put a case together, never conducted interviews that netted any tangible or actionable intelligence, and are often so unsafe in the Field that they pose a liability to the Task Force as well as to themselves.

FBI SPECIAL AGENTS ON THE PERIMETER

BRAVO 46 cited one example, recalling a take-down of a known felon with a violent criminal history who was at the time believed to be armed.

BRAVO 46 said that while members of his/her multi-law enforcement agency Task Force were making contact with the felon, **BRAVO 46** observed two (2) FBI Special Agents on the perimeter of the active containment area with their heads down, looking at their cellular telephones. Their weapons, according to **BRAVO 46**, were slung/holstered, and the FBI Special Agents continued to maintain this posture - apparently unaware contact was being made with the felon – while other members of the Task Force were attempting to take the felon into custody.

BRAVO 46 said he/she verbally reprimanded the two (2) FBI Special Agents for their poor tactics, critical lack of common sense, and disregard for officer safety.

LACK OF PARTICIPATION AND CONTRIBUTION

BRAVO 46 said despite the fact that multiple FBI Special Agents are assigned to his/her multi-law enforcement agency Task Force, only one or two of them actively participate in Field activities.

Other non-FBI members of the Task Force, according to **BRAVO 46**, often discount the FBI's participation in Task Force activities because a majority of the FBI Special Agents assigned to the Task Force rarely show up. **BRAVO 46** said that if they do show up, the FBI Special Agents assigned to the Task Force rarely contribute anything of significance.

...

SUB-STANDARD FBI PERSONNEL

BRAVO 46 said it is rare for non-FBI members of his/her multi-law enforcement agency Task Force or any other Task Force or non-FBI investigator to seek out the FBI for assistance because of the FBI's lack of cooperation, lack of ambition or urgency, as well as the sub-standard quality of FBI personnel and time delays.⁸⁴

*SOURCE: **BRAVO 46** has more than 25 years of law enforcement experience and is currently serving in a large, local law enforcement agency as the Officer In Charge (OIC) of a multi-law enforcement agency Task Force.*



⁸⁴ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 46, pages 189-192.

THE WORST BATCH OF FBI SPECIAL AGENTS

BRAVO 12 said he/she is not impressed with the caliber of the recent generation of FBI Special Agents.

BRAVO 12 further stated he/she has worked closely with hundreds of FBI Special Agents over the course of many years and without hesitation described today's generation of FBI Special Agents as the worst batch of people due to their poor work ethic, sense of entitlement, immaturity, pettiness, political biases, and unprofessionalism.

BRAVO 12 said he/she never before thought he/she would be thinking about counting down the time until retirement, further stating he/she does not respect or want to work with most of the FBI Special Agents in today's FBI.

...

HIGH SCHOOL BEHAVIOR AT THE FBI

BRAVO 12 said that almost every day, he/she observes several FBI Special Agents assigned to his/her squad speaking for hours as if they are in high school all over again.

These FBI Special Agents, according to **BRAVO 12**, bad mouth their coworkers behind their backs on various issues, speak highly of themselves, and discuss almost everything besides actually doing their jobs. **BRAVO 12** said this kind of behavior occurs in most squad areas throughout the office.

BRAVO 12 said the FBI Special Agents of today are more interested in working collateral duties, going to exciting arrests, and volunteering for Temporary Duty Assignments (TDYs) instead of conducting investigations.

LAZY, UNPREPARED AND ARROGANT

BRAVO 12 said that on several occasions, **BRAVO 12** has been dumped on by both the squad's supervisor and FBI Special Agents who have asked **BRAVO 12** to support their cases by creating tactical products that they were just as skilled to produce themselves.

BRAVO 12 said he/she was once tasked to verbally brief FBI Executive Managers on a case when it was the FBI Special Agent's job as Case Agent to conduct the briefing.

BRAVO 12 added that when he/she completed producing tactical, written products and provided hard copies to FBI Special Agents, the FBI Special Agents were typically too lazy to read and discuss the findings of the reports.

According to **BRAVO 12**, he/she was asked several times in his/her role as an FBI Staff Operations Specialist (SOS) to accompany FBI Special Agents to meetings with witnesses and sources, only to discover the FBI Special Agents had never read the relevant reports or were not prepared for the meeting.

BRAVO 12 said today's FBI Special Agents are so arrogant that they believe they can simply wing it during these interviews.

...

DISREGARD FOR A LOCAL VIOLATION

BRAVO 12 added today's FBI Special Agents believe they are above local and state investigators.

BRAVO 12 said that while riding as a passenger in an FBI Special Agent's government vehicle, the FBI Special Agent received a parking ticket, crushed it, and then threw it to the back seat as if the FBI Special Agent were discarding a piece of trash. **BRAVO 12** said the FBI Special Agent said he/she did not care about the local violation, a statement that made **BRAVO 12** uncomfortable with the FBI Special Agent's character and integrity.⁸⁵

*SOURCE: **BRAVO 12** is a seasoned FBI Staff Operations Specialist (SOS) who for many years worked on Criminal, Counterterrorism (CT) and Counterintelligence (CI) squads in several administrative support positions and as a tactical analyst.*



EXPERIENCED FBI SPECIAL AGENTS ARE VALUED

BRAVO 82 said he/she and members of **BRAVO 82's** multi-law enforcement agency Task Forces have worked with or around FBI Special Agents on a daily basis for the past several years.

BRAVO 82 said a majority of these FBI Special Agents have between twelve (12) and fifteen (15) years of experience and are considered valued members of their respective Task Forces.

YOUNGER FBI SPECIAL AGENTS DO NOT MEET STANDARDS

However, **BRAVO 82** said there is a noticeable difference – observed most notably during the past few years - between the more experienced FBI Special Agents and younger FBI Special Agents who, according to **BRAVO 82**, are not acclimating well and are not maintaining acceptable law enforcement standards for investigations conducted by the Task Forces.

⁸⁵ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 12, pages 200-203.

MILITARY AND PRIOR LAW ENFORCEMENT EXPERIENCE MATTERS

BRAVO 82 said FBI Special Agents with military or prior law enforcement experience seem to integrate more effectively and more quickly into the Task Forces.

FBI Special Agents with no military, prior law enforcement, or similar backgrounds do not have the same team-oriented mindset, according to **BRAVO 82**, that would enable them to more successfully operate in a cooperative environment under stress.

LOWER THAN EXPECTED PERFORMANCE BY THE FBI

BRAVO 82 said that it has been noted by many of **BRAVO 82's** local law enforcement peers that the change in climate, mission quality, and professionalism at the FBI during the past couple of years have been much lower than expected.⁸⁶

*SOURCE: **BRAVO 82** has more than 25 years of law enforcement experience and is currently serving as a supervisor in a large, local law enforcement agency. **BRAVO 82** has been a supervisor for a number of years, and his/her duties have included the supervision of a number of multi-law enforcement agency Task Forces.*



RELUCTANT TO HIRE FBI SPECIAL AGENTS

When asked to provide concrete examples of how the FBI's reputation negatively impacts its working relationship with local law enforcement, **BRAVO 81** said that as the head of a law enforcement agency, he/she would be reluctant to hire former or retired FBI Special Agents as law enforcement officers.

...

DESIRE TO WORK FOR OTHER FEDERAL AGENCIES

BRAVO 81 said none of the employees in his/her law enforcement agency want to work for the FBI.

Several employees, however, have applied to work for other federal law enforcement agencies, including the U.S. Marshals Service, **BRAVO 81** said.

MAKING FUN OF THE FBI

⁸⁶ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 82, pages 196-199.

BRAVO 81 said whenever his/her employees spoke of the FBI, they were almost always speaking of the FBI “to make fun of them.”

FBI SPECIAL AGENTS DRESSED UNPROFESSIONALLY

BRAVO 81 also noted the FBI Special Agents who visited his/her law enforcement agency were dressed unprofessionally, almost always without collared shirts, coats or ties. **BRAVO 81** said they looked like “homeless people” and “ragamuffins”.⁸⁷

*SOURCE: **BRAVO 81** is a U.S. Armed Forces veteran who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) in multiple FBI Field Offices and at FBI Headquarters. After retiring from the FBI, **BRAVO 81** remained in government service, accepting a position as a member of the command staff of a law enforcement agency. **BRAVO 81** now serves as the head of the law enforcement agency.*



FEWER FBI SPECIAL AGENTS WORKING CASES

BRAVO 34 believed the relative decline in praiseworthy work by the FBI is likely due to the paucity of FBI Special Agents who actually investigate cases as sole Case Agents singularly responsible for working cases from the very first communications that open cases to the sentencing of subjects.

According to **BRAVO 34**, FBI Special Agents often work non-prosecutable cases that are not subject to scrutiny by the U.S. Attorney’s Office, review by Federal Grand Juries, cross-examination by skilled defense attorneys, or oversight by federal judges.⁸⁸

*SOURCE: **BRAVO 34** is an expert security consultant with a deep legal background and more than 20 years of service in the FBI, including as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). **BRAVO 34** is widely respected for his/her knowledge of the Federal Rules of Criminal Procedure, as well as FBI operations and investigations, and is sought after for his/her expertise on legal matters and challenges facing the FBI.*

⁸⁷ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 81, pages 170-176.

⁸⁸ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 34, pages 183-187.

Key Finding #9:

FBI MANAGEMENT IS TOO TRANSITORY AND OBSESSED WITH SELF-PROMOTION

FBI supervisory personnel, including FBI Executive Managers, are obsessed with self-promotion and rotate in and out of supervisory positions so frequently because of the FBI's "up-or-out" promotional program that local law enforcement officers, most notably those who are members of multi-law enforcement agency Task Forces, say they have given up on trying to develop meaningful, long-lasting relationships with their FBI supervisory contacts.



SHAMELESS SELF-PROMOTION

According to **BRAVO 74**, numerous Task Force members with whom he/she worked had impressive military backgrounds, were combat veterans, or were distinguished street cops from their respective departments who earned their colleagues' respect based on their skills, accomplishments, teamwork, and selfless commitment in the pursuit of justice.

BRAVO 74 said this was in direct contrast to the seemingly shameless self-promotion and arrogance projected by many FBI Special Agents (SAs) and FBI Supervisory Special Agents (SSAs).⁸⁹

SOURCE: BRAVO 74 served as a law enforcement officer in a large, local law enforcement agency in the Western U.S.



SELF-ABSORBED AND RISK-AVERSE FBI MANAGERS

BRAVO 58 described Managerial Agents of the FBI as those who were only concerned about producing statistics and getting their faces in front of the news cameras after a big takedown.

BRAVO 58 further described FBI Managerial Agents as those who were unwilling to take any risks that may negatively impact their careers.

⁸⁹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 74, pages 105-109.

FBI'S MICRO-MANAGERS

BRAVO 58 recalled several incidents when FBI Special Agents in the Field would work over ten (10) hours on a case overnight, only to receive a call or text from an FBI Manager asking why the FBI Special Agents in the Field were not in the office (at the start of the standard workday) around 8:00 a.m. or (at the end of the standard workday) at 5:00 p.m.

PETTY AND UNCARING FBI MANAGERS

BRAVO 58 said he/she was shocked that the FBI would promote people who were so petty and uncaring of their own people who were risking their lives to fight crime.

DESIRE FOR SELF-PROMOTION

BRAVO 58 worked as a mid-level manager for his/her law enforcement agency, and **BRAVO 58** said he/she rarely interacted directly with FBI Supervisory Special Agents (SSAs), FBI Assistant Special Agents In Charge (ASACs), or the FBI Special Agent In Charge (SAC) unless there was an opportunity for those FBI supervisory personnel or members of FBI Executive Management to promote themselves positively in the press.⁹⁰

SOURCE: BRAVO 58's law enforcement experience stretches across 25 years and includes assignments ranging from liaison between his/her law enforcement agency head and the local government to assignments in various specialized units, including as a member of Task Forces investigating violent crimes, gangs, and drug trafficking. BRAVO 58 retired as a sergeant in 2021 from a large law enforcement agency located in the Western U.S. BRAVO 58 currently works as a corporate security professional employed by a Fortune 100 Company.



LIMITED EXPERIENCE AS CASE AGENTS

FBI supervisory personnel, **BRAVO 34** said, have risen through the ranks with very little experience and success as Case Agents leading an investigation.

BRAVO 34 said the experience of some FBI supervisory personnel is limited to working as members of multi-law enforcement agency Task Forces where responsibility for the success of an investigation is placed on the Task Force overall and not on the individual FBI Special Agent assigned to each Task Force.

⁹⁰ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 58, pages 204-206.

BRAVO 34 called this a huge shortcoming, resulting in positions at FBI Headquarters populated by supervisory personnel who no longer have the direct and singularly personal street experience of seasoned FBI Special Agents from years past.

BRAVO 34 said supervisory personnel at FBI Headquarters are often promoted from the position of FBI Special Agent in the field after less than five (5) years of actual street experience.

They are assigned prematurely, according to **BRAVO 34**, with the task of providing oversight of other, more senior FBI Special Agents with more street experience.⁹¹

*SOURCE: **BRAVO 34** is an expert security consultant with a deep legal background and more than 20 years of service in the FBI, including as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). **BRAVO 34** is widely respected for his/her knowledge of the Federal Rules of Criminal Procedure, as well as FBI operations and investigations, and is sought after for his/her expertise on legal matters and challenges facing the FBI.*



FLAWED FBI PROCESS FOR PROMOTION

According to **BRAVO 98**, the FBI's promotion process has long been a "go along to get along" process of self-promotion, and **BRAVO 98** said those seeking promotion simply need to raise their hands to advance.

In the FBI, FBI Special Agents and other FBI personnel write their own Form FD-954 to self-promote their experiences, **BRAVO 98** said. This self-promotion process, according to **BRAVO 98**, has clearly skewed the quality of personnel who are being promoted within the FBI and has increased the "tribalism" that is occurring within the FBI.

LOCAL LAW ENFORCEMENT PROCESS FOR PROMOTION

BRAVO 98 said that while no system to identify and select personnel for promotion is perfect, local law enforcement does require specific management skill sets and qualifications prior to advancement.

Local law enforcement, **BRAVO 98** said, uses peer review, completion of specific management courses, and an established path for advancement.

The FBI would benefit from such an approach, **BRAVO 98** said, because while the FBI promotes managers, local law enforcement, as a result of its skills- and qualifications-based processes, promotes leaders.

⁹¹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 34, pages 183-187.

BRAVO 98 said the FBI needs selfless leaders, not more managers.⁹²

SOURCE: BRAVO 98 served for more than 25 years as an FBI Special Agent (SA) in multiple FBI Field Offices and at the FBI Academy in Quantico, Virginia as an instructor.



TRANSITORY FBI EXECUTIVE MANAGEMENT

BRAVO 68 recalled a meeting he/she had with a retired FBI Special Agent In Charge (SAC) who was at the time of the meeting working for a Big Tech company.

BRAVO 68 said the meeting took place in the office of the retired FBI Special Agent In Charge who had on display several plaques commemorating his/her FBI promotions through the years.

BRAVO 68 noted the dates on the plaques indicated the retired FBI Special Agent In Charge had moved from one FBI supervisory position to another typically every year to 18 months.

BRAVO 68 said this was a prevailing problem in the FBI.

FBI Executive Management, **BRAVO 68** said, rotate too frequently and are not engaged or have the necessary amount of time to build relationships based on trust with local law enforcement.⁹³

SOURCE: BRAVO 68 is a veteran of local law enforcement who served on the command staff of a local law enforcement agency located in the Western U.S.



FBI FIELD OFFICE INSPECTIONS

BRAVO 63 said he/she conducted inspections of FBI Field Offices as a first-line inspector and team leader, part of a team of inspectors that operated under the authority and direction of a Chief Inspector assigned to FBI Headquarters (FBIHQ).

FEEDBACK FROM THE FBI'S LAW ENFORCEMENT PARTNERS

⁹² See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 98, pages 120-124.

⁹³ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 68, pages 117-119.

BRAVO 63 said that in the process of obtaining his/her certification to conduct inspections of FBI Field Offices, **BRAVO 63** learned every inspection included interviewing the FBI Field Offices' local and state law enforcement partners to obtain their feedback on the status and condition of their working relationships with FBI Field Offices.

FBI'S "UP-OR-OUT" PROMOTIONAL PROGRAM

According to **BRAVO 63**, feedback from the FBI Field Offices' law enforcement partners became notably worse after then-FBI Director Robert S. Mueller III (who served in that capacity from September 4, 2001 to September 4, 2013) implemented the FBI's first five-year "up-or-out" promotional program.

...

FBI SUPERVISORS WERE TOO TRANSITORY

BRAVO 63 said that as an apparent result of then-FBI Director Mueller's "up-or-out" promotional program, FBI Field Offices' law enforcement partners typically complained, saying FBI supervisors had become too transitory.

Previously, before the "up-or-out" promotional program was implemented, FBI supervisors assigned to criminal squads, Task Forces, and other assignments requiring significant law enforcement liaison were usually less transitory and more stationary, according to **BRAVO 63**, allowing FBI supervisors and their law enforcement partners to take the necessary time to develop long-term working relationships, trust, and respect.

NOT WORTH THE EFFORT TO BUILD RELATIONSHIPS WITH THE FBI

BRAVO 63 said that during the FBI Field Office inspections in which he/she took part, the FBI Field Offices' law enforcement partners stated this was no longer the case.

BRAVO 63 said FBI Field Offices' law enforcement partners reported on their evaluations that it was no longer worth their effort to attempt to develop a working relationship with the FBI supervisors who served as their contacts because the FBI supervisors would be reassigned to another position in another location typically within a year or two.

A comment commonly made by the FBI Field Offices' law enforcement partners, according to **BRAVO 63**, was that just as the FBI supervisors were learning the process, the FBI supervisors would be reassigned.

BRAVO 63 said FBI Field Offices' law enforcement partners also did not believe it was worth their effort to continue educating and working with the FBI because they knew FBI supervisors would be moved before any real benefit could be realized.

UNKNOWN REPORTING GAP WITH FBI HEADQUARTERS

BRAVO 63 said despite the fact that transitory FBI supervisory personnel was a consistent criticism and regularly reported by first-line inspectors, **BRAVO 63** did not know if the issue of transitory FBI supervisory personnel was ever reported to FBI Headquarters.

According to **BRAVO 63**, the Chief Inspector determined what contents of the final inspection report would be shared with FBI Headquarters and the heads of the FBI Field Offices that were inspected.⁹⁴

*SOURCE: **BRAVO 63** served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) in multiple FBI Field Offices before entering the private sector. **BRAVO 63** currently provides expert consulting services and instruction on law enforcement matters.*

NOTE: The FBI's "up-or-out" promotional program required FBI Field Office Supervisory Special Agents (SSAs) – squad-level, Grade GS-14 supervisors – to transfer "up" to FBI Headquarters in Washington, D.C. within a fixed, pre-determined number of years (initially, five (5) years when the program was first implemented) OR step "out" of the promotional track and accept a demotion back down to the position of a non-supervisory Grade GS-13 level FBI Special Agent. The "up-or-out" promotional program was implemented as part of the FBI's attempt to fill persistent vacancies of supervisory positions at FBI Headquarters.

⁹⁴ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 63, pages 213-215.

Key Finding #10:

THE FBI'S CULT OF NARCISSISM BEGINS AT THE FBI ACADEMY

Not only does the FBI Academy for New Agent Training promote a cult of narcissism by imbuing a false sense of superiority over all local, state and federal law enforcement, taxpayer dollars are being spent to build a "Wellness Center" for yoga and meditation at the FBI Academy in lieu of prioritizing resources to provide a formal training curriculum that teaches FBI New Agent Trainees - with humility and a higher sense of service and professionalism - the value of developing positive working relationships with local law enforcement.



ARROGANT AND WOKE

When asked again to provide additional details to support his/her negative, overall assessment of the FBI and FBI Special Agents, **BRAVO 46** quickly replied his/her assessment was based on their unjustified arrogance. **BRAVO 46** said it was immediately off-putting to most.

Citing additional reasons for his/her negative, overall assessment of the FBI and FBI Special Agents, **BRAVO 46** said newer FBI Special Agents identify themselves as "woke or liberal" and are often openly critical of Conservative or Christian values in front of mixed company.

DIVERSITY, EQUITY AND INCLUSION

BRAVO 46 also said it is readily apparent that FBI Executive Management embraces the concept of Diversity, Equity and Inclusion (DEI) to such an extent that it is counterproductive to meritocracy and detrimental to overall efficiency.

BLAME THE FBI ACADEMY

BRAVO 46 said the FBI Special Agents whom he/she respects and holds in high esteem blame the FBI Academy at Quantico, Virginia for filling the new generation of FBI New Agent Trainees with liberal propaganda and for failing to properly prepare FBI New Agent Trainees with any way to deal with challenges in the "real world".⁹⁵

⁹⁵ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 46, pages 189-192.

SOURCE: BRAVO 46 has more than 25 years of law enforcement experience and is currently serving in a large, local law enforcement agency as the Officer In Charge (OIC) of a multi-law enforcement agency Task Force.



THE FBI IS TERRIBLE AT POLICING ITSELF

BRAVO 82 was asked to identify internal problems the FBI might want to focus on to improve overall as a law enforcement agency.

BRAVO 82 said the FBI does not take constructive criticism from the outside, i.e. from external sources, well at all.

Even when shortcomings and deficiencies are repeatedly brought to the attention of FBI supervisory personnel in the Field or FBI Executive Management, **BRAVO 82** said, "They (the FBI) are terrible at policing themselves."

THE FBI'S EGO AND ARROGANCE

BRAVO 82 said emphatically that he/she and **BRAVO 82's** local law enforcement peers personally view the FBI's ego and arrogance as undermining the organization.

BRAVO 82 said, "The new generation of (FBI) agent(s) are very full of themselves and blatantly look down on other (law enforcement) agencies..."

BLAMING THE FBI ACADEMY

BRAVO 82 said the most friction with and distrust of the FBI is caused by what the FBI Academy (at Quantico, Virginia) is telling FBI New Agent Trainees.

BRAVO 82 said proclamations made to FBI New Agent Trainees that they are "the best LE (law enforcement) agency in the land", that they are members of "the premier agency...(with) jurisdiction over all others", and that "LE (law enforcement) throughout the country look(s) up to you" are very far from the truth.⁹⁶

⁹⁶ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 82, pages 196-199.

SOURCE: BRAVO 82 has more than 25 years of law enforcement experience and is currently serving as a supervisor in a large, local law enforcement agency. BRAVO 82 has been a supervisor for a number of years, and his/her duties have included the supervision of a number of multi-law enforcement agency Task Forces.



RECRUITING NUMBERS ARE DOWN

BRAVO 61 said each FBI New Agent Trainee class is designed to hold a total of 200 New Agent Trainees (NATs) who are divided into four (4) sections of 50 NATs each.

BRAVO 61 further stated the FBI is currently only able to fill two (2) of the four (4) sections of an FBI New Agent Trainee class and that recruiting efforts by the FBI to hire FBI Special Agent candidates are proving unsuccessful.

NO CURRICULUM TO DEVELOP RELATIONSHIPS WITH LAW ENFORCEMENT

According to **BRAVO 61**, the FBI does not have any formal curriculum aimed at educating FBI New Agent Trainees on the need to develop good relationships with local, state, tribal or international law enforcement partners.

The only time “liaison” is mentioned to FBI New Agent Trainees, according to **BRAVO 61**, is when seasoned FBI Special Agents from the Field become instructors at the FBI Academy.

BRAVO 61 said that even then, lessons on developing good working relationships with law enforcement officers from other agencies is sporadic at best and incidental to the instruction currently provided.⁹⁷

SOURCE: BRAVO 61 has served for more than 20 years in the FBI, including as an FBI Special Agent (SA), FBI Supervisory Special Agent (SSA), and staff instructor at the FBI Academy in Quantico, Virginia.



⁹⁷ See Section II, “Reporting Persons, Sources & Sub-Sources,” for reporting by BRAVO 61, pages 193-194.

NOTE: On March 7, 2024, ten (10) Chapter Chairs of the Society of Former Special Agents of the Federal Bureau of Investigation visited the FBI Academy in Quantico, Virginia to attend a graduation ceremony for FBI New Agent Trainees.

The Society's Chapter Chairs represented chapters from across the country, and they were invited to the FBI Academy by the FBI to attend the graduation and meet members of FBI Executive Management.

Meeting with Training Division AD Jacqueline Maguire

AD Maguire and members of her executive management team met with the Society representatives in the TD conference room, where she answered all questions.

AD Maguire explained that they take all the New Agents and analysts to the United States Holocaust Memorial Museum and the National Museum of African American History and Culture in Washington, DC, and to the National 9/11 Memorial & Museum in New York City as part of the orientation. The four sessions of approximately fifty New Agents start together at the Academy and graduate together. A portion of the Agent training is done in conjunction with both Intelligence Analysts and Staff Operations Specialists.

Based on a question from one of the chapter chairs, AD Maguire discussed the new Wellness Center being built at the Academy. It will have exercise and rehabilitation equipment, as well as space for yoga and meditation classes. They are also taught breathing techniques. There is also an indoor track. The group members heartily thanked the Training Division staff for the entire day and their efforts to provide such a rewarding experience.

The FBI bus took the chairs back to the hotel. Group members quickly regrouped and headed to a local tap house for dinner and some brews.



The chairs travelled via an FBI bus to and from the hotel

During their time at the FBI Academy, the Chapter Chairs met FBI Training Division Assistant Director Jacqueline Maguire⁹⁸ who, according to details provided in a Society magazine article authored by Society Executive Director

⁹⁸ "Jacqueline Maguire Named Assistant Director of the Training Division," News, Federal Bureau of Investigation, September 26, 2023, <https://www.fbi.gov/news/press-releases/jacqueline-maguire-named-assistant-director-of-the-training-division>.

Jacqueline Maguire, while previously serving as the Special Agent In Charge (SAC) of the FBI's Philadelphia Field Office, was identified in media reports as the off-duty FBI agent who while out with her dog on February 20, 2023 shot and killed another dog in the Center City area of Philadelphia. The owner of the dog that was shot said her dog died in her arms in the back of a police van on the way to the veterinarian. See <https://www.cbsnews.com/philadelphia/news/fbi-agent-dog-shot-center-city-philadelphia/>.

No criminal charges were filed against then-SAC Maguire. See <https://6abc.com/dog-shot-fbi-special-agent-authorities-shoot-philadelphia/12939268/>.

Nancy Savage, ***“discussed the new Wellness Center being built at the (FBI) Academy”*** in response to a question from one of the Chapter Chairs.

The Society magazine article goes on to report that the new Wellness Center at the FBI Academy ***“will have exercise and rehabilitation equipment, as well as space for yoga and meditation classes. They are also taught breathing techniques (emphasis added).”***⁹⁹

⁹⁹ Nancy Savage, “Society Chapter Chairs Visit the FBI Academy March 7, 2024,” *the Grapevine* Vol. 89, No. 2 (March/April 2024): 8. See Appendix C, pages 225-228.

K. Recommendations

1. No matter who or which organization(s) bear some, most or all of the blame – whether it is the FBI or local law enforcement or both – reporting by highly credible and well-placed Sources and Sub-sources with direct, first-hand knowledge of local law enforcement’s assessment of today’s FBI shows in the aggregate a critical loss of trust and alarming deficiencies in the quality of information sharing and open cooperation between local law enforcement agencies and the FBI.
2. These deficiencies are putting the American people at greater, unnecessary risk.
3. And while the evidence detailed extensively in this Report is entirely anecdotal, the Authors of this Report – with the benefit of multiple generations of professional experience, knowledge of FBI operations, and expertise on local law enforcement matters – believe the requisite level of proof has been met to trigger grave public concern and an immediate, bi-partisan response by the appropriate Congressional Committees responsible for oversight of the U.S. Department of Justice and the FBI.
4. At stake are no less than the Public’s Safety and America’s National Security, and in line with the promise of their oath to always serve the American people first, the Authors of this Report propose for consideration the following two (2) recommendations:
 - a. **CONDUCT without delay a more rigorous, document-based evaluation of the extent and depth of local law enforcement’s loss of trust in today’s FBI using the FBI’s own self-inspection records, and...**
 - b. **CALL on the American people, and by extension the Congress, to advocate for bold, administrative action to change the leadership of the FBI.**
5. **RECOMMENDATION #1:**
 - a. REVIEW THE FBI’S OWN FBI INSPECTION DIVISION RECORDS
 - i. The National Alliance of retired and active-duty FBI Special Agents and Analysts working in close coordination with trusted local law enforcement partners recommends the House Committee on the Judiciary, the Select Subcommittee on the Weaponization of the Federal Government, and/or the House Committee on Oversight and Accountability obtain and review copies of the FBI’s own FBI Inspection Division records produced in connection with FBI Field Office inspections.

- ii. Because the FBI routinely conducts its own internal inspections of FBI Field Offices, the FBI – more specifically, the FBI Inspection Division at FBI Headquarters – maintains records of the reported status and condition of each FBI Field Office’s relationship with local law enforcement.
- iii. The information is meticulously documented and recorded in a specific section of every FBI Field Office inspection report, according to FBI sources who were assigned to the FBI Inspection Division.
- iv. **BRAVO 86**, a 20-plus year veteran of the FBI who during his/her career was assigned to the FBI Inspection Division at FBI Headquarters, provided the following information based on first-hand knowledge of the FBI’s inspection process, which includes guidance for Congressional investigators on where to find historical data required to satisfy their responsibility to conduct oversight of the U.S. Department of Justice and the FBI:

FBI’S INSPECTION DIVISION

BRAVO 86 said the FBI’s Inspection Division (INSD) conducts inspections of FBI Field Offices and FBI Divisions at FBI Headquarters on a rotational basis every few years.

In some cases, according to **BRAVO 86**, inspections are ordered by the FBI Director’s Office after significant high-profile incidents, reports of misconduct, poor performance by the FBI Field Office Executive Management Team, and/or a breakdown in communication between the FBI Field Office and local and state law enforcement agencies located in the FBI Field Office’s Area of Operations.

...

BRAVO 86 said that often, before their arrival at an FBI Field Office, the inspectors have already spent weeks reviewing the FBI Field Office and its performance based on FBI metrics, complaints, and general perceptions of the FBI Field Office by members of local and state law enforcement partners in the FBI Field Office’s Area of Operations.

...

DOCUMENTING MAJOR DEFICIENCIES

However, **BRAVO 86** said that on occasion, major deficiencies in the relationship between the FBI Field Office and its local and state law enforcement partners are discovered.

The deficiencies are meticulously documented as part of the FBI Inspection Division's record keeping process, and **BRAVO 86** added the documents are maintained by the FBI's Inspection Division at FBI Headquarters and copies are forwarded to the FBI Director's Office at the conclusion of the inspection.

...

TYPES OF NEGATIVE FINDINGS

These negative findings, according to **BRAVO 86**, often include a deterioration of the cooperation between the FBI Field Office and its local and state law enforcement partners, misconduct, misaligned FBI Field Office priorities, inefficient use of resources, and ineffective investigations that have little impact on growing crime problems or threats in the FBI Field Office's Area of Operations.

...

PROVIDING DOCUMENTATION FOR CONGRESSIONAL OVERSIGHT

BRAVO 86 said the FBI Inspection Division's final report on each inspection of an FBI Field Office includes a section that details findings related to the status and condition of the FBI Field Office's relationship with local and state law enforcement.

BRAVO 86 further stated it would be very easy administratively for the FBI Inspection Division to assemble these reports and provide them to Congress for review and oversight of the deteriorating relationship of late between the FBI and local and state law enforcement.¹⁰⁰

*SOURCE: **BRAVO 86** is a senior corporate executive who served in the U.S. Armed Forces and later in the FBI for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). **BRAVO 86** was known by his/her peers at the FBI and other law enforcement agencies as a highly motivated investigator who led complex Counterterrorism operations in the U.S. and overseas. In addition to his/her accomplishments as a Counterterrorism investigator, **BRAVO 86** participated in the inspections of several FBI Field Offices while assigned to the Inspection Division at FBI Headquarters.*

¹⁰⁰ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 86, pages 208-212.

6. RECOMMENDATION #2:

a. CALL FOR THE RESIGNATION OF THE FBI DIRECTOR

- i. The National Alliance of retired and active-duty FBI Special Agents and Analysts working in close coordination with trusted local law enforcement partners are calling on the American people, and by extension the Congress, to advocate for the resignation of FBI Director Christopher Wray.
- ii. Mr. Wray was a career U.S. Department of Justice lawyer who never served as a law enforcement officer or FBI Special Agent,¹⁰¹ and the lack of experience working patrol in a local, county, or state law enforcement agency or operating as an 1811 Series investigator in any federal law enforcement agency made him from the outset fundamentally unqualified to lead the FBI.
- iii. And as confirmed by Sources and Sub-sources featured in this Report, this missing piece in Mr. Wray's extensive record of commendable government service was, in retrospect, predictive of how he has failed as FBI Director to provide the leadership necessary to establish a distinctly pervasive, agency-wide culture of mutual respect for and open cooperation with local law enforcement partners.
- iv. The consequences of Mr. Wray's performance as FBI Director are in this Report well-documented, and compounding Mr. Wray's failure is his inability in the nearly seven (7) years since his tenure as FBI Director began¹⁰² to muster the self-awareness to understand and publicly acknowledge what is readily apparent to local law enforcement officers across the country: "The FBI Director Needs Law Enforcement Experience."

¹⁰¹ "Directors, Then and Now," Federal Bureau of Investigation, accessed 2024, <https://www.fbi.gov/history/directors/christopher-wray>.

¹⁰² FBI Director Christopher Wray's tenure as FBI Director began on August 2, 2017.

- v. Reporting by **BRAVO 68**, a law enforcement veteran who served on the command staff of a local law enforcement agency in the Western U.S., is representative of the assessment shared by law enforcement professionals:

THE FBI DIRECTOR NEEDS LAW ENFORCEMENT EXPERIENCE

As a law enforcement veteran who served as a high-ranking member of his/her local law enforcement agency's command staff, **BRAVO 68** said he/she believed the FBI Director should have a law enforcement background.

BRAVO 68 said it is not right that the FBI Director is typically a lawyer with no first-hand experience as a law enforcement officer.

BRAVO 68 further stated the FBI's problems start at the top and cascade down to the front-line troops, and **BRAVO 68** asked – paraphrasing here - if the FBI Director has never conducted law enforcement operations, how can the FBI Director serve as the best advocate for the FBI and its staff?¹⁰³

*SOURCE: **BRAVO 68** is a veteran of local law enforcement who served on the command staff of a local law enforcement agency located in the Western U.S.*

- vi. Under the leadership of a new FBI Director with law enforcement experience, the FBI can do better as a member agency of the American law enforcement community.
 - vii. In fact, the FBI can do better by replacing FBI personnel in leadership positions throughout the agency at all levels.
- b. FBI LEADERSHIP RANKINGS
- i. As an indicator of their failure to effectively support the FBI's mission, the FBI's Leadership - widely criticized by Sources and Sub-sources cited in this Report – collectively rank among the lowest by their own employees across 458 subcomponent agencies throughout the federal government.

¹⁰³ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 68, pages 117-119.

- ii. Based on the “2023 Best Places to Work in the Federal Government® Rankings” previously referenced in this Report,¹⁰⁴ leadership at the FBI – in the category of “Effective Leadership” – **ranked 440th out of 458 subcomponent agencies.**¹⁰⁵

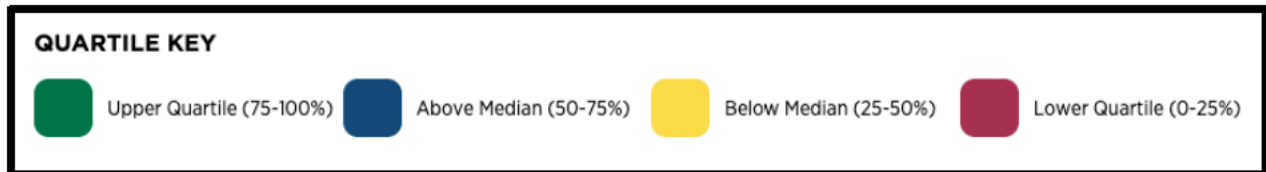


- iii. “Senior Leaders” at the FBI in the category of “Effective Leadership” **ranked 432nd out of 458 subcomponent agencies.**

¹⁰⁴ See Section F, “No More Information Sharing with an Unpopular FBI,” pages 25-32.

¹⁰⁵ “Best Places to Work in the Federal Government®,” Partnership for Public Service, accessed July 2, 2024, <https://bestplacetowork.org/rankings/detail/?c=DJ02>.

- iv. The rankings in these categories, based on employee engagement and satisfaction, put the FBI's leadership in the bottom, lower quartile (0-25%) of all subcomponent agencies surveyed throughout the federal government.



- v. This is not only embarrassing for the FBI, these scores for FBI Leadership (by two independent organizations using government-collected data) are unacceptable for an agency tasked with protecting the United States against terrorist attacks and other National Security threats.
- vi. And because sub-par individual performance by any FBI employee in any supervisory position should never be allowed to stand in the way of organizational excellence - including and most notably anyone who serves as the Director of the FBI - Mr. Wray, in the best interest of American law enforcement, must be called upon to find the humility in service to the greater good to voluntarily step out of the way and submit his resignation as FBI Director, effective January 20, 2025, the next Inauguration Day of the President of the United States.¹⁰⁶
- c. SMOOTH TRANSITION OF LEADERSHIP
- i. The months leading up to the effective date of Mr. Wray's resignation would ensure adequate time to prepare the FBI for a smooth transition of leadership.
- ii. More importantly, the months ahead would give the Administration ample time to take two (2) critical steps to strengthen the future of American law enforcement:
1. **IDENTIFY the most qualified law enforcement leaders from across the country, and...**
 2. **NOMINATE a new FBI Director with the requisite experience and proven success as a seasoned law enforcement officer or FBI Special Agent who can effectively lead the FBI and repair the damage to the FBI's reputation and its deteriorating relationship with the local law enforcement community.**

¹⁰⁶ "Inauguration of the president of the United States," United States Government, accessed June 30, 2024, <https://www.usa.gov/inauguration>.

L. Conclusion

1. Calling for the resignation of an FBI Director is an extreme measure of last resort.
2. Offering specific guidance to the appropriate Congressional Committees to review FBI Inspection Division records will be viewed by FBI loyalists as a betrayal.
3. Reporting so publicly the honest, unfiltered assessment of today's FBI by trusted local law enforcement partners will be viewed as an even deeper betrayal.
4. But the National Alliance of retired and active-duty FBI Special Agents and Analysts guided by the promise of their oath to "support and defend the Constitution of the United States"¹⁰⁷ and to faithfully serve the American people were compelled and duty-bound to use their considerable professional experience, extensive network of trusted local law enforcement partners, and institutional knowledge of FBI operations to present for full transparency and review the Key Findings and Recommendations detailed in this Report.
5. And precisely because this Report is so highly critical of the FBI, its Authors, Sources and Sub-sources will predictably be targeted for identification, personal attacks, and retaliation by the most ineffective, defensively minded FBI personnel and Executive Managers who will, with rare exception, actually do nothing to resolve the issues. Based on past behavior, they will instead attack the critics and ignore the criticism.¹⁰⁸ Internally, they will "go along to get along",¹⁰⁹ and they will continue to prioritize their personal self-interests and obsession with their next promotions¹¹⁰ rather than stand up on principle to make it right with local law enforcement for - first and foremost – the health and well-being of the American people.
6. The American people deserve better.
7. At stake are no less than the Public's Safety and America's National Security, and until the loss of trust in the FBI and the working relationship between the FBI and local law enforcement are repaired under the guidance of stronger, more "effective" FBI leadership, the American people will remain at greater risk to exploitation and attack by highly motivated violent criminals, terrorist organizations, and our Nation's adversaries who view this low point in the FBI's history as the perfect opportunity to do harm.

¹⁰⁷ Title 5, PART III, Subpart B, CHAPTER 33, SUBCHAPTER II - OATH OF OFFICE, Office of the Law Revision Counsel, United States Code, accessed June 30, 2024, <https://uscode.house.gov/statviewer.htm?volume=80&page=424>.

¹⁰⁸ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 82, pages 196-199.

¹⁰⁹ See Section II, "Reporting Persons, Sources & Sub-Sources," for reporting by BRAVO 98, pages 120-124.

¹¹⁰ See Key Finding #9, Section J, "Highlights of the Raw Data: Validating the Ten (10) Key Findings," pages 85-90.

II. REPORTING PERSONS, SOURCES & SUB-SOURCES

A. Local Law Enforcement Officers Do Not Trust the FBI

#	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
1.	March 9, 2024	ROMEO PAPA 31	BRAVO 74	Western U.S.	105
2.	March 17, 2024	ROMEO PAPA 43	BRAVO 94	Southern U.S.	110
3.	April 7, 2024	ROMEO PAPA 76	BRAVO 29	Western U.S.	112
4.	March 30, 2024	ROMEO PAPA 16	BRAVO 97	Western U.S.	114

SOURCE: BRAVO 74

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | 25 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 9, 2024 and March 10, 2024, the Reporting Person (Codename ROMEO PAPA 31), a local law enforcement veteran with a highly specialized skill set who served with distinction for nearly three (3) decades in a large, local law enforcement agency in the Western U.S. and who designed and delivered advanced in-service training that significantly enhanced the health and safety of law enforcement officers in his/her agency, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 74):

SOURCE DESCRIPTION

Described by ROMEO PAPA 31 as exceedingly humble and extremely protective of his/her privacy, BRAVO 74 was honorably discharged as a senior ranking Non-Commissioned Officer (NCO) in the U.S. Armed Forces after completing a distinguished career that included serving as a member of two (2) highly specialized and prestigious units.

BRAVO 74 later served as a law enforcement officer in a large, local law enforcement agency in the Western U.S. BRAVO 74 received numerous commendations for outstanding bravery, as well as for his/her investigative skills. BRAVO 74 was involved in multiple shootings during his/her law enforcement career and was selected for coveted specialty assignments based on his/her professionalism, unique skill set, background, and capabilities. BRAVO 74 is also recognized by his/her peers for developing high quality intelligence assets involving numerous law enforcement agencies at the local, state and federal levels.

NO TRUST FOR THE FBI

Based on his/her experience working with and around FBI Special Agents on a semi-regular basis for almost ten (10) years while assigned to a multi-law enforcement agency Task Force,

BRAVO 74 responded to the question "What did you think of them?" by stating bluntly that he/she did not trust FBI personnel, nor did anyone else on the Task Force.

ARROGANT, ALOOF AND CONDESCENDING

BRAVO 74 said it wasn't a personal matter regarding a random FBI Special Agent or specific office or group from the FBI but all FBI personnel in general. They almost always came across as arrogant, aloof and condescending, according to BRAVO 74, with little, if any, tactical skills to support themselves or the safety of their team while out on the streets.

BRAVO 74 further stated FBI Special Agents would often awkwardly bring up their university level educations or law degrees in failed attempts to impress or legitimize their individual credibility.

BRAVO 74 said, "The FBI agents often think they're the smartest guys in the room, just ask them..."

TACTICAL SOUP SANDWICHES

As for their ability on the streets, BRAVO 74 added, "Tactically, the FBI are soup sandwiches. The lone exception that I saw were the HRT (Hostage Rescue Team) guys."

SHAMELESS SELF-PROMOTION

According to BRAVO 74, numerous Task Force members with whom he/she worked had impressive military backgrounds, were combat veterans, or were distinguished street cops from their respective departments who earned their colleagues' respect based on their skills, accomplishments, teamwork, and selfless commitment in the pursuit of justice.

BRAVO 74 said this was in direct contrast to the seemingly shameless self-promotion and arrogance projected by many FBI Special Agents (SAs) and FBI Supervisory Special Agents (SSAs).

FBI'S COLD AND DISTANT SUPERIORITY COMPLEX

BRAVO 74 said that on several occasions, one particular FBI Special Agent with whom he/she and others on the Task Force worked would act in a friendly and cooperative manner when in the company of Task Force members only to immediately become cold and distant when the FBI Special Agent and fellow Task Force members were at an FBI facility in the presence of other FBI personnel or FBI supervisors.

Based on these repeated observations, BRAVO 74 was left with the impression that FBI personnel looked down on other agencies, often including other law enforcement agencies of the federal government.

NO MORAL COMPASS

BRAVO 74 said that if being perceived as cocky, arrogant, and tactically inept wasn't a big enough problem for the image projected by the FBI and the resulting damage to its once vaunted reputation and prestige, FBI personnel are also viewed by many as untrustworthy, unreliable, and operating without a moral compass.

TAKING ALL THE CREDIT

BRAVO 74 cited numerous examples of solid cases on the verge of being completed that were "stolen" by the FBI from the law enforcement agency or department of origin for the sole purpose of aggrandizing the FBI's own self-promotion, despite putting little, if any, meaningful work that impacted the cases' overall outcomes.

FBI'S MODUS OPERANDI

Additionally, BRAVO 74 said that at case status meetings held by various law enforcement groups, ongoing investigations were discussed to assist, support, and deconflict the various resources utilized in this particular region of the State.

BRAVO 74 said that at these meetings, different Task Forces began to recognize a pattern: the FBI always chose to go last at these briefings after listening to all of the intelligence and progress reports, and then – and this happened on more than one occasion, according to BRAVO 74 - the FBI would then advise Task Force members that the FBI would be taking over their investigations and that the Task Force members were to relinquish control of all files and Confidential Informants (CIs) to the FBI.

ALIENATING LAW ENFORCEMENT

BRAVO 74 said that in such instances, little diplomacy was used by FBI personnel who simply explained, "We have federal jurisdiction." This, according to BRAVO 74, was the FBI's normal, all-encompassing response, which undermined any desire by Task Force members to work with the FBI, and it effectively alienated the FBI from others in law enforcement.

STEALING CONFIDENTIAL INFORMANTS

BRAVO 74 said another egregious breach of trust by the FBI occurred when the FBI didn't take over an entire case but instead "stole" highly valuable Confidential Informants (CIs) who had often taken non-FBI Task Force members years to cultivate.

Many of these CIs, according to BRAVO 74, were the nexus to numerous other critical investigations, many running concurrently. BRAVO 74 said that by removing the Task Force members' access to and control of these CIs, the FBI effectively damaged or destroyed many

other criminal cases being pursued by the law enforcement agencies or departments that originated the investigations.

GIFTING USED PELICAN CASES

BRAVO 74 further stated that complaints about such transgressions to FBI supervisory personnel rarely resulted in anything more than what BRAVO 74 described as pitiful justification about “serving a greater good.”

And in a sad attempt to assuage the offended law enforcement agency or department, FBI personnel in this particular jurisdiction, according to BRAVO 74, were known to occasionally offer as a gift a Pelican brand briefcase – and often a used one - to the lead investigator whose primary Confidential Informant (CI) had just been ripped away by the FBI.

BRAVO 74 said this became a bitter joke among a few on the Task Force who would say, “The FBI just fucked me over, and all I got was this lousy briefcase.”

NEGLECTED CONFIDENTIAL INFORMANTS

BRAVO 74 said it was later learned that many of these highly valuable Confidential Informants (CIs) pilfered by the FBI were entered into the FBI's informant database and falsely claimed by the FBI as being developed by a specific FBI Field Office or FBI Special Agent.

And according to BRAVO 74, the FBI would then often neglect or forget about the stolen CIs for months or years, regrettably leading some of the CIs to contact their original handler from the local law enforcement agency or department to ask why no one followed up with them.

BRAVO 74 said some of these CIs were ranking members of criminal enterprises, compromised executives of international corporations, as well as government officials, to name a few.

SHARE NOTHING WITH THE FBI

When asked whether BRAVO 74 would ever go to the FBI to share intelligence or ask for assistance, BRAVO 74 angrily replied, “FUCK NO! Don't trust them, don't respect them...Overall they're generally useless!”

BRAVO 74 said the FBI used to be the premier agency years ago and really did some great work.

Not anymore, according to BRAVO 74, who further stated FBI personnel are viewed as inept, corrupt, and arrogant and who no longer function as an independent and unbiased member of the law enforcement community.

BRAVO 74 said even other federal law enforcement agencies that interact with BRAVO 74's Task Force are known to avoid working with the FBI.

The perception of today's FBI, according to BRAVO 74, could not be further from the once noble, revered and proudly heralded foundation of Fidelity, Bravery and Integrity.

No additional information was provided.

#####

SOURCE: BRAVO 94

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | 12 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 17, 2024 and March 29, 2024, the Reporting Person (Codename ROMEO PAPA 43), a veteran of the FBI who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) and who investigated organized crime, complex white collar crime, suspected terrorists and terrorist organizations, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 94):

SOURCE DESCRIPTION

BRAVO 94 has more than 15 years of experience serving as a law enforcement officer in a state law enforcement agency. BRAVO 94 has worked in multi-law enforcement agency Task Force environments and is currently a member of a Task Force that includes FBI Special Agents.

ROMEO PAPA 43 has known BRAVO 94 for 12 years. Based on ROMEO PAPA 43's professional assessment, BRAVO 94 is reliable and had direct access to the following information provided by BRAVO 94 in October 2023.

NO TRUST FOR THE FBI OR DOJ

BRAVO 94 said he/she loves the United States of America but doesn't trust the FBI or the U.S. Department of Justice (DOJ).

BRAVO 94 said he/she will never work with the U.S. Department of Justice (DOJ) again and used the word "pathetic" to describe the DOJ and the FBI.

THIRD WORLD COUNTRY

BRAVO 94 further described the FBI's behavior as that of a Third World country, and he/she believed the FBI should be dismantled and its personnel prosecuted and given long prison sentences.

FBI AGENTS ARE TOO SCARED

BRAVO 94 said current FBI Special Agents are too scared to do what is right.

According to BRAVO 94, there are FBI Special Agents who do not agree with the handling of defendants linked to the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021, but those same FBI Special Agents, BRAVO 94 said, are doing what they are told to do so they do not ruin their careers.

BRAVO 94 added FBI Special Agents on the job today just want to work cases and do not want to be caught up in the FBI's corrupt behavior.

GROWING DISTRUST OF THE FBI AND DOJ

BRAVO 94 said other law enforcement agencies have built up a distrust of the FBI and the U.S. Department of Justice (DOJ) based on news reports of what BRAVO 94 called the FBI's corrupt handling of the January 6th defendants and the search of former U.S. President Donald J. Trump's Mar-a-Lago residence in Palm Beach, Florida on August 8, 2022.

PERCEIVED AS DOMESTIC TERRORISTS

BRAVO 94 said many locals, i.e. local law enforcement officers, believe they could be targeted by the FBI and the U.S. Department of Justice (DOJ) because of their love for the United States of America and may be perceived as domestic terrorists because of how they may vote.

No additional information was provided.

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SOURCE: BRAVO 29

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | 17 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On April 7, 2024 and April 15, 2024, the Reporting Person (Codename ROMEO PAPA 76), a veteran of the U.S. Armed Forces who later served for more than 25 years as an FBI Special Agent (SA) in multiple FBI Field Offices and who as a widely respected leader in the military and the FBI has maintained close personal and professional ties with prominent members of local, state and federal law enforcement communities across the country, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 29):

SOURCE DESCRIPTION

BRAVO 29 is a highly decorated veteran of law enforcement, retiring after serving for nearly three (3) decades in a large, local law enforcement agency in the Western U.S. BRAVO 29's law enforcement career included service as a tactical team leader.

ROMEO PAPA 76 has known BRAVO 29 for 17 years as both a work colleague and as a close, personal friend. ROMEO PAPA 76 holds BRAVO 29 in the highest regard for his/her honesty and integrity, and ROMEO PAPA 76 characterizes BRAVO 29's quality of reporting as reliable and consistent throughout the years.

LOCAL LAW ENFORCEMENT OFFICERS POLLED

BRAVO 29 said he/she spoke with numerous local law enforcement officers who are still working as beat/patrol officers for BRAVO 29's former large, local law enforcement agency in the Western U.S. Details of each officer's background and the exact number of officers who spoke with BRAVO 29 were not provided.

THEY DO NOT TRUST FBI SPECIAL AGENTS

According to BRAVO 29, these local law enforcement officers from BRAVO 29's former large, local law enforcement agency do not have faith in or trust the word of, or any information provided by, any FBI Special Agent assigned to the FBI Field Office that operates in the area where BRAVO 29's former large, local law enforcement agency is located.

ARROGANT FBI SPECIAL AGENTS

BRAVO 29 said that based on their personal contacts with the FBI Special Agents assigned to this particular FBI Field Office, the active-duty local law enforcement officers viewed FBI Special Agents as arrogant and unwilling to work as part of a team of equals.

NOTE: The location of the FBI Field Office cited by BRAVO 29 was not disclosed to protect BRAVO 29 and his/her local law enforcement peers from retaliation by the FBI.

THEY WILL NOT WILLINGLY WORK WITH THE FBI

BRAVO 29 further stated these active-duty local law enforcement officers from BRAVO 29's former large, local law enforcement agency will not willingly work with the FBI on joint operations.

BRAVO 29 said there were exceptions, and those were, according to BRAVO 29, FBI Special Agents who were assigned to the FBI Field Office's bank robbery squad and tactical team.

No additional information was provided.

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SOURCE: BRAVO 97

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Almost Two (2) Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 30, 2024, the Reporting Person (Codename ROMEO PAPA 16), a retired FBI Special Agent (SA) who for more than 25 years investigated major narcotics and other criminal violations and who as a highly respected certified instructor trained FBI and other law enforcement personnel, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 97):

SOURCE DESCRIPTION

BRAVO 97 is a law enforcement veteran with nearly three (3) decades of law enforcement experience. BRAVO 97 is currently an active-duty law enforcement officer employed by a large, local law enforcement agency in the Western U.S.

ROMEO PAPA 16 said he/she has known BRAVO 97 for almost two (2) years. ROMEO PAPA 16 added that he/she and BRAVO 97 know many of the same local law enforcement officers from BRAVO 97's agency.

ROMEO PAPA 16 characterized BRAVO 97's character and integrity as beyond reproach, and according to ROMEO PAPA 16, BRAVO 97 had direct access to the information provided.

PROFESSIONAL AND HARD-WORKING

BRAVO 97 said his/her direct interactions with the FBI throughout his/her law enforcement career were infrequent.

BRAVO 97 said that when he/she did work with the FBI and other law enforcement agencies, BRAVO 97 did so because he/she was called upon, typically on an "as needed" basis, to augment existing Task Force staffing levels in support of certain investigations.

BRAVO 97 said that on those occasions, he/she never noted any discordant attitudes or behavior by the FBI Special Agents with whom BRAVO 97 interacted. BRAVO 97 said they were professional and hard-working.

POLITICALLY MOTIVATED FBI

BRAVO 97 did report, however, that he/she and his/her law enforcement peers are very aware of some of the actions initiated and taken by the FBI against certain subjects in other locations across the country.

BRAVO 97 said he/she and his/her law enforcement peers viewed these actions by the FBI as inappropriate and politically motivated.

FOMENT DISTRUST OF THE FBI

BRAVO 97 stated the FBI's actions over the last few years have definitely helped to foment distrust of the FBI by BRAVO 97 and some of his/her peers in his/her local law enforcement agency.

BRAVO 97 said they would have to be convinced the FBI was not acting inappropriately or was not motivated by politics before BRAVO 97 and his/her law enforcement peers would willingly assist the FBI.

No additional information was provided.

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B. The FBI is Motivated by a Partisan Political Agenda

#	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
5.	April 6, 2024	ROMEO PAPA 26	BRAVO 68	Western U.S.	117
6.	June 2, 2024	ROMEO PAPA 52	BRAVO 98	Western U.S.	120
7.	March 22, 2024	ROMEO PAPA 26	BRAVO 53	Western U.S.	125

SOURCE: BRAVO 68

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING

HISTORY: Initial | 14 Years

COOPERATION

TYPE: Knowing | Unknowing | Official

CORROBORATION

LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On April 6, 2024, the Reporting Person (Codename ROMEO PAPA 26), a Board-Certified Corporate Security Professional who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) and who now leads security programs as a Senior Corporate Executive, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 68):

SOURCE DESCRIPTION

BRAVO 68 is a veteran of local law enforcement who served on the command staff of a local law enforcement agency located in the Western U.S.

ROMEO PAPA 26 has known BRAVO 68 for 14 years, and they first met when BRAVO 68 was overseeing his/her local law enforcement agency's tactical team, as well as the detectives assigned to several state and federal Violent Crime, Drug, and Counterterrorism Task Forces.

BRAVO 68 retired from law enforcement after a distinguished career and now owns a security consulting business.

ROMEO PAPA 26 holds BRAVO 68 in high regard for his/her law enforcement service and leadership. ROMEO PAPA 26 said BRAVO 68 is highly reliable and his/her character and integrity are beyond reproach.

THE FBI HAS GONE OFF TRACK

ROMEO PAPA 26 asked BRAVO 68 about his/her views of the FBI.

BRAVO 68 said he/she always held the FBI and its FBI Special Agents in high regard for the quality of their investigative work, professionalism, and technical support provided to his/her local law enforcement agency throughout his/her career.

However, BRAVO 68 said his/her local law enforcement peers believe the FBI has gone off track due to its politically motivated leadership and focus on priorities that do not keep the country safe.

THE FBI DIRECTOR NEEDS LAW ENFORCEMENT EXPERIENCE

As a law enforcement veteran who served as a high-ranking member of his/her local law enforcement agency's command staff, BRAVO 68 said he/she believed the FBI Director should have a law enforcement background.

BRAVO 68 said it is not right that the FBI Director is typically a lawyer with no first-hand experience as a law enforcement officer.

BRAVO 68 further stated the FBI's problems start at the top and cascade down to the front-line troops, and BRAVO 68 asked – paraphrasing here - if the FBI Director has never conducted law enforcement operations, how can the FBI Director serve as the best advocate for the FBI and its staff?

THE FBI IS POLITICALLY MOTIVATED

BRAVO 68 said his/her active-duty and retired peers in local law enforcement all believe the FBI is politically motivated, and BRAVO 68 believed this perception damages the FBI's credibility as an organization, making it more difficult for its front-line FBI Special Agents to gain public trust and advance cases, which BRAVO 68 characterized as a significant safety hazard.

CONSEQUENCE OF THE FBI'S TERRIBLE REPUTATION

BRAVO 68 said he/she discouraged his/her son who is completing his U.S. Armed Forces service commitment from applying to the FBI because of the FBI's terrible reputation. BRAVO 68 said he/she would have encouraged his/her children to join the FBI several years ago, but not anymore.

TRANSITORY FBI EXECUTIVE MANAGEMENT

BRAVO 68 recalled a meeting he/she had with a retired FBI Special Agent In Charge (SAC) who was at the time of the meeting working for a Big Tech company.

BRAVO 68 said the meeting took place in the office of the retired FBI Special Agent In Charge who had on display several plaques commemorating his/her FBI promotions through the years.

BRAVO 68 noted the dates on the plaques indicated the retired FBI Special Agent In Charge had moved from one FBI supervisory position to another typically every year to 18 months.

BRAVO 68 said this was a prevailing problem in the FBI.

FBI Executive Management, BRAVO 68 said, rotate too frequently and are not engaged or have the necessary amount of time to build relationships based on trust with local law enforcement.

HOPE FOR THE FUTURE OF THE FBI

BRAVO 68 said he/she hopes the FBI will reverse its course because countless disasters have been associated with the organization.

No additional information was provided.

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SOURCE: BRAVO 98

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | More Than 25 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On June 2, 2024, the Reporting Person (Codename ROMEO PAPA 52), a former federal law enforcement officer and retired FBI Special Agent who for more than a decade led classified Counterintelligence operations and investigated criminal Public Corruption subjects and who currently operates in multiple States as a licensed investigator and Board-certified security professional, received the following information obtained first-hand from a human source (Codename BRAVO 98):

SOURCE DESCRIPTION

BRAVO 98 served for more than 25 years as an FBI Special Agent (SA) in multiple FBI Field Offices and at the FBI Academy in Quantico, Virginia as an instructor.

Highly sought after for his/her expertise on specialty training and law enforcement matters, BRAVO 98 is a licensed investigator with extensive knowledge of the law, and BRAVO 98 maintains a trusted network of close contacts in local, state and federal law enforcement communities across the country.

ROMEO PAPA 52 has known BRAVO 98 for more than 25 years. ROMEO PAPA 52 and BRAVO 98 served in the same FBI Field Office, and working as part of a team, they participated in the execution of a number of court-authorized federal search and arrest warrants.

ROMEO PAPA 52 said BRAVO 98's character and integrity are beyond reproach. BRAVO 98's credibility as a source is highly reliable, and according to ROMEO PAPA 52, BRAVO 98 had direct access to the information provided.

WORKING CLOSELY WITH LOCAL LAW ENFORCEMENT

BRAVO 98 said during his/her career at the FBI, he/she worked closely with local law enforcement.

BRAVO 98 said he/she was assigned to a multi-law enforcement agency Gang Task Force early in his/her career and later worked as a member of a Crimes Against Children Task Force.

BRAVO 98 said he/she also spent a number of years operating an evidence recovery program that mainly assisted local law enforcement with the collection of evidence in unresolved cases.

COMPLIMENTS AND CRITICISM FROM LOCAL LAW ENFORCEMENT

BRAVO 98 said local law enforcement always complimented the FBI on the resources it brought to the table, but local law enforcement, BRAVO 98 said, was also often critical of the FBI's management style.

DISTRUST OF THE FBI

BRAVO 98 said that during his/her career at the FBI, he/she witnessed this early criticism of the FBI's management style bloom into distrust of the FBI.

This distrust, BRAVO 98 said, has grown exponentially over the past ten (10) years.

BRAVO 98 said the FBI's once spotless reputation has been stained by constant media coverage of scandals brought on by poor management decisions within FBI Headquarters and the Field.

LOCAL LAW ENFORCEMENT'S FOCUS ON FBI FAILURES

BRAVO 98 said that before and after retirement from the FBI, BRAVO 98's initial interactions with his/her local law enforcement peers focused not on their professional work together as peers but rather on the latest media reports of the failures of FBI management.

BRAVO 98 cited the following examples of FBI management failures: (1) the text messages between Former FBI Attorney Lisa Page and Former FBI Deputy Assistant Director Peter Strzok, (2) Former FBI Deputy Director Andrew McCabe's actions during the 2016 election cycle, and (3) then-FBI Director James B. Comey's announcement on July 5, 2016 that the FBI was recommending no charges be brought against then-Democratic U.S. Presidential Nominee Hillary R. Clinton in connection with the use of a private e-mail server located in the basement of Clinton's New York home during her tenure as U.S. Secretary of State. Then-FBI Director Comey's announcement came approximately one (1) month after Clinton clinched the Democratic Nomination for U.S. President.

BRAVO 98 said then-FBI Director Comey did not have the authority to recommend that no charges be brought against Clinton, and BRAVO 98 added then-FBI Director Comey's decision

(to usurp the authority of the U.S. Attorney General, as determined by the U.S. Department of Justice Office of the Inspector General) was previously unheard of by an FBI Director.

TRIBALISM OR POLITICAL PARTISANSHIP AT THE FBI

BRAVO 98 said that during a recent speech delivered to retired FBI Special Agents, a former FBI Deputy Director spoke of the events cited above and expressed that his greatest concern for the FBI was the “tribalism” that was emerging from within the FBI.

BRAVO 98 further stated that what the former FBI Deputy Director referred to as “tribalism” can be more clearly defined as “political partisanship”.

BRAVO 98 said that in both FBI Headquarters and emerging in FBI Field Offices is an “us vs. them” mindset.

This “tribalism”, according to BRAVO 98, is creeping into decisions made by FBI management on personnel matters, whether and how to open investigations, disciplinary decisions, and how information is reported.

LOCAL LAW ENFORCEMENT REACTION

BRAVO 98 said his/her local law enforcement peers see these decisions made by FBI management playing out in the media, and their question to BRAVO 98 is “Is this true?”

BRAVO 98 said that sadly, he/she must confirm their concerns and say it is true.

NOT THE FBI I JOINED

BRAVO 98 said today’s FBI is not the FBI that BRAVO 98 joined. Today’s FBI, BRAVO 98 said, is not the FBI he/she loves and wants so desperately to defend.

BRAVO 98 said his/her contemporary peers were trained as FBI Special Agents to be impartial, non-partisan and apolitical in their professional interactions, and they were told to avoid even the appearance of impropriety.

A CABAL OF SENIOR FBI LEADERS

Unfortunately, that is not what is being seen in today’s FBI, BRAVO 98 said.

Today, according to BRAVO 98, America is witnessing the results of the “cabal” of senior FBI leaders who were so blatantly partisan in how they directed FBI investigations into allegations of Russian collusion, allegations that classified information was mishandled, and Hunter Biden’s laptop.

BRAVO 98 said Congressional inquiry has revealed the FBI's positions on these matters were clearly partisan, and the results have led to distrust of the FBI by the public and local law enforcement.

A HIGHER STANDARD FOR THE FBI

BRAVO 98 said that while all law enforcement agencies have their challenges with personnel, the FBI has been, and rightly so, held to a higher standard.

Local law enforcement partners, according to BRAVO 98, interact with and rightly judge their encounters with FBI Special Agents. BRAVO 98 said that while most interactions are positive, local law enforcement partners occasionally cannot believe an individual is actually an FBI Special Agent or worse, an FBI supervisor.

A LEADERSHIP CRISIS AT THE FBI

BRAVO 98 said that in his/her opinion, senior FBI Special Agents would resoundingly agree that the FBI has a leadership crisis.

FLAWED FBI PROCESS FOR PROMOTION

According to BRAVO 98, the FBI's promotion process has long been a "go along to get along" process of self-promotion, and BRAVO 98 said those seeking promotion simply need to raise their hands to advance.

In the FBI, FBI Special Agents and other FBI personnel write their own Form FD-954 to self-promote their experiences, BRAVO 98 said. This self-promotion process, according to BRAVO 98, has clearly skewed the quality of personnel who are being promoted within the FBI and has increased the "tribalism" that is occurring within the FBI.

LOCAL LAW ENFORCEMENT PROCESS FOR PROMOTION

BRAVO 98 said that while no system to identify and select personnel for promotion is perfect, local law enforcement does require specific management skill sets and qualifications prior to advancement.

Local law enforcement, BRAVO 98 said, uses peer review, completion of specific management courses, and an established path for advancement.

The FBI would benefit from such an approach, BRAVO 98 said, because while the FBI promotes managers, local law enforcement, as a result of its skills- and qualifications-based processes, promotes leaders.

BRAVO 98 said the FBI needs selfless leaders, not more managers.

ONE OF THE GOOD FBI SPECIAL AGENTS

BRAVO 98 said that since retiring, he/she has worked with many retired and current local law enforcement officers.

BRAVO 98 said he/she is often introduced in group settings as “one of the good FBI agents.”

BRAVO 98 said that while he/she is always flattered by the introduction, the fact that BRAVO 98 is introduced this way clearly shows how local law enforcement presumes to perceive today’s FBI.

THE FBI’S NEGATIVE REPUTATION

The FBI’s constant missteps and failure to be transparent and take corrective action will, according to BRAVO 98, continue to worsen the FBI’s current negative reputation.

No additional information was provided.

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SOURCE: BRAVO 53

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING

HISTORY: Initial | More than Twelve (12) Years

COOPERATION

TYPE: Knowing | Unknowing | Official

CORROBORATION

LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 22, 2024, the Reporting Person (Codename ROMEO PAPA 26), a Board-Certified Corporate Security Professional who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) and who now leads security programs as a Senior Corporate Executive, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 53):

SOURCE DESCRIPTION

BRAVO 53 is a 25-year veteran of law enforcement who retired just under two (2) years ago as a sergeant in the Major Crimes Division of a large, local law enforcement agency in the Western U.S. BRAVO 53 worked in patrol and on all types of investigations, including with the FBI for almost 20 years on several local and federal Task Forces.

ROMEO PAPA 26 has known BRAVO 53 for more than twelve (12) years, and according to ROMEO PAPA 26, BRAVO 53 earned a reputation as a stellar law enforcement officer with a no-bullshit kind of attitude.

THE FALL OF THE FBI

During a lunch meeting with ROMEO PAPA 26, BRAVO 53 expressed disbelief and sadness at the FBI's fall from its image as a once reputable and competent law enforcement agency.

LOSING FOCUS ON THE REAL THREATS

BRAVO 53 said he/she was disgusted with the FBI's obvious political biases and focus on matters that are not significant threats to the Nation.

BRAVO 53 believed the FBI should be focused on important issues like election fraud, transnational gangs and drugs, counterintelligence, political corruption, and terrorism – not including Domestic Terrorism (commonly referred to as DT) - that pose real, legitimate threats to the American public.

BRAVO 53 believed cases categorized as Domestic Terrorism (DT) should not be viewed by the FBI as comparatively high priority cases because Domestic Terrorism typically does not pose, in BRAVO 53's opinion, as serious a potential threat to the U.S. Homeland as, for example, the threat posed by International Terrorism.

TWO-TIERED INVESTIGATIVE PRIORITIES

BRAVO 53 said he/she cannot understand why the FBI is not going after (the “anti-fascist”, far-left militant group known as) Antifa, BLM (Black Lives Matter), and pro-Palestinian rioters with the same vigor the FBI brought to bear against individuals associated with the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

BRAVO 53 said that to the average American citizen, this apparent discrepancy in the way the FBI sets its investigative priorities and deploys its personnel and resources does not seem right.

HOPE FOR THE FUTURE OF THE FBI

BRAVO 53 said the only thing that gives him/her hope is knowing people like ROMEO PAPA 26 and active-duty FBI personnel who are still fulfilling their oaths have not allowed their personal politics to improperly influence their behavior and activities at work.

No additional information was provided.

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C. No More Actionable, Substantive Information Sharing with the FBI

#	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
8.	February 15, 2024	ROMEO PAPA 85	BRAVO 42	Northern U.S.	128
9.	March 30, 2024	ROMEO PAPA 16	BRAVO 75	Western U.S.	132

SOURCE: BRAVO 42

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Several Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On February 15, 2024, the Reporting Person (Codename ROMEO PAPA 85), a U.S. Armed Forces veteran and former local law enforcement officer who later served for more than 20 years as an FBI Special Agent (SA) and who as a law enforcement standards expert provides administrative support to law enforcement operations, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 42):

SOURCE DESCRIPTION

BRAVO 42 has served across four (4) decades in the U.S. Armed Forces and the U.S. Intelligence Community, including serving for more than ten (10) years at the FBI analyzing and reporting intelligence. With a deep legal background, BRAVO 42 also served in supervisory and management roles in the U.S. Government and is described by ROMEO PAPA 85 as highly reliable.

On several occasions since 2021, ROMEO PAPA 85 and BRAVO 42 have discussed the FBI's reputation, and BRAVO 42 provided the following information:

NO INFORMATION SHARING WITH THE FBI

When asked whether BRAVO 42 would volunteer information about known criminal activity to the FBI, BRAVO 42 unequivocally said that while he/she would provide information about criminal activity to local law enforcement, BRAVO 42 would absolutely not provide the information to the FBI.

BRAVO 42 said he/she doubted the FBI's ability – specifically, the ability of its leadership – to professionally handle many criminal cases.

FBI'S LARRY NASSAR SEXUAL ABUSE CASE

To support his/her claim, BRAVO 42 cited the failure of the FBI's leadership at the FBI's Indianapolis Field Office to properly handle the Larry Nassar case, including the FBI's failure to notify local and state law enforcement officials about allegations of sexual abuse.

TALLADEGA SUPERSPEEDWAY GARAGE DOOR PULL ROPE

BRAVO 42 also cited the FBI's decision, as reported by the media, to "overstaff" the on-scene investigation with as many as 15 agents in June 2020 of an alleged hate crime at the Talladega Superspeedway in Talladega, Alabama. A NASCAR driver alleged a noose was hanging in a garage, but investigation by the FBI determined the noose in question was, in fact, a garage door pull rope fashioned like a noose. The FBI also determined the driver was not the target of a hate crime.

TIMING OF THE JEFFREY EPSTEIN RAID

Additionally, BRAVO 42 cited the timing of the FBI's search of Jeffrey Epstein's home in the Caribbean and the private island on which the home sits. The raid took place in August 2019, two days after Epstein was found unresponsive in his prison cell at the Metropolitan Correctional Center in New York. He was later pronounced dead. BRAVO 42 believed the raid conducted by the FBI should have taken place when Epstein was arrested and not after he died.

FBI SEARCH OF U.S. PRIVATE VAULTS

BRAVO 42 also cited what he/she characterized as improper the FBI's execution of a search warrant in March 2021 of 1,400 safe deposit boxes located at U.S. Private Vaults in Beverly Hills, California. The search, inventory and seizure of items stored in the boxes are at the center of an ongoing class action lawsuit against the U.S. Government.

PARKLAND SHOOTING TIP FAILURE

Lastly, BRAVO 42 cited the failure of the FBI to act on a telephone tip received by the FBI that a former student at Marjory Stoneman Douglas High School in Parkland, Florida bought guns and planned to enter the school and start shooting. In February 2018, about five (5) weeks after the tip was received by the FBI, the former student shot and killed 17 people and wounded another 17. In November 2021, the victims' families reached a multi-million dollar settlement with the U.S. Department of Justice over the FBI's failure to stop the gunman.

VIOLATING THE CONSTITUTION

BRAVO 42 said if the leadership at the FBI believed it were advantageous to do so, FBI leadership would exploit any information provided to them to violate the law and the Constitutional rights of suspects who are under investigation, as well as innocent citizens.

FORMER FBI LAWYER KEVIN CLINESMITH

To support this claim, BRAVO 42 cited the case of Kevin Clinesmith, a former FBI lawyer assigned to the National Security and Cyber Law Branch of the FBI's Office of General Counsel. Clinesmith pleaded guilty in August 2020 to making a false statement. More specifically, Clinesmith altered an e-mail later used in support of a Foreign Intelligence Surveillance Act (FISA) application to the U.S. Foreign Intelligence Surveillance Court (FISC). The application was filed with the FISC by the FBI for authority to conduct surveillance in connection with the FBI's investigation called "Crossfire Hurricane." BRAVO 42 believed the illegal action of the former FBI lawyer Clinesmith potentially resulted in the Fourth Amendment violation of hundreds and possibly thousands of citizens.

IMPROPER SEARCHES WITHOUT A WARRANT

BRAVO 42 also cited the FBI's numerous violations of the rules allowing the government to search without a warrant a classified database of information associated with communications of Non-U.S. Persons located outside of the U.S., including when they are incidentally communicating with U.S. Persons. In May 2023, the Office of the Director of National Intelligence authorized the release to the public of a memorandum opinion and order by the U.S. Foreign Intelligence Surveillance Court (FISC) that showed the FBI conducted over 278,000 non-compliant inquiries, in violation of the rules set forth in Section 702 of the Foreign Intelligence Surveillance Act (FISA). The Court found the FBI's warrantless searches violated the rules because there was no reasonable basis to expect the searches would return foreign intelligence or evidence of a crime.

FBI'S WORKSTATION AT PERKINS COIE

BRAVO 42 also cited the secure FBI work environment located in the Washington, D.C. law office of Perkins Coie. Perkins Coie is an international law firm with extensive ties to the Democratic Party and former Democratic Presidential Candidate Hillary Clinton. BRAVO 42 opined that it is highly unlikely there was a legitimate, practical need for a secure FBI work environment in a law office affiliated with the Democratic Party or any other political party, despite the reasons reportedly given by the FBI. BRAVO 42 also questioned whether the secure FBI work environment was legally authorized to carry information classified up to Top Secret (TS) and Sensitive Compartmented Information (SCI), including information stored in a Foreign Intelligence Surveillance Act (FISA) database.

DETRIMENT TO PUBLIC SAFETY

BRAVO 42 concluded his/her remarks to ROMEO PAPA 85 by noting that if he/she (BRAVO 42) would not provide information to the FBI, members of the general public would also be less likely to provide information to the FBI. BRAVO 42 believed if that were, in fact, the case, the lack of information sharing with the FBI would be detrimental to public safety and the National Security of the United States.

No additional information was provided.

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SOURCE: BRAVO 75

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | One (1) Year

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 30, 2024, the Reporting Person (Codename ROMEO PAPA 16), a retired FBI Special Agent (SA) who for more than 25 years investigated major narcotics and other criminal violations and who as a highly respected certified instructor trained FBI and other law enforcement personnel, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 75):

SOURCE DESCRIPTION

BRAVO 75 is a 20-year law enforcement veteran who retired last year after working numerous assignments, including patrol and gangs, for a large, local law enforcement agency located in the Western U.S.

ROMEO PAPA 16 has known BRAVO 75 for approximately one (1) year, and based on professional assessments by ROMEO PAPA 16's trusted network of contacts, BRAVO 75 is considered reliable and had direct access to the information provided.

FBI SPECIAL AGENTS WORKED WELL

BRAVO 75 said he/she worked with FBI Special Agents assigned to Task Forces and could not recall any negative behavior or attitudes displayed by those FBI Special Agents.

According to BRAVO 75, the FBI Special Agents discharged their duties well and showed no negative interactions with local law enforcement officers or the public. BRAVO 75 further stated the FBI Special Agents with whom BRAVO 75 worked never displayed any political biases in their statements or actions, and BRAVO 75 said the FBI Special Agents worked well with everyone associated with the Task Forces.

A DIFFERENT OPINION OF FBI COMMAND

BRAVO 75 did, however, recall notably different observations of FBI personnel who were in positions of command.

The following observations shared by BRAVO 75 were also observed by BRAVO 75's law enforcement peers who, according to BRAVO 75, were still working at their law enforcement agency.

FBI COMMAND IS MOTIVATED BY POLITICS

BRAVO 75 said he/she and his/her law enforcement peers believe command personnel at today's FBI are motivated by politics and are representative of the politicization of law enforcement.

BRAVO 75 cited as examples the types of individuals and groups the FBI chooses to target.

VERY RELUCTANT TO WORK WITH THE FBI

Because of this negative perception, BRAVO 75 said he/she and his/her law enforcement peers would be very reluctant to work with FBI Special Agents in the future.

Before they would agree to work with the FBI again, BRAVO 75 said he/she and his/her law enforcement peers would demand a clear delineation of (1) the FBI's reason – including the legal predication – for choosing to open and conduct an investigation of a particular individual or group and (2) the investigative methods the FBI plans to utilize to achieve its objectives.

No additional information was provided.

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D. FBI National Academy Graduates are Troubled by the Bias

#	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
10.	March 31, 2024	ROMEO PAPA 16	BRAVO 49	Western U.S.	135
11.	March 10, 2024	ROMEO PAPA 85	BRAVO 92	Northern U.S.	138

SOURCE: BRAVO 49

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Almost 30 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 31, 2024, the Reporting Person (Codename ROMEO PAPA 16), a retired FBI Special Agent (SA) who for more than 25 years investigated major narcotics and other criminal violations and who as a highly respected certified instructor trained FBI and other law enforcement personnel, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 49):

SOURCE DESCRIPTION

BRAVO 49 is a retired law enforcement officer with more than 35 years of law enforcement experience. BRAVO 49 served in a large, local law enforcement agency in the Western U.S., and BRAVO 49 is also a graduate of the FBI National Academy (FBINA).

NOTE: The FBI National Academy in Quantico, Virginia is “a professional course of study for U.S. and international law enforcement managers nominated by their agency heads because of demonstrated leadership qualities. The 10-week program serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.” (See <https://le.fbi.gov/file-repository/fbi-national-academy-brochure-031524.pdf>).

ROMEO PAPA 16 said he/she has known BRAVO 49 for almost 30 years. They worked narcotics investigations together, and ROMEO PAPA 16 added he/she considers BRAVO 49 a dear friend.

ROMEO PAPA 16 said BRAVO 49 is as honest as the day is long, and ROMEO PAPA 16 gives BRAVO 49 the highest marks for reliability as a source of information.

POLITICALLY MOTIVATED FBI

BRAVO 49 said he/she remains in contact with numerous active-duty and retired law enforcement officers, and BRAVO 49 said he/she has found consensus among them that the FBI's political motivation driving the direction of its investigations is very apparent and troubling.

BRAVO 49 said the consensus reached by his/her law enforcement peers would strongly influence any decision by them to cooperate with the FBI in joint investigations, depending upon the mission.

Additionally, BRAVO 49 said he/she believed how the FBI chooses its subjects and conducts investigations are blatantly motivated by politics, and BRAVO 49 added the politicization of the FBI makes him/her carefully consider whether or not he/she would work with the FBI.

BRAVO 49 said one of his/her law enforcement peers - a law enforcement officer in a management position – advised him/her, "This politicization starts at the top. I have not directly seen it evidenced in (the FBI Special) Agents working with my people in prior investigations, however..."

FBI NATIONAL ACADEMY CLASS

BRAVO 49 attended the FBI National Academy (FBINA) during the 2016 run-up to the nominations of the major political party candidates running for U.S. President.

BRAVO 49 described his/her FBI National Academy class as a mix of national and international students, including command staff from law enforcement agencies around the world.

FBI INSTRUCTOR DENIGRATING REPUBLICANS

BRAVO 49 said his/her FBI National Academy class was regularly subjected to one particular FBI National Academy instructor who, during his/her formal classroom presentations, regularly denigrated then-U.S. Presidential Candidate Donald J. Trump and all Republicans.

REBUKE FROM FBI NATIONAL ACADEMY STUDENTS

BRAVO 49 said that the FBI National Academy instructor's political commentary about then-Presidential Candidate Trump and Republicans drew such a reaction from FBI National Academy students that they rallied together to hold up in front of the instructor handwritten signs displaying the word "STOP" in an attempt to stop the instructor from continuing to deliver his/her politically charged rhetoric during class.

To add context to the incident, BRAVO 49 said the rebuke from the FBI National Academy students was intended to be presented to the instructor in a humorous manner, but it was

presented nonetheless to demand that the instructor stop infusing his/her personal political views into formal classroom instruction at the FBI National Academy.

THEN-FBI DIRECTOR JAMES B. COMEY WALKED OUT

BRAVO 49 recalled an incident involving then-FBI Director James B. Comey at the FBI National Academy during the height of the controversy surrounding his nationally televised, public recommendation that no charges be filed against then-Democratic U.S. Presidential Nominee Hillary R. Clinton in connection with the use of a private e-mail server located in the basement of Clinton's New York home during her tenure as U.S. Secretary of State.

BRAVO 49 said then-FBI Director Comey (who served as FBI Director from September 4, 2013 to May 9, 2017) was in and around the FBI Academy in Quantico, Virginia for several days and while there, then-FBI Director Comey attended a meeting with BRAVO 49's FBI National Academy class.

BRAVO 49 said that during the meeting with BRAVO 49's FBI National Academy class, questions were asked about the decision-making process that led to the recommendation that no charges be filed against then-Democratic Presidential Nominee Clinton.

Suddenly, according to BRAVO 49, then-FBI Director Comey was advised during the meeting that he had urgent telephone calls and left the meeting. BRAVO 49 said then-FBI Director Comey never returned.

No additional information was provided.

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SOURCE: BRAVO 92

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Seven (7) Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 10, 2024, the Reporting Person (Codename ROMEO PAPA 85), a U.S. Armed Forces veteran and former local law enforcement officer who later served for more than 20 years as an FBI Special Agent (SA) and who as a law enforcement standards expert provides administrative support to law enforcement operations, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 92):

SOURCE DESCRIPTION

BRAVO 92 currently serves as the Chief Executive of a local law enforcement agency located in the Northern region of the U.S.

BRAVO 92 is also a graduate of the FBI National Academy (FBINA).

NOTE: The FBI National Academy in Quantico, Virginia is “a professional course of study for U.S. and international law enforcement managers nominated by their agency heads because of demonstrated leadership qualities. The 10-week program serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.” (See <https://le.fbi.gov/file-repository/fbi-national-academy-brochure-031524.pdf>).

ROMEO PAPA 85 knows BRAVO 92 through their professional association with the FBI National Academy Associates, Inc. (FBINAA).

NOTE: The FBI National Academy Associates, Inc. is “a non-profit (501(c)(3)), international organization of 14,000+ senior law enforcement professionals

dedicated to providing...communities, states, countries, and profession with the highest degree of law enforcement expertise, training, education and information.” (See <https://www.fbinnaa.org/>).

ROMEO PAPA 85 and BRAVO 92 attend social gatherings and training events hosted by their local chapter of the FBI National Academy Associates.

ROMEO PAPA 85 has no doubt about BRAVO 92’s authenticity, trustworthiness or competence.

POLITICIZATION OF THE FBI

While attending a local FBI National Academy Associates chapter event in 2023, BRAVO 92 asked ROMEO PAPA 85 about the current state of the FBI. ROMEO PAPA 85 said the question posed by BRAVO 92 was unsolicited.

BRAVO 92 referenced news reporting about the FBI’s apparent politicization, citing as an example the handling of the investigations conducted and arrests made in connection with the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

PERCEIVED DECLINE OF THE FBI

BRAVO 92 did not have complaints about his/her interactions with FBI Special Agents in his/her local area, but it was evident, based on observations by ROMEO PAPA 85, that BRAVO 92 was disappointed in the perceived decline of the FBI.

FBI NATIONAL ACADEMY GRADUATES ARE CONCERNED

BRAVO 92 was one of two FBI National Academy graduates who attended the local FBI National Academy Associates chapter event in 2023.

According to ROMEO PAPA 85, both BRAVO 92 and the second FBI National Academy graduate in attendance raised concerns with ROMEO PAPA 85 about the current state of the FBI.

ROMEO PAPA 85 said inquiries like these are representative of the type of interactions he/she has with alumni of the FBI National Academy.

No additional information was provided.

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E. Crisis of Confidence in FBI-led Task Forces

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
12.	February 20, 2024	ROMEO PAPA 52	BRAVO 65	Eastern U.S.	141
13.	March 18, 2024	ROMEO PAPA 13	BRAVO 99	(Not Disclosed)	144
14.	March 18, 2024	ROMEO PAPA 36	BRAVO 44	Eastern U.S.	147
15.	March 13, 2024	ROMEO PAPA 52	BRAVO 18	Western U.S.	149

SOURCE: BRAVO 65

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Three (3) Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On February 20, 2024 and February 26, 2024, the Reporting Person (Codename ROMEO PAPA 52), a former federal law enforcement officer and retired FBI Special Agent who for more than a decade led classified Counterintelligence operations and investigated criminal Public Corruption subjects and who currently operates in multiple States as a licensed investigator and Board-certified security professional, received the following information obtained first-hand from a human source (Codename BRAVO 65):

SOURCE DESCRIPTION

BRAVO 65 is a U.S. Armed Forces veteran who deployed to multiple locations overseas and who later served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). Highly decorated for his/her service in the FBI, BRAVO 65 has been formally recognized for his/her dedication to law enforcement by local, state and federal law enforcement organizations throughout the country.

ROMEO PAPA 52 has personally known BRAVO 65 for three (3) years. They have developed a close, personal friendship based on mutual respect, and ROMEO PAPA 52 has great admiration for BRAVO 65's humility, character, and love for the United States of America. BRAVO 65's credibility is described as beyond reproach, and the quality of BRAVO 65's reporting is considered highly reliable.

FBI-LED TASK FORCE IMPLODING

BRAVO 65 received information regarding an FBI-led Task Force located in the Western U.S.

The FBI-led Task Force, according to BRAVO 65, is “imploding” because of a difference in mission priorities between the FBI and at least one of the Task Force member agencies described by BRAVO 65 as a local law enforcement agency.

BRAVO 65 stated FBI Executive Management either cannot or will not address the underlying issues, resulting in a deterioration of morale within the ranks of both FBI Special Agents and local law enforcement officers.

LOCAL LAW ENFORCEMENT OFFICERS REQUESTING TRANSFER

According to BRAVO 65, deteriorating morale has driven some local law enforcement officers to request transfers off the FBI-led Task Force and back to their local law enforcement agencies. BRAVO 65 characterized these requests as very unusual because working on a Task Force is typically considered a prestigious assignment.

BRAVO 65 said the problem is not with the FBI Special Agents or the local law enforcement officers but with the FBI’s management of the Task Force.

IMPACT ON OFFICER SAFETY

BRAVO 65 further stated the deterioration of relations between the FBI and local law enforcement has gotten so bad that it is impacting “Officer Safety”.

REFUSAL TO PROVIDE ASSISTANCE

On at least one occasion, members of a second, FBI-led Task Force, according to BRAVO 65, requested assistance from local law enforcement to execute an arrest or raid operation. BRAVO 65 said a local law enforcement agency refused to send marked units to assist.

BRAVO 65 said he/she did not know whether the refusal to send local law enforcement units to assist was outright or veiled with a more subtle reply that “no units were currently available.”

FBI HEADQUARTERS INSPECTION PRIORITIES

To add to the underlying issues, BRAVO 65 said members of the FBI-led Task Force stated that when inspection personnel from FBI Headquarters (FBIHQ) conducted their inspection of the Task Force, there seemed to be little interest in Task Force operations or the “mission”.

DEI OVER STATISTICAL ACCOMPLISHMENTS

BRAVO 65 stated FBI Headquarters inspection personnel reportedly did not seem overly interested in the statistical accomplishments of the Task Force but did, instead, seem interested in knowing whether Task Force managers supported Diversity, Equity and Inclusion (DEI).

BRAVO 65 said FBI Headquarters inspection personnel reportedly wanted members of the Task Force to provide examples of how Task Force managers were advancing the DEI agenda, including gender, transgender and gay rights.

VIEWS FROM THE MIDWEST

BRAVO 65 also reported details of a conversation he/she had with the Director of a regional/state law enforcement academy located in the Midwestern U.S.

BRAVO 65 said the Director of the law enforcement academy asked him/her, "What the hell is going on at the FBI? It seems that the FBI is shooting itself in the foot. It's not the FBI I remember."

NO INTERACTION WITH LOCAL LAW ENFORCEMENT

The Director of the law enforcement academy advised BRAVO 65 that the FBI does not interact with local law enforcement officers anymore and that the FBI does not return telephone calls. BRAVO 65 said the Director also told him/her that the only time FBI personnel show up is when they want something.

NO TRAINING FROM THE FBI

BRAVO 65 reported that at a law enforcement training conference, he/she spoke to law enforcement officers from smaller law enforcement agencies who stated it is difficult for them to receive training from the FBI.

In the past, according to BRAVO 65, FBI Police Instructors provided training on various topics, but BRAVO 65 said the law enforcement officers told him/her that they don't receive the training they used to receive.

They would like to receive, according to BRAVO 65, training on how to process crime scenes and preserve evidence, including DNA evidence and processing. The law enforcement officers also advised BRAVO 65 that they could also use training on report writing and testifying in court.

No additional information was provided.

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SOURCE:	<u>BRAVO 99</u>
LOCATION:	Northern U.S. Southern U.S. Eastern U.S. Western U.S. OCONUS <u>Not Disclosed</u>
RELIABILITY:	<u>Reliable</u> Usually Reliable Fairly Reliable Not Usually Reliable Unreliable Unknown
ACCESS LEVEL:	<u>Direct</u> Indirect Unknown
REPORTING	
HISTORY:	Initial <u>More Than A Dozen Years</u>
COOPERATION	
TYPE:	Knowing <u>Unknowing</u> Official
CORROBORATION	
LEVEL:	<u>Consistently</u> Frequently Infrequently Rarely Never First Time Document

On March 18, 2024, the Reporting Person (Codename ROMEO PAPA 13), an attorney and veteran of the FBI who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA), voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 99):

SOURCE DESCRIPTION

BRAVO 99 is employed by the FBI as an FBI Special Agent (SA) and is currently assigned to an FBI Resident Agency (RA).

NOTE #1: FBI Resident Agencies are smaller, satellite offices operating remotely and under the control and jurisdiction of a larger FBI Field Office that serves as the headquarters for the FBI in the area.

NOTE #2: The location of the FBI Resident Agency to which BRAVO 99 is currently assigned was not disclosed to protect BRAVO 99 from retaliation by the FBI.

ROMEO PAPA 13 has verified BRAVO 99’s reliability, trustworthiness, and competence.

BRAVO 99 had direct access to the information provided, including information communicated to BRAVO 99 by his/her local law enforcement partners.

BRAVO 99 has commented on the events detailed below to other FBI personnel, and according to ROMEO PAPA 13, the following events took place over a period of more than a dozen years, up to and including 2024.

POOR FBI LIAISON WITH LAW ENFORCEMENT

BRAVO 99 advised ROMEO PAPA 13 that the FBI Supervisory Special Agent in charge of BRAVO 99's FBI Resident Agency (also known as the FBI SSRA) did a very poor job of cultivating liaison contacts with outside law enforcement officers and their agencies.

BRAVO 99 said the FBI SSRA had relatively little "street" experience prior to being assigned to FBI Headquarters and then to the FBI Resident Agency where he/she served as the FBI SSRA.

MULTI-LAW ENFORCEMENT AGENCY TASK FORCES

According to BRAVO 99, the FBI Resident Agency where BRAVO 99 is currently assigned participated in two multi-law enforcement agency Task Forces – a Joint Terrorism Task Force (JTTF) and a Safe Streets Task Force (SSTF).

BRAVO 99 said participation by local law enforcement officers in either Task Force was considered a "plum assignment".

ARROGANT FBI SUPERVISOR

Unfortunately, the FBI SSRA in charge of BRAVO 99's FBI Resident Agency was arrogant, according to BRAVO 99, who further stated the FBI SSRA projected a my-way-or-the-highway attitude onto members of the Task Forces, including significant liaison partners.

SAFE STREETS TASK FORCE SHUT DOWN

BRAVO 99 said that as a direct result of the FBI SSRA's behavior and actions, the Safe Streets Task Force – or SSTF - that operated out of the FBI Resident Agency where BRAVO 99 is currently assigned was closed following the departure of long-time, highly valuable local law enforcement partners.

During its most statistically productive period, the SSTF, according to BRAVO 99, was comprised of one (1) FBI Special Agent and approximately ten (10) local law enforcement officers, and it was instrumental in conducting significant, long-term criminal cases.

JOINT TERRORISM TASK FORCE TERMINATED

Likewise, due to the FBI SSRA's poor behavior, the FBI Resident Agency's participation in the Joint Terrorism Task Force – the JTTF - was also terminated, according to BRAVO 99, who further stated the FBI's ability to effectively respond to significant terrorist events and violent crime matters was dramatically diminished.

FBI'S TARNISHED REPUTATION

BRAVO 99 said the FBI's reputation was needlessly tarnished because of the actions of the FBI SSRA in charge of the FBI Resident Agency, and what little goodwill the FBI currently enjoys in this particular FBI Resident Agency is due solely to the efforts of the FBI Special Agents who still serve there.

BRAVO 99 believes it will take a significant effort to rebuild the relationships between the FBI and local law enforcement officers and their agencies.

FAILURE OF FBI LEADERSHIP

BRAVO 99 noted FBI Field Office Executive Managers whose duty it was to oversee the FBI Resident Agency knew about the problems with the FBI SSRA but were ineffective in resolving them, possibly due to an internal FBI Office of Professional Responsibility (OPR) investigation.

Details of the OPR investigation were not provided.

Since then, according to BRAVO 99, there has been no notable follow-up by the current group of FBI Field Office Executive Managers.

BRAVO 99 said those FBI Field Office Executive Managers have been in contact with local law enforcement partners, but when queried, the FBI Field Office Executive Managers appeared to be unaware of the concerns regarding the FBI SSRA and the fallout from the FBI SSRA's behavior and actions.

No additional information was provided.

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SOURCE: BRAVO 44

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING

HISTORY: Initial | More Than Twelve (12) Years

COOPERATION

TYPE: Knowing | Unknowning | Official

CORROBORATION

LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 18, 2024, the Reporting Person (Codename ROMEO PAPA 36), a veteran of the U.S. Armed Forces who served for more than 20 years as an FBI Special Agent (SA) in multiple FBI Field Offices, FBI Supervisory Special Agent (SSA) at FBI Headquarters, and FBI Supervisory Special Agent for an FBI Resident Agency (SSRA) and who currently serves his/her community as a local law enforcement officer, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 44):

SOURCE DESCRIPTION

BRAVO 44 is a law enforcement officer with a state law enforcement agency in the Eastern U.S.

BRAVO 44 has more than 20 years of law enforcement experience.

ROMEO PAPA 36 has known BRAVO 44 for more than twelve (12) years, and based on ROMEO PAPA 36's professional assessment, BRAVO 44 has always provided completely reliable information.

This is the first time BRAVO 44 has formally reported to ROMEO PAPA 36, and according to ROMEO PAPA 36, BRAVO 44 had both direct and indirect access to the information provided.

FBI JOINT TERRORISM TASK FORCE

BRAVO 44 said he/she received information regarding an FBI Joint Terrorism Task Force (JTTF).

NOTE: The location of the FBI Joint Terrorism Task Force and the FBI Field Office to which it is affiliated were not disclosed to protect BRAVO 44 from retaliation by the FBI.

According to BRAVO 44, all but one of the local, state and federal agencies that were members of the FBI's Joint Terrorism Task Force have pulled out of the Task Force.

INSUFFICIENT JUSTIFICATION TO ALLOCATE RESOURCES

BRAVO 44 reported having indirect knowledge that the local, state and federal agencies pulled out of the FBI Joint Terrorism Task Force (JTTF) because the agencies believed the work at the FBI's JTTF did not justify the allocation and deployment of their officers and agents to the Task Force.

NO PERCEIVED BENEFIT TO WORKING WITH THE FBI

Of greater concern was BRAVO 44's reporting based on information received indirectly that the local, state and federal agencies pulled out of the FBI's Joint Terrorism Task Force because they also believed there was no benefit to continuing to develop a working relationship with the Task Force or the FBI.

No additional information was provided.

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SOURCE: BRAVO 18

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Approximately One (1) Year

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 13, 2024 and May 20, 2024, the Reporting Person (Codename ROMEO PAPA 52), a former federal law enforcement officer and retired FBI Special Agent who for more than a decade led classified Counterintelligence operations and investigated criminal Public Corruption subjects and who currently operates in multiple States as a licensed investigator and Board-certified security professional, received the following information obtained first-hand from a human source (Codename BRAVO 18):

SOURCE DESCRIPTION

BRAVO 18 served in the FBI for more than 30 years as a Professional Support employee and later as an FBI Special Agent.

As an FBI Special Agent, BRAVO 18 led complex, long-term investigations of major criminal enterprises, including violent offenders profiting from the distribution of illegal narcotics.

Currently a licensed private investigator whose work ethic and professional expertise are highly regarded by his/her clients, BRAVO 18 has earned a reputation as a dedicated and committed crime fighter whose integrity and character are beyond reproach.

BRAVO 18's previous reporting has been corroborated by independent sources and is characterized by ROMEO PAPA 52 as highly reliable. According to ROMEO PAPA 52, BRAVO 18 had direct access to the information provided.

YEARS OF TASK FORCE EXPERIENCE

BRAVO 18 flourished as an FBI Special Agent in the Task Force environment, eager to collaborate with anyone from any law enforcement agency who was as skilled and motivated as BRAVO 18 was to achieve a high degree of success conducting complex, multi-law enforcement agency investigations.

EVERY AGENCY BROUGHT SOMETHING TO THE TABLE

BRAVO 18 served as an FBI Special Agent for more than 20 years, and based on his/her first-hand experience working as a member of a number of Task Forces, BRAVO 18 said he/she learned that every law enforcement agency - whether it was local, state or federal - brought something to the table, including knowledge, sources, manpower, capabilities, resources, perspective and experience.

BRAVO 18 further stated that after his/her first multi-defendant investigation, he/she also learned which Task Force members he/she could work with and what critical resources their law enforcement agencies could bring to the investigation.

FBI CANNOT WORK IN A VACUUM

In order to bring justice to large-scale, multifaceted criminal organizations, including high-level, highly organized international drug trafficking organizations operating across multiple jurisdictions, law enforcement personnel assigned to Task Forces, according to BRAVO 18, needed to be dedicated to the mission.

More importantly, BRAVO 18 said that in order to conduct successful investigations, the FBI could not work in a vacuum.

BRAVO 18 said he/she advised everyone he/she worked with that it was important for all Task Force members from every law enforcement agency to work together. When they don't work together and choose instead to work against each other, there is only one winner and that winner, according to BRAVO 18, isn't the investigator fighting crime, it's the bad guy.

ADMONISHED FOR WORKING WITH LOCAL LAW ENFORCEMENT

BRAVO 18 said he/she was once strongly admonished for working more with local law enforcement officers than with other FBI Special Agents. BRAVO 18 said this was unbelievable but true.

At the time, according to BRAVO 18, he/she was working drug cases out of a small FBI Resident Agency (RA) in the Eastern U.S.

NOTE: FBI Resident Agencies are smaller, satellite offices operating remotely and under the control and jurisdiction of a larger FBI Field Office that serves as the headquarters for the FBI in that area.

BRAVO 18 said there were only about a dozen FBI Special Agents working in this FBI Resident Agency (RA) at the time, and only three or four of those FBI Special Agents were assigned to investigate drug cases.

MORE RESPECT FOR LOCAL LAW ENFORCEMENT

BRAVO 18 said that as an FBI Special Agent, he/she didn't know the other FBI Special Agents working drugs cases out of the FBI Resident Agency (RA) well enough; and because BRAVO 18 believed at the time that the FBI Special Agents either were not available or were not as qualified as they needed to be, BRAVO 18 initiated contact with narcotics investigators at local law enforcement agencies.

BRAVO 18 said he/she respected these local law enforcement officers because of their extensive knowledge of criminal activity in the area, the quality of their human intelligence sources, and their experience working drug cases.

ANGRY FBI TEAM LEADER

BRAVO 18 said his/her working relationship with local law enforcement angered the FBI Team Leader who oversaw the drug program at the FBI Resident Agency (RA).

The FBI Team Leader, in BRAVO 18's opinion, believed BRAVO 18 was arrogant for collaborating with local law enforcement in favor of working with other FBI Special Agents despite the success BRAVO 18 achieved as an investigator working complex drug cases.

BUNCH OF ASSHOLES

BRAVO 18 said the local law enforcement officers with whom he/she worked did not know BRAVO 18 was admonished by an FBI Team Leader for working with them.

If they had known, BRAVO 18 said all of them – every single one of them - would have taken BRAVO 18's side and called the FBI a bunch of assholes because BRAVO 18 had earned the respect of the local law enforcement officers.

ANTI-LOCAL LAW ENFORCEMENT MINDSET

While this event happened years ago, BRAVO 18 said he/she believes this anti-local law enforcement mindset lingers in today's FBI, and as a result, weakens the FBI's ability to effectively investigate crimes in a collaborative environment and collect intelligence.

BRAVO 18 said he/she did not have any issues working with any member in any Task Force environment unless a Task Force member – specifically, an officer from another law

enforcement agency or a fellow FBI Special Agent - took BRAVO 18's case information and used that information to work up a parallel case, which, according to BRAVO 18, did happen.

No additional information was provided.

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F. The FBI is Isolated from and Unresponsive to Local Law Enforcement

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
16.	March 17, 2024	ROMEO PAPA 43	BRAVO 88	Southern U.S.	154
17.	June 5, 2024	ROMEO PAPA 13	BRAVO 84	Western U.S.	156
18.	March 18, 2024	ROMEO PAPA 36	BRAVO 78	Eastern U.S.	159
19.	March 18, 2024	ROMEO PAPA 36	BRAVO 57	Eastern U.S.	161
20.	March 18, 2024	ROMEO PAPA 52	BRAVO 71	Western U.S.	163
21.	April 7, 2024	ROMEO PAPA 76	BRAVO 93	Southern U.S.	167

SOURCE: BRAVO 88

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING

HISTORY: Initial | # of Years

COOPERATION

TYPE: Knowing | Unknowing | Official

CORROBORATION

LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 17, 2024, the Reporting Person (Codename ROMEO PAPA 43), a veteran of the FBI who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) and who investigated organized crime, complex white collar crime, suspected terrorists and terrorist organizations, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 88):

SOURCE DESCRIPTION

BRAVO 88 retired from a local law enforcement agency that employs more than 1,000 personnel.

When ROMEO PAPA 43 met BRAVO 88, BRAVO 88 was, following his/her retirement, serving in a new position as a member of the command staff of a smaller, local law enforcement agency in the Southern U.S. that employs fewer than 500 personnel.

BRAVO 88 is also a graduate of the FBI National Academy (FBINA).

NOTE: The FBI National Academy in Quantico, Virginia is “a professional course of study for U.S. and international law enforcement managers nominated by their agency heads because of demonstrated leadership qualities. The 10-week program serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.” (See <https://le.fbi.gov/file-repository/fbi-national-academy-brochure-031524.pdf>).

While ROMEO PAPA 43's encounter with BRAVO 88 was brief, ROMEO PAPA 43 believed that based on his/her professional assessment, BRAVO 88 was reliable and had direct access to the information provided.

THE FBI HAS BECOME ISOLATED

BRAVO 88 said his/her current local law enforcement agency is headquartered in close proximity to a large FBI Field Office in the Southern U.S.

BRAVO 88 further stated that despite the relatively short distance between his/her local law enforcement agency and the FBI Field Office, the FBI, according to BRAVO 88, has during the past three (3) years become isolated from its law enforcement partners in the area.

According to ROMEO PAPA 43, BRAVO 88's opinion (that the FBI has become isolated from its law enforcement partners in the area) is based on the revelation of perceived corruption and political bias at the FBI.

No additional information was provided.

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SOURCE: BRAVO 84

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Approximately Three (3) Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On June 5, 2024, the Reporting Person (Codename ROMEO PAPA 13), an attorney and veteran of the FBI who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA), voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 84):

SOURCE DESCRIPTION

BRAVO 84 is an active-duty law enforcement officer who serves as the head of his/her local law enforcement agency.

BRAVO 84's local law enforcement agency employs fewer than fifty (50) sworn law enforcement officers and is located in the Western U.S. between two relatively large population centers.

ROMEO PAPA 13 has known BRAVO 84 for approximately three (3) years. During that period of time, BRAVO 84 was promoted from a senior leadership position within BRAVO 84's local law enforcement agency to the top position as the agency's head.

ROMEO PAPA 13 said he/she has verified BRAVO 84's reliability, trustworthiness and competence, further stating BRAVO 84 is well regarded by his/her fellow law enforcement officers and agencies in BRAVO 84's current area of responsibility.

Prior to serving in his/her current local law enforcement agency, BRAVO 84 served in a large law enforcement agency in the Southern U.S. where BRAVO 84 conducted long-term drug investigations as a member of a federal law enforcement Task Force.

BRAVO 84 provided the following information to ROMEO PAPA 13 in early June 2024, and according to ROMEO PAPA 13, BRAVO 84 had direct access to the information provided.

CONTACT WITH THE FBI IS RARE

BRAVO 84 said he/she rarely has any contact with FBI personnel in his/her official capacity as head of his/her local law enforcement agency.

FBI RESIDENT AGENCY (RA) IS AN HOUR AWAY

BRAVO 84 said there is an FBI Resident Agency (RA) within approximately an hour's drive from the municipality where BRAVO 84's local law enforcement agency is located.

NOTE: FBI Resident Agencies are smaller, satellite offices operating remotely and under the control and jurisdiction of a larger FBI Field Office that serves as the headquarters for the FBI in the area.

WORKING WITH FEDERAL LAW ENFORCEMENT

BRAVO 84 said he/she has worked with federal law enforcement agents in the past and is not opposed to working with them.

BRAVO 84 further stated his/her local law enforcement agency has detectives currently assigned to a federal drug Task Force.

BRAVO 84 said he/she has a good working relationship with personnel from the U.S. Attorney's Office, and BRAVO 84 describes them as very capable but extremely busy.

DIFFICULT TO CONTACT FBI SPECIAL AGENTS

In contrast, BRAVO 84 said he/she has very limited contact with FBI Special Agents and went on to note that they are very difficult to contact.

BRAVO 84 indicated the FBI had changed and that he/she was concerned about FBI personnel being "woke".

FEDERAL LAW ENFORCEMENT HAMPERED BY PAPERWORK AND REGULATIONS

BRAVO 84 said that at one point in his/her law enforcement career, a federal law enforcement agency – not the FBI – attempt to recruit BRAVO 84.

BRAVO 84 said he/she declined the offer to join the federal law enforcement agency because BRAVO 84 felt that federal law enforcement agencies in general were ineffective because of their voluminous paperwork and overly restrictive regulations that hamper good police work.

LIAISON WITH STATE LAW ENFORCEMENT

BRAVO 84 said he/she has significant liaison contact with state law enforcement agencies.

BRAVO 84 further stated a majority of the intelligence his/her local law enforcement agency receives comes from these state law enforcement agencies, not the FBI.

PLANNING FOR VIOLENCE

When asked about the possibility of violence that may erupt as a result of the current political climate and increasing number of illegal aliens entering the United States, BRAVO 84 expressed concern and reiterated that it would be wise to plan for low probability, high damage type of events.

BRAVO 84 said he/she believed most of the planning for these types of events involve other local and state law enforcement agencies.

No additional information was provided.

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SOURCE: BRAVO 78

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | More Than Ten (10) Years

COOPERATION TYPE: Knowing | Unknowning | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 18, 2024, the Reporting Person (Codename ROMEO PAPA 36), a veteran of the U.S. Armed Forces who served for more than 20 years as an FBI Special Agent (SA) in multiple FBI Field Offices, FBI Supervisory Special Agent (SSA) at FBI Headquarters, and FBI Supervisory Special Agent for an FBI Resident Agency (SSRA) and who currently serves his/her community as a local law enforcement officer, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 78):

SOURCE DESCRIPTION

BRAVO 78 is a local law enforcement officer with more than 20 years of experience, including extensive experience working alongside multiple federal law enforcement agencies.

ROMEO PAPA 36 has known BRAVO 78 for more than ten (10) years, and based on ROMEO PAPA 36's professional assessment, BRAVO 78 has always provided completely reliable information.

This is the first time BRAVO 78 has formally reported to ROMEO PAPA 36, and according to ROMEO PAPA 36, BRAVO 78 had direct access to the information provided.

LIAISON WITH THE FBI HAS FALLEN OFF

BRAVO 78 said he/she is generally frustrated with the lack of resources and support provided by the FBI.

Very infrequently, BRAVO 78 or BRAVO 78's local law enforcement agency will hear from the FBI, and according to BRAVO 78, liaison with the FBI has fallen off because the FBI will only contact

BRAVO 78 or BRAVO 78's local law enforcement agency when the FBI needs something specific from them.

DELAYED RESPONSE BY THE FBI

Additionally, BRAVO 78 said he/she has approached the FBI with cases that BRAVO 78 believed could have possibly been investigated federally. BRAVO 78 said the FBI initially showed interest in BRAVO 78's cases and, in fact, informed BRAVO 78 the cases would be opened by the FBI.

BRAVO 78 said sometimes months would go by before BRAVO 78 would hear back from the FBI, only to receive word after all that time that little to no work had been done by the FBI on some of the cases.

BETTER WORKING RELATIONSHIPS WITH DEA AND USSS

BRAVO 78 said he/she has better working relationships with other federal law enforcement agencies, such as the U.S. Drug Enforcement Administration (DEA) and the U.S. Secret Service (USSS).

No additional information was provided.

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SOURCE: BRAVO 57

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | More Than Eight (8) Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 18, 2024, the Reporting Person (Codename ROMEO PAPA 36), a veteran of the U.S. Armed Forces who served for more than 20 years as an FBI Special Agent (SA) in multiple FBI Field Offices, FBI Supervisory Special Agent (SSA) at FBI Headquarters, and FBI Supervisory Special Agent for an FBI Resident Agency (SSRA) and who currently serves his/her community as a local law enforcement officer, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 57):

SOURCE DESCRIPTION

BRAVO 57 is a local law enforcement officer with more than ten (10) years of experience.

ROMEO PAPA 36 has known BRAVO 57 for more than eight (8) years, and based on ROMEO PAPA 36's professional assessment, BRAVO 57 has always provided completely reliable information.

This is the first time BRAVO 57 has formally reported to ROMEO PAPA 36, and according to ROMEO PAPA 36, BRAVO 57 had direct access to the information provided.

CONFUSED BY TODAY'S FBI

BRAVO 57 said he/she is completely confused by the role of today's FBI and its priorities.

According to BRAVO 57, he/she rarely hears from the FBI.

LACK OF ENGAGEMENT BY THE FBI

Citing one interaction with the FBI, BRAVO 57 said he/she provided a substantial fraud case to the FBI for the FBI to investigate but never heard back from the FBI Special Agent who served as the point of contact.

BRAVO 57 said that after he/she made several calls, BRAVO 57 was finally able to reach the FBI Special Agent who served as the point of contact only to be told the U.S. Attorney's Office declined to prosecute the case.

RELUCTANT TO BRING CASES TO THE FBI

Because of the FBI's failure to communicate in a responsive and timely fashion with BRAVO 57 and the FBI's general lack of engagement with BRAVO 57 and BRAVO 57's local law enforcement agency, BRAVO 57 is now reluctant to bring any cases to the FBI.

FBI HEADQUARTERS LEAD TO COVER A THREAT

Just recently, according to BRAVO 57, the FBI received information regarding a potential threat to an institution in the Greater Washington, D.C. area. The threat, according to BRAVO 57, appeared to be geographically tied to a location within the boundaries of BRAVO 57's jurisdiction.

In response to the threat, FBI Headquarters (FBIHQ), BRAVO 57 said, sent a lead to an FBI Special Agent to interview an individual located in BRAVO 57's jurisdiction and to evaluate the validity of the threat.

FBI PASSING THE BUCK

However, according to BRAVO 57, instead of traveling the relatively short distance to conduct the interview jointly with BRAVO 57 and BRAVO 57's local law enforcement agency, the FBI Special Agent who was assigned to cover the lead asked BRAVO 57 to (1) conduct the interview without the FBI or the FBI Special Agent present and to (2) report the interview results back to the FBI Special Agent.

BRAVO 57 said he/she was not happy about how the FBI Special Agent handled this potential threat, specifically the FBI Special Agent's refusal to make what would have been a reasonable effort to actively participate in the investigation and the FBI Special Agent's unilateral decision to ask an outside agency to cover the FBI Special Agent's own lead.

Fortunately, according to BRAVO 57, the threat was later found to be mitigated by other factors.

No additional information was provided.

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SOURCE: BRAVO 71

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Approximately 1.5 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 18, 2024, the Reporting Person (Codename ROMEO PAPA 52), a former federal law enforcement officer and retired FBI Special Agent who for more than a decade led classified Counterintelligence operations and investigated criminal Public Corruption subjects and who currently operates in multiple States as a licensed investigator and Board-certified security professional, received the following information obtained first-hand from a human source (Codename BRAVO 71):

SOURCE DESCRIPTION

BRAVO 71 retired from the FBI after serving for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA). BRAVO 71 is also an attorney whose reliability as a source, trustworthiness and competence have been independently verified by other FBI Special Agents.

ROMEO PAPA 52 has personally known BRAVO 71 for more than 1.5 years, and based on ROMEO PAPA 52's direct interaction with BRAVO 71, ROMEO PAPA 52 has nothing but the highest marks for BRAVO 71's character and integrity.

The information provided by BRAVO 71 was provided voluntarily and has been shared by BRAVO 71 with other FBI personnel.

Additionally, the events detailed below occurred during an approximately five-year period while BRAVO 71 was still employed by the FBI.

LIAISON WITH A LIEUTENANT

BRAVO 71 was assigned to an FBI Resident Agency (RA) located in the Western U.S.

NOTE #1: FBI Resident Agencies are smaller, satellite offices operating remotely and under the control and jurisdiction of a larger FBI Field Office that serves as the headquarters for the FBI in the area.

NOTE #2: The location of the FBI Resident Agency to which BRAVO 71 was assigned was not disclosed to protect BRAVO 71 from retaliation by the FBI.

BRAVO 71 said that during the course of his/her duties at the FBI Resident Agency, BRAVO 71 was contacted by a lieutenant from a local law enforcement agency.

BRAVO 71 described the lieutenant as someone with whom BRAVO 71 had cultivated a professional relationship as a liaison partner.

AN ANGRY LOCAL LAW ENFORCEMENT AGENCY HEAD

The lieutenant, according to BRAVO 71, asked BRAVO 71 to contact the head of the lieutenant's local law enforcement agency.

The local law enforcement agency head - a graduate of the FBI's National Academy (FBINA) – was angry, according to BRAVO 71, because the agency head had asked the FBI for assistance in connection with an ongoing, high-profile homicide case but had not received any responses from the FBI.

NOTE: The FBI National Academy is "a professional course of study for U.S. and international law enforcement managers nominated by their agency heads because of demonstrated leadership qualities. The 10-week program serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide." (See <https://le.fbi.gov/file-repository/fbi-national-academy-brochure-031524.pdf>).

MAKING IT RIGHT

BRAVO 71 said he/she immediately contacted the head of the lieutenant's local law enforcement agency and asked for and received an in-person meeting with the head of the agency.

During the meeting, BRAVO 71 apologized to the local law enforcement agency head for the FBI's lack of response.

BRAVO 71 said he/she was then able to initiate contact with the unit at FBI Headquarters (FBIHQ) that had been the subject of the local law enforcement agency head's initial inquiry.

BRAVO 71 said he/she was familiar with a member of the unit at FBIHQ and was able to start the process of obtaining the needed assistance.

DROPPING THE BALL AGAIN

BRAVO 71 stated that at the conclusion of BRAVO 71's meeting with the head of the lieutenant's local law enforcement agency, BRAVO 71 contacted by telephone the FBI Supervisory Special Agent in charge of the FBI Resident Agency (also known as the SSRA) and briefed the FBI SSRA on the FBI's lack of response and BRAVO 71's efforts to remedy it.

BRAVO 71 said he/she suggested/requested the FBI SSRA contact the head of the lieutenant's local law enforcement agency directly to rehabilitate the damage done.

According to BRAVO 71, the FBI SSRA responded by saying he/she (the FBI SSRA) "would call (the local law enforcement agency head) in a day or two."

BRAVO 71 said he/she was flabbergasted by the lack of concern exhibited by the FBI SSRA and strongly suggested the FBI SSRA contact the head of the local law enforcement agency immediately.

BRAVO 71 said he/she did not know whether the FBI SSRA ever did.

REFLECTING POORLY ON THE FBI

BRAVO 71 said he/she witnessed numerous incidents where the FBI SSRA failed to properly handle liaison matters.

According to BRAVO 71, the highest-ranking local representative of another federal law enforcement agency once expressed sympathy to BRAVO 71 because the actions of the FBI SSRA were reflecting poorly on the FBI.

BRAVO 71 said he/she believes that based on the results of employee surveys, this and other issues were brought to the attention of the FBI Field Office's Executive Management, but according to BRAVO 71, there was no improvement in the FBI SSRA's behavior.

NO COMMITMENT TO DEVELOP RELATIONSHIPS

BRAVO 71 said that while the FBI SSRA's unwillingness to properly engage with the head of the lieutenant's local law enforcement agency occurred years ago, the incident reflects a lack of real commitment by the FBI to develop meaningful liaison with local law enforcement officers and their agencies.

The FBI SSRA, according to BRAVO 71, had only three (3) years of “street” time before transferring to FBI Headquarters and then to the FBI Resident Agency to serve as the FBI SSRA.

LIP SERVICE TO LIAISON

BRAVO 71 said the FBI pays “lip service” to liaison and appears to view cultivating relationships with other law enforcement officers and their agencies as a “box checking” exercise conducted primarily to support promotions of FBI managers.

THE FBI DOES NOT VALUE LOCAL LAW ENFORCEMENT

The end result, according to BRAVO 71, is a culture at the FBI that (1) does not value local law enforcement; (2) produces managers, not leaders; and (3) significantly damages relationships with local law enforcement officers and their agencies that typically require years of concerted effort by FBI personnel on the front lines to repair.

No additional information was provided.

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SOURCE: BRAVO 93

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Five (5) Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On April 7, 2024 and April 15, 2024, the Reporting Person (Codename ROMEO PAPA 76), a veteran of the U.S. Armed Forces who later served for more than 25 years as an FBI Special Agent (SA) in multiple FBI Field Offices and who as a widely respected leader in the military and the FBI has maintained close personal and professional ties with prominent members of local, state and federal law enforcement communities across the country, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 93):

SOURCE DESCRIPTION

BRAVO 93 is a 30-year law enforcement veteran who retired after serving in a large, local law enforcement agency in the Southern U.S. BRAVO 93's law enforcement career included serving as a detective.

ROMEO PAPA 76 has known BRAVO 93 for five (5) years. ROMEO PAPA 76 and BRAVO 93 are work colleagues, and ROMEO PAPA 76 also considers BRAVO 93 a close, personal friend.

ROMEO PAPA 76 said BRAVO 93 is a person of high moral character who loves the United States of America. BRAVO 93's reporting over the years, according to ROMEO PAPA 76, has been both reliable and consistent.

INFORMATION PROVIDED BY A SUB-SOURCE

BRAVO 93 said he/she spoke directly with a local law enforcement officer – a patrol officer turned detective – who has served for 12 years and is still actively serving in a large, local law enforcement agency in the Southern U.S.

The patrol officer turned detective, BRAVO 93 said, is an immediate family member of BRAVO 93's friend.

BRAVO 93 said the patrol officer turned detective shared not only his/her views of the FBI (as a Sub-Source) but also the opinions of other local law enforcement personnel assigned to the detective's unit.

FBI SPECIAL AGENTS ARE ACADEMICS

The detective, according to BRAVO 93, said – without hesitation – that based on their experience working with FBI Special Agents, the consensus among the detective and his/her local law enforcement peers is that FBI Special Agents “are a bunch of academics with no real interest or experience in law enforcement.”

FBI SPECIAL AGENTS DISRESPECT LOCAL LAW ENFORCEMENT

BRAVO 93 said the detective further stated it is a common experience for FBI Special Agents to look down or disrespect local law enforcement officers.

The exceptions, according to the detective, were FBI Special Agents who were assigned to the local FBI Field Office's bank robbery squad.

No additional information was provided.

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G. Today's Tone-Deaf FBI Disregards the Value of Retired FBI Special Agents

#	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
22.	March 30, 2024	ROMEO PAPA 96	BRAVO 81	(Not Disclosed)	170
23.	February 11, 2024	ROMEO PAPA 85	BRAVO 27	Northern U.S.	177
24.	February 11, 2024	ROMEO PAPA 85	BRAVO 33	Northern U.S.	180
25.	March 31, 2024	ROMEO PAPA 52	BRAVO 34	Western U.S.	183

SOURCE:	<u>BRAVO 81</u>
LOCATION:	Northern U.S. Southern U.S. Eastern U.S. Western U.S. OCONUS <u>Not Disclosed</u>
RELIABILITY:	<u>Reliable</u> Usually Reliable Fairly Reliable Not Usually Reliable Unreliable Unknown
ACCESS LEVEL:	<u>Direct</u> Indirect Unknown
REPORTING	
HISTORY:	Initial <u>More than Ten (10) Years</u>
COOPERATION	
TYPE:	<u>Knowing</u> Unknowing Official
CORROBORATION	
LEVEL:	<u>Consistently</u> Frequently Infrequently Rarely Never First Time Document

On March 30, 2024, the Reporting Person (Codename ROMEO PAPA 96), a former government attorney who served for decades in both the U.S. Armed Forces and the U.S. Intelligence Community, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 81):

SOURCE DESCRIPTION

BRAVO 81 is a U.S. Armed Forces veteran who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) in multiple FBI Field Offices and at FBI Headquarters.

After retiring from the FBI, BRAVO 81 remained in government service, accepting a position as a member of the command staff of a law enforcement agency. BRAVO 81 now serves as the head of the law enforcement agency.

NOTE: The name, location and size of BRAVO 81’s law enforcement agency were not disclosed to protect BRAVO 81 from retaliation by the FBI.

A distinguished leader in the local, state and federal law enforcement communities, BRAVO 81 was formally recognized with an award by a member of the U.S. Congress for BRAVO 81’s service to his/her locality and country.

ROMEO PAPA 96 and BRAVO 81 were assigned to the same FBI Field Office. ROMEO PAPA 96 has personal knowledge of BRAVO 81’s reputation within the FBI. According to ROMEO PAPA 96, BRAVO 81’s reporting is reliable and BRAVO 81 had direct access to the information provided.

EMPTY PROMISES BY AN FBI SPECIAL AGENT IN CHARGE

BRAVO 81 said that after he/she advanced to the position of agency head at his/her law enforcement agency, an FBI Special Agent In Charge (SAC) contacted BRAVO 81 and advised BRAVO 81 to contact the FBI SAC directly if BRAVO 81 needed anything.

REQUEST FOR FBI TRAINING RECORDS

BRAVO 81 subsequently discovered he/she needed to obtain copies of the FBI training curriculum records of an individual who had retired from the FBI; and following up on the offer by the FBI Special Agent In Charge (SAC), BRAVO 81 said he/she asked for assistance from the FBI SAC to obtain copies of the retired FBI employee's FBI training curriculum records.

NOTE: The request by BRAVO 81 was made with the consent of the retired FBI employee, and the identity of the retired FBI employee and the reason for the request were not disclosed here to protect BRAVO 81 from retaliation by the FBI.

NO ASSISTANCE FROM THE FBI

BRAVO 81 said he/she did not hear back from the FBI Special Agent In Charge (SAC) for two (2) weeks.

BRAVO 81 then called the FBI SAC's office and was connected to the FBI SAC's secretary, not the FBI SAC.

BRAVO 81 said he/she asked the FBI SAC's secretary to relay to the FBI SAC BRAVO 81's request for the FBI SAC's assistance to obtain the retired FBI employee's FBI training curriculum records.

GO FILE A FOIA REQUEST

Approximately ten (10) days later, BRAVO 81 said he/she was contacted by a low-level staffer from the FBI SAC's Field Office who, according to BRAVO 81, told BRAVO 81 that a Freedom of Information Act (FOIA) request would need to be filed to obtain copies of the retired FBI employee's FBI training curriculum records.

BRAVO 81 said the staffer further advised BRAVO 81 that the FBI Field Office would not provide any additional assistance.

LACK OF PROFESSIONALISM AND COURTESY

As a retired FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) and current head of a law enforcement agency, BRAVO 81 said the lack of follow-up by the FBI Special Agent In Charge

(SAC) and the lack of assistance from the FBI overall demonstrated a lack of professionalism and courtesy.

HARMFUL TO DEVELOPING GOOD RELATIONSHIPS

BRAVO 81 further stated this experience was evidence of a “what’s in it for the FBI” mentality that is harmful to developing good working relationships with local law enforcement.

SHOOTING OF A STATE LAW ENFORCEMENT OFFICER

BRAVO 81 recalled details of an interaction with the FBI while BRAVO 81 and the heads of three other law enforcement agencies responded to a local area hospital where a state law enforcement officer was receiving emergency medical treatment.

The officer, according to BRAVO 81, had been shot.

BRAVO 81 said that while at the hospital, BRAVO 81 and the other agency heads were contacted by mobile telephone by a non-supervisory FBI Special Agent from the local FBI Field Office.

BRAVO 81 described the FBI Special Agent as someone who had never previously introduced himself/herself as a liaison partner to the agency heads.

INSENSITIVE AND TONE-DEAF FBI SPECIAL AGENT

BRAVO 81 said the FBI Special Agent asked BRAVO 81 whether the shooting of the state law enforcement officer was a Domestic Terrorism (DT) event.

When BRAVO 81 informed the FBI Special Agent the shooting of the state law enforcement officer was not related to Domestic Terrorism, the FBI Special Agent, according to BRAVO 81, indicated he/she (the FBI Special Agent) had no further interest in the case.

NO ASSISTANCE OR SUPPORT FROM THE FBI

BRAVO 81 said the FBI Special Agent made no offer of assistance or resources and did not ask any questions about evidence related to the shooting of the state law enforcement officer.

In stark contrast, the State Highway Patrol, according to BRAVO 81, did call and ask what assistance it could provide.

BRAVO 81 said he/she was “appalled” by the lack of concern by the FBI Special Agent and the FBI Special Agent’s unwillingness to offer assistance.

Additionally, BRAVO 81 stated that given the seriousness of the shooting and the response by the agency heads from other law enforcement agencies, BRAVO 81 was shocked by the FBI’s

decision to delegate the responsibility of making official contact on this sensitive matter to a non-supervisory FBI Special Agent.

THE ARROGANCE OF THE FBI

BRAVO 81 said this lack of professional consideration demonstrated the arrogance of many FBI Special Agents and FBI leadership directed toward local law enforcement, and the three (3) other agency heads who responded to the hospital in support of the state law enforcement officer who had been shot agreed with BRAVO 81's assessment.

BRAVO 81 did note that the FBI's Cellular Analysis Survey Team (CAST) was much more responsive and helpful. BRAVO 81 believed this was because the FBI's CAST was located far from FBI Headquarters (in Washington, D.C.) and enjoyed a greater degree of autonomy.

RELUCTANT TO HIRE FBI SPECIAL AGENTS

When asked to provide concrete examples of how the FBI's reputation negatively impacts its working relationship with local law enforcement, BRAVO 81 said that as the head of a law enforcement agency, he/she would be reluctant to hire former or retired FBI Special Agents as law enforcement officers.

NEGATIVE VIEWS OF THE FBI

BRAVO 81 said most agency heads of smaller law enforcement agencies have similarly negative views of the FBI based on a general disagreement with the FBI on policy issues, including how the FBI prioritizes and allocates resources for its investigations of Domestic Terrorism cases.

DROP IN SUPPORT FOR THE FBI

According to BRAVO 81, larger law enforcement agencies tend to have better working relationships with the FBI, but BRAVO 81 said the FBI is experiencing a drop in support from these larger agencies, too.

Citing as an example of this drop in support, BRAVO 81 said several large cities and regions in his/her State have lost their joint, multi-law enforcement agency Drug Task Forces.

DESIRE TO WORK FOR OTHER FEDERAL AGENCIES

BRAVO 81 said none of the employees in his/her law enforcement agency want to work for the FBI.

Several employees, however, have applied to work for other federal law enforcement agencies, including the U.S. Marshals Service, BRAVO 81 said.

MAKING FUN OF THE FBI

BRAVO 81 said whenever his/her employees spoke of the FBI, they were almost always speaking of the FBI “to make fun of them.”

FBI SPECIAL AGENTS DRESSED UNPROFESSIONALLY

BRAVO 81 also noted the FBI Special Agents who visited his/her law enforcement agency were dressed unprofessionally, almost always without collared shirts, coats or ties. BRAVO 81 said they looked like “homeless people” and “ragamuffins”.

LOW OPINION OF THE FBI

BRAVO 81 said his/her non-law enforcement neighbors and friends have also expressed a low opinion of the FBI based on what they believe is the FBI’s overreaction to the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021 and the arrests of citizens for misdemeanor offenses.

MISDEMEANORS AND WHISTLEBLOWERS

BRAVO 81 said he/she agreed with his/her neighbors and friends, noting he/she had never investigated a misdemeanor case while serving in the FBI. BRAVO 81 added the FBI’s pursuit of misdemeanor cases was a misuse of federal resources.

BRAVO 81 said this same group of neighbors and friends also based their low opinion of the FBI on what they described as the poor treatment of whistleblowers by the FBI.

BRAVO believed these non-law enforcement neighbors and friends are “well informed” about the FBI despite having no background in law enforcement.

NO TRAINING SUPPORT FROM THE FBI

BRAVO 81 said that for a number of years, he/she has repeatedly asked his/her local FBI Field Office to provide support for training on a variety of topics but has received no assistance from the FBI.

GIVING UP ON THE FBI

BRAVO 81 said that based on personal, direct knowledge, other local law enforcement agencies have “given up” on asking for training support from the FBI.

FBI PROVIDED TRAINING IN THE PAST

BRAVO 81 said that when he/she was an FBI Special Agent, the FBI regularly provided training to local law enforcement on a variety of topics as requested by local law enforcement agencies.

BRAVO 81 believed providing training to local law enforcement was critical to developing strong liaison ties with local law enforcement, adding the liaison was critical to putting the FBI in a position to adequately address emerging threats.

FBI NATIONAL ACADEMY GRADUATE

BRAVO 81 cited one example involving the head of a local law enforcement agency who is also a graduate of the FBI National Academy (FBINA).

NOTE: The FBI National Academy in Quantico, Virginia is “a professional course of study for U.S. and international law enforcement managers nominated by their agency heads because of demonstrated leadership qualities. The 10-week program serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.” (See <https://le.fbi.gov/file-repository/fbi-national-academy-brochure-031524.pdf>).

BRAVO 81 said the FBI National Academy graduate asked the FBI for support to combat a metastasizing drug trafficking threat in his/her jurisdiction. The FBI National Academy graduate’s law enforcement agency is located adjacent to a High Intensity Drug Trafficking Area (also known as HIDTA).

BRAVO 81 said the FBI refused to provide any assistance to the FBI National Academy graduate’s law enforcement agency.

DRUG TRAFFICKING CASES REFERRED TO THE FBI

BRAVO 81 also noted the FBI has refused criminal referrals from his/her law enforcement agency, saying that on two (2) occasions, BRAVO 81’s agency provided the FBI information on drug trafficking cases possibly linked to a Mexican Drug Trafficking Organization (DTO).

BRAVO 81 said his/her assessment of these drug trafficking cases were based on his/her prior federal investigative experience as an FBI Special Agent. BRAVO 81 said he/she believed the cases referred to the FBI also possibly met the standards for a RICO (Racketeer Influenced and Corrupt Organizations) investigation.

FBI DECLINED TO USE THE INFORMATION

According to BRAVO 81, the FBI declined to use the information provided on the drug trafficking cases.

BRAVO 81 noted that as an FBI Special Agent, he/she worked as part of a team investigating approximately 20 cases, including cases with ties to Mexican Drug Trafficking Organizations (DTOs).

BRAVO 81 repeated that in his/her opinion, the cases referred to the FBI were good cases.

No additional information was provided.

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SOURCE: BRAVO 27

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Five (5) Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On February 11, 2024, the Reporting Person (Codename ROMEO PAPA 85), a U.S. Armed Forces veteran and former local law enforcement officer who later served for more than 20 years as an FBI Special Agent (SA) and who as a law enforcement standards expert provides administrative support to law enforcement operations, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 27):

SOURCE DESCRIPTION

BRAVO 27 served for 20 years as an FBI Special Agent, and after retiring from the FBI, BRAVO 27 took command of a local law enforcement agency as the agency's Chief Executive.

ROMEO PAPA 85 did not know BRAVO 27 while they were serving in the FBI, but they have been friends and professional colleagues for the past five (5) years.

ROMEO PAPA 85 has no doubt about BRAVO 27's authenticity, trustworthiness or competence.

BRAVO 27 provided the following story in a group setting and was not responding to any specific request for information.

TRYING TO DEVELOP A RELATIONSHIP WITH THE FBI

BRAVO 27 described his/her attempts to establish liaison with the local FBI Field Office in BRAVO 27's jurisdiction when he/she took command as the Chief Executive of a local law enforcement agency.

BRAVO 27 said he/she called his/her local FBI Field Office to schedule a “meet and greet” and to introduce himself/herself because BRAVO 27 had moved in from another State and was new to the area.

FRUSTRATION WITH THE FBI

BRAVO 27, a retired FBI Special Agent, expressed frustration because he/she could not reach a live person via telephone at the local FBI Field Office.

According to BRAVO 27, he/she was forced to leave a voicemail message.

In the message, BRAVO 27 identified himself/herself as a retired FBI Special Agent and current head of a local law enforcement agency. BRAVO 27 said he/she requested his/her call be returned.

LACK OF RESPONSE FROM THE FBI

BRAVO 27 was disappointed with what he/she described as the complete lack of a response from the local FBI Field Office.

MEETING OCCURRED MANY MONTHS LATER

BRAVO 27, however, persisted and was finally able to reach an FBI Supervisory Special Agent (SSA) on the telephone.

BRAVO 27 said the FBI Supervisory Special Agent agreed to an in-person meeting, but the meeting, according to BRAVO 27, occurred “many months” after BRAVO 27’s initial attempt to contact someone at the local FBI Field Office.

BRAVO 27 said the FBI Supervisory Special Agent was relatively new to the FBI Field Office and apologized to BRAVO 27 for the absence of professional courtesy displayed by the FBI Field Office when BRAVO 27’s initial request to conduct liaison with the FBI was ignored.

DISAPPOINTING AND UNACCEPTABLE

BRAVO 27 credited the FBI Supervisory Special Agent’s effort to repair the damage, but BRAVO 27 said he/she was disappointed by the utter disregard for BRAVO 27’s attempt to reach out to the local FBI Field Office, particularly after BRAVO 27 identified himself/herself as a retired FBI Special Agent and the Chief Executive of a local law enforcement agency.

BRAVO 27 said that type of behavior by the local FBI Field Office would have been completely unacceptable during his/her career at the FBI.

No additional information was provided.

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SOURCE: BRAVO 33

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING

HISTORY: Initial | More than 15 Years

COOPERATION

TYPE: Knowing | Unknowing | Official

CORROBORATION

LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On February 11, 2024, the Reporting Person (Codename ROMEO PAPA 85), a U.S. Armed Forces veteran and former local law enforcement officer who later served for more than 20 years as an FBI Special Agent (SA) and who as a law enforcement standards expert provides administrative support to law enforcement operations, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 33):

SOURCE DESCRIPTION

BRAVO 33 retired from the FBI after serving for more than 20 years as an FBI Special Agent.

ROMEO PAPA 85 has known BRAVO 33 for more than 15 years, and while serving as FBI Special Agents, ROMEO PAPA 85 and BRAVO 33 worked for several years in the same FBI Field Office but were assigned to different squads.

ROMEO PAPA 85 has no doubt about BRAVO 33's authenticity, trustworthiness or competence.

BRAVO 33 was not responding to a specific request for information when BRAVO 33 provided the following details of an encounter he/she had with an FBI Executive Manager.

UNABLE TO REACH THE FBI

BRAVO 33 said he/she raised a concern to an FBI Executive Manager regarding the experience of one of BRAVO 33's friends who is the head of a local law enforcement agency.

BRAVO 33's friend - the head of a local law enforcement agency - in his/her official capacity as the agency head, attempted to contact his/her local FBI Field Office by telephone, according to BRAVO 33, to disseminate information about criminal activity of potential interest to the FBI.

The local law enforcement agency head, BRAVO 33 said, was unable to reach a live person at the local FBI Field Office and was forced to leave a voicemail message.

BRAVO 33 said that in the message, the local law enforcement agency head (1) identified himself/herself as the head of a local law enforcement agency and (2) requested a return telephone call.

UNABLE TO REACH THE FBI A SECOND TIME

BRAVO 33 said that after a period of time – BRAVO 33 did not say exactly how long – the same local law enforcement agency head again attempted to reach a live person at the FBI by telephone, this time by calling the local FBI Resident Agency (RA).

NOTE: FBI Resident Agencies are smaller, satellite offices operating remotely and under the control and jurisdiction of a larger FBI Field Office that serves as the headquarters for the FBI in the area.

BRAVO 33 said the result was the same.

The head of the local law enforcement agency, according to BRAVO 33, was again unsuccessful in his/her attempt to speak to a live person at the FBI and was relegated to leaving a second voicemail message.

BRAVO 33 said that after receiving no response from the FBI, the head of the local law enforcement agency finally opted to report the information to the FBI's National Threat Operations Center (NTOC), which is based in another region of the country.

DISMISSIVE RESPONSE BY AN FBI EXECUTIVE MANAGER

BRAVO 33 said that upon hearing details of BRAVO 33's friend's repeated attempts to reach a live person at the local FBI Field Office and FBI Resident Agency, the FBI Executive Manager who was briefed on the story by BRAVO 33 dismissed the matter as insignificant and concluded the information would be handled appropriately once it was reported to the FBI's NTOC.

BRAVO 33 was trying to point out a potential deficiency – the lack of response by the local FBI Field Office – for the benefit of the FBI Executive Manager because the FBI Field Office was, at the time, under the control and supervision of the FBI Executive Manager.

INDIFFERENT AND DEFENSIVE

The FBI Executive Manager, however, responded to BRAVO 33's story with indifference and defensiveness, BRAVO 33 said.

FBI'S UNWRITTEN POLICY?

BRAVO 33 said the FBI Executive Manager did not seem surprised by the information provided by BRAVO 33 and that the FBI Executive Manager's reaction suggested failure to reply to messages left by law enforcement professionals and by extension the public is not out of the ordinary and may be an unwritten policy.

No additional information was provided.

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SOURCE: BRAVO 34

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Almost Three (3) Decades

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 31, 2024, the Reporting Person (Codename ROMEO PAPA 52), a former federal law enforcement officer and retired FBI Special Agent who for more than a decade led classified Counterintelligence operations and investigated criminal Public Corruption subjects and who currently operates in multiple States as a licensed investigator and Board-certified security professional, received the following information obtained first-hand from a human source (Codename BRAVO 34):

SOURCE DESCRIPTION

BRAVO 34 is an expert security consultant with a deep legal background and more than 20 years of service in the FBI, including as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA).

BRAVO 34 is widely respected for his/her knowledge of the Federal Rules of Criminal Procedure, as well as FBI operations and investigations, and is sought after for his/her expertise on legal matters and challenges facing the FBI.

ROMEO PAPA 52 has known BRAVO 34 for almost three (3) decades. ROMEO PAPA 52 and BRAVO 34 served in the same FBI Field Office for many years, and ROMEO PAPA 52 holds BRAVO 34 in the highest regard for his/her integrity, professional experience, and love for the United States of America.

DELAYED, UNSATISFACTORY RESPONSE BY THE FBI

BRAVO 34 reported details of an FBI Field Office's delayed, unsatisfactory response to information it received from a retired FBI Special Agent regarding a case of online fraud that cost its victims, it was believed, more than a million dollars.

ONLINE FRAUD AND A FOREIGN BANK

According to BRAVO 34, one of the victims was defrauded out of more than half a million dollars when fraudsters induced the victim to wire transfer money the victim had in his/her investment bank accounts.

BRAVO 34 said the victim transferred the money to a bank in the U.S. The bank, according to BRAVO 34, was based in a foreign country.

The victim, BRAVO 34 said, never heard from the fraudsters again and never got any of his/her money back.

BRAVO 34 said a limited inquiry into the bank transaction showed the account used to commit the fraud was closed within six months after the account was opened.

NOTE: BRAVO 34 provided additional details of the online fraud, but those details were not disclosed here to protect BRAVO 34 from retaliation by the FBI.

ASKING THE FBI TO INVESTIGATE

BRAVO 34 said a retired FBI Special Agent with decades of experience investigating fraud cases authored a letter that provided details of the online fraud and supporting documentation.

The letter, according to BRAVO 34, was sent to the head of an FBI Field Office who was asked to initiate an investigation.

BRAVO 34 said the letter and the request to investigate the fraud went unanswered.

FBI INTERNET CRIME COMPLAINT CENTER

Later, according to BRAVO 34, details of the online fraud were again brought to the attention of the head of the FBI Field Office who stated the matter should be reported to the FBI's Internet Crime Complaint Center, also known as IC3 (see <https://www.ic3.gov/>).

BRAVO 34 said the head of the FBI Field Office was advised the matter had already been reported to the IC3 not once but two times and no response was received.

According to BRAVO 34, the matter was then sent by the head of the FBI Field Office to a subordinate member of FBI Field Office's Executive Management Team.

NO WORD FOR FOUR (4) MONTHS

BRAVO 34 said that approximately four (4) months had passed before word was received from an active-duty FBI Special Agent who was assigned to the case.

The FBI Special Agent, according to BRAVO 34, believed there would be no way to locate and arrest the fraudsters or recover the money because it was believed the money ended up in a foreign country.

FBI SPECIAL AGENT'S REFUSAL TO INVESTIGATE

BRAVO 34 said the FBI Special Agent was advised detailed bank account, transactional and other identifying information that would shed light on the account's history, ownership, identification documents used to open and close the account, as well as outgoing transactions by type and by whom, could easily be obtained by way of a Federal Grand Jury Subpoena because of the type of predicate offense.

In response to the guidance and expertise provided, the FBI Special Agent, according to BRAVO 34, said that obtaining and issuing a Federal Grand Jury Subpoena for bank records would be of no avail since the money was believed to have been transferred to person(s) in a foreign country.

BRAVO 34 said there was no way for the FBI Special Agent to know that without the actual bank records, adding that without the bank records, the FBI Special Agent would not be able to identify the fraudsters who were in the U.S. to open the accounts.

THE "I" IN FBI STANDS FOR INVESTIGATION

BRAVO 34 was frustrated by the FBI Field Office's unsatisfactory response, the FBI Special Agent's incomplete knowledge of common investigative techniques, and the FBI's overall lack of interest and effort.

BRAVO 34 said he/she believed the bank's conduct and due diligence should have clearly merited an investigation and that cases like these do not resolve themselves.

They must be investigated, BRAVO 34 said, emphasizing the "I" in FBI stands for "Investigation".

NOT THE ONLY FBI FIELD OFFICE

BRAVO 34 said another incident, similar to the one described above, occurred in another FBI Field Office with similar, non-responsive results.

BRAVO 34 said the FBI's frequent response is, "We are so busy."

THE WAY IT USED TO BE AT THE FBI

BRAVO 34 observed that historically at the FBI, referral of criminal matters from former and retired FBI Special Agents generated a high-priority response from the FBI because as compared to communications received from the general public, allegations of criminal activity referred to the FBI by former and retired FBI Special Agents were vetted and FBI jurisdictional questions answered and resolved, leading to the potential for greater investigative success and apprehension of subjects.

FBI RESPONSE WITHIN 24 HOURS

BRAVO 34 said the FBI used to adhere to a mandate that senders of all communications addressed to the FBI would be acknowledged by the FBI within 24 hours of the receipt of the communications and that the FBI Field Office handling the matter would be promptly notified.

BRAVO 34 said that is clearly no longer the case, regardless of the sender, except perhaps in cases of Congressional inquiries.

THE EXPERIENCE OF CALLING THE FBI

BRAVO 34 said the telephone answering service at the FBI is horrible, adding that telephone calls are either answered after 20-plus rings by an operator who often answers in an appalling manner, or the calls go unanswered and then are rerouted to an automated system that leaves much to be desired for an agency – the FBI – that is supposed to serve the public.

TODAY'S FBI CANNOT BE BOTHERED

BRAVO 34 said there seems to be a common attitude within today's FBI.

FBI Special Agents and FBI Executive Management cannot be bothered, according to BRAVO 34, and FBI supervisory personnel have little to no effective supervision of those who serve under them and who are, in BRAVO 34's opinion, disinclined to actually seek out criminals.

BRAVO 34 further stated they are quite adept at patting themselves on the back with the great work they do. BRAVO 34 said that in some cases, that is absolutely the case and the praise very well-deserved, but BRAVO 34 also said the FBI doing great work seems to be a bit of an exception than the norm.

FEWER FBI SPECIAL AGENTS WORKING CASES

BRAVO 34 believed the relative decline in praiseworthy work by the FBI is likely due to the paucity of FBI Special Agents who actually investigate cases as sole Case Agents singularly responsible for working cases from the very first communications that open cases to the sentencing of subjects.

According to BRAVO 34, FBI Special Agents often work non-prosecutable cases that are not subject to scrutiny by the U.S. Attorney's Office, review by Federal Grand Juries, cross-examination by skilled defense attorneys, or oversight by federal judges.

LIMITED EXPERIENCE AS CASE AGENTS

FBI supervisory personnel, BRAVO 34 said, have risen through the ranks with very little experience and success as Case Agents leading an investigation.

BRAVO 34 said the experience of some FBI supervisory personnel is limited to working as members of multi-law enforcement agency Task Forces where responsibility for the success of an investigation is placed on the Task Force overall and not on the individual FBI Special Agent assigned to each Task Force.

BRAVO 34 called this a huge shortcoming, resulting in positions at FBI Headquarters populated by supervisory personnel who no longer have the direct and singularly personal street experience of seasoned FBI Special Agents from years past.

BRAVO 34 said supervisory personnel at FBI Headquarters are often promoted from the position of FBI Special Agent in the field after less than five (5) years of actual street experience.

They are assigned prematurely, according to BRAVO 34, with the task of providing oversight of other, more senior FBI Special Agents with more street experience.

BRAVO 34 added that to a large measure, the same is true with FBI supervisory personnel in the Field.

No additional information was provided.

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H. The FBI's Cult of Narcissism Begins at the FBI Academy

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
26.	May 5, 2024	ROMEO PAPA 31	BRAVO 46	(Not Disclosed)	189
27.	March 18, 2024	ROMEO PAPA 13	BRAVO 61	Eastern U.S.	193

SOURCE:	<u>BRAVO 46</u>
LOCATION:	Northern U.S. Southern U.S. Eastern U.S. Western U.S. OCONUS <u>Not Disclosed</u>
RELIABILITY:	<u>Reliable</u> Usually Reliable Fairly Reliable Not Usually Reliable Unreliable Unknown
ACCESS LEVEL:	<u>Direct</u> Indirect Unknown
REPORTING HISTORY:	
HISTORY:	Initial <u>At Least 20 Years</u>
COOPERATION TYPE:	
TYPE:	<u>Knowing</u> Unknowing Official
CORROBORATION LEVEL:	
LEVEL:	<u>Consistently</u> Frequently Infrequently Rarely Never First Time Document

On May 5, 2024, the Reporting Person (Codename ROMEO PAPA 31), a local law enforcement veteran with a highly specialized skill set who served with distinction for nearly three (3) decades in a large, local law enforcement agency in the Western U.S. and who designed and delivered advanced in-service training that significantly enhanced the health and safety of law enforcement officers in his/her agency, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 46):

SOURCE DESCRIPTION

BRAVO 46 has more than 25 years of law enforcement experience and is currently serving in a large, local law enforcement agency as the Officer In Charge (OIC) of a multi-law enforcement agency Task Force.

NOTE: The name and location of BRAVO 46’s large, local law enforcement agency and specific, identifying details of BRAVO 46’s multi-law enforcement agency Task Force were not disclosed to protect BRAVO 46 and his/her agency from retaliation by the FBI.

ROMEO PAPA 31 has known BRAVO 46 for at least 20 years. According to ROMEO PAPA 31, BRAVO 46’s character and integrity are beyond reproach, and ROMEO PAPA 31 said BRAVO 46 had direct, first-hand knowledge of the information provided.

ALL BUT ONE ARE COMPLETELY WORTHLESS

BRAVO 46 said a number of FBI Special Agents are assigned to his/her multi-law enforcement agency Task Force.

NOTE: The exact number of FBI Special Agents assigned to BRAVO 46's multi-law enforcement agency Task Force was not disclosed to protect BRAVO 46 and his/her local law enforcement agency from retaliation by the FBI.

BRAVO 46 said all but one of the FBI Special Agents assigned to his/her multi-law enforcement agency Task Force are completely worthless.

ARROGANT AND STUPID FBI SPECIAL AGENTS

When asked to provide details to support his/her assessment, BRAVO 46 said the primary issue is the level of unjustified and abrasive arrogance shown by a majority of the FBI Special Agents assigned to the Task Force.

BRAVO 46 said the secondary issue is the FBI Special Agents assigned to the Task Force are so "stupid" that it shakes his/her confidence in the FBI to the core.

FBI SPECIAL AGENTS HIDING FROM WORK

BRAVO 46 said that based on his/her experience, almost all newer FBI Special Agents "hide at their FBI Field Office" and make a minimal effort to contribute to the Task Force.

INEFFECTIVE, UNPRODUCTIVE AND UNSAFE

Additionally, BRAVO 46 said roughly half of the FBI Special Agents assigned to his/her multi-law enforcement agency Task Force have never put a case together, never conducted interviews that netted any tangible or actionable intelligence, and are often so unsafe in the Field that they pose a liability to the Task Force as well as to themselves.

FBI SPECIAL AGENTS ON THE PERIMETER

BRAVO 46 cited one example, recalling a take-down of a known felon with a violent criminal history who was at the time believed to be armed.

BRAVO 46 said that while members of his/her multi-law enforcement agency Task Force were making contact with the felon, BRAVO 46 observed two (2) FBI Special Agents on the perimeter of the active containment area with their heads down, looking at their cellular telephones. Their weapons, according to BRAVO 46, were slung/holstered, and the FBI Special Agents continued to maintain this posture - apparently unaware contact was being made with the felon - while other members of the Task Force were attempting to take the felon into custody.

BRAVO 46 said he/she verbally reprimanded the two (2) FBI Special Agents for their poor tactics, critical lack of common sense, and disregard for officer safety.

LACK OF PARTICIPATION AND CONTRIBUTION

BRAVO 46 said despite the fact that multiple FBI Special Agents are assigned to his/her multi-law enforcement agency Task Force, only one or two of them actively participate in Field activities.

Other non-FBI members of the Task Force, according to BRAVO 46, often discount the FBI's participation in Task Force activities because a majority of the FBI Special Agents assigned to the Task Force rarely show up. BRAVO 46 said that if they do show up, the FBI Special Agents assigned to the Task Force rarely contribute anything of significance.

ONE AND ONLY ONE ACE IN THE HOLE

According to BRAVO 46, there is one (1) FBI Special Agent assigned to the Task Force who is reliable, highly regarded, self-motivated, and looked upon as the "ace in the hole".

BRAVO 46 said this one (1) FBI Special Agent embraces the concept of Team.

BRAVO 46 emphasized, however, that this one (1) FBI Special Agent assigned to the Task Force is an anomaly and not the norm when dealing with the FBI.

MILITARY OR PRIOR LAW ENFORCEMENT EXPERIENCE

BRAVO 46 said FBI Special Agents with military or prior law enforcement experience are the most effective Task Force members because, as a direct result of their past training and operational experience, they contribute more to a unified cause, communicate well with others, and are dependable.

BRAVO 46 said these FBI Special Agents with military or prior law enforcement experience were the exceptions because they were sought after and considered assets, unlike the other FBI Special Agents BRAVO 46 supervises or regularly interacts with on the Task Force.

SUB-STANDARD FBI PERSONNEL

BRAVO 46 said it is rare for non-FBI members of his/her multi-law enforcement agency Task Force or any other Task Force or non-FBI investigator to seek out the FBI for assistance because of the FBI's lack of cooperation, lack of ambition or urgency, as well as the sub-standard quality of FBI personnel and time delays.

ARROGANT AND WOKE

When asked again to provide additional details to support his/her negative, overall assessment of the FBI and FBI Special Agents, BRAVO 46 quickly replied his/her assessment was based on their unjustified arrogance. BRAVO 46 said it was immediately off-putting to most.

Citing additional reasons for his/her negative, overall assessment of the FBI and FBI Special Agents, BRAVO 46 said newer FBI Special Agents identify themselves as “woke or liberal” and are often openly critical of Conservative or Christian values in front of mixed company.

DIVERSITY, EQUITY AND INCLUSION

BRAVO 46 also said it is readily apparent that FBI Executive Management embraces the concept of Diversity, Equity and Inclusion (DEI) to such an extent that it is counterproductive to meritocracy and detrimental to overall efficiency.

BLAME THE FBI ACADEMY

BRAVO 46 said the FBI Special Agents whom he/she respects and holds in high esteem blame the FBI Academy at Quantico, Virginia for filling the new generation of FBI New Agent Trainees with liberal propaganda and for failing to properly prepare FBI New Agent Trainees with any way to deal with challenges in the “real world”.

No additional information was provided.

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SOURCE: BRAVO 61

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | One (1) Year On This Subject Matter

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 18, 2024, the Reporting Person (Codename ROMEO PAPA 13), an attorney and veteran of the FBI who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA), voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 61):

SOURCE DESCRIPTION

BRAVO 61 has served for more than 20 years in the FBI, including as an FBI Special Agent (SA), FBI Supervisory Special Agent (SSA), and staff instructor at the FBI Academy in Quantico, Virginia.

ROMEO PAPA 13 verified BRAVO 61's reliability, trustworthiness and competence, and according to ROMEO PAPA 13, the information provided by BRAVO 61 was obtained first-hand while engaged in teaching FBI New Agent Trainees (NATs) at the FBI Academy.

RECRUITING NUMBERS ARE DOWN

BRAVO 61 said each FBI New Agent Trainee class is designed to hold a total of 200 New Agent Trainees (NATs) who are divided into four (4) sections of 50 NATs each.

BRAVO 61 further stated the FBI is currently only able to fill two (2) of the four (4) sections of an FBI New Agent Trainee class and that recruiting efforts by the FBI to hire FBI Special Agent candidates are proving unsuccessful.

NO CURRICULUM TO DEVELOP RELATIONSHIPS WITH LAW ENFORCEMENT

According to BRAVO 61, the FBI does not have any formal curriculum aimed at educating FBI New Agent Trainees on the need to develop good relationships with local, state, tribal or international law enforcement partners.

The only time “liaison” is mentioned to FBI New Agent Trainees, according to BRAVO 61, is when seasoned FBI Special Agents from the Field become instructors at the FBI Academy.

BRAVO 61 said that even then, lessons on developing good working relationships with law enforcement officers from other agencies is sporadic at best and incidental to the instruction currently provided.

POLITICIZATION OF THE FBI

Additionally, BRAVO 61 said there is a growing concern among retired FBI personnel about the activities the FBI is currently engaging in, and according to BRAVO 61, many retirees are alarmed by the politicization of the FBI.

No additional information was provided.

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I. The New Generation of Sub-Standard FBI Special Agents

<u>#</u>	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
28.	May 5, 2024	ROMEO PAPA 31	BRAVO 82	(Not Disclosed)	196
29.	March 22, 2024	ROMEO PAPA 26	BRAVO 12	(Not Disclosed)	200
30.	February 26, 2024	ROMEO PAPA 26	BRAVO 58	Western U.S.	204

SOURCE: BRAVO 82

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS | Not Disclosed

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | One (1) Year

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On May 5, 2024, the Reporting Person (Codename ROMEO PAPA 31), a local law enforcement veteran with a highly specialized skill set who served with distinction for nearly three (3) decades in a large, local law enforcement agency in the Western U.S. and who designed and delivered advanced in-service training that significantly enhanced the health and safety of law enforcement officers in his/her agency, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 82):

SOURCE DESCRIPTION

BRAVO 82 has more than 25 years of law enforcement experience and is currently serving as a supervisor in a large, local law enforcement agency.

BRAVO 82 has been a supervisor for a number of years, and his/her duties have included the supervision of a number of multi-law enforcement agency Task Forces.

NOTE: The name and location of BRAVO 82's large, local law enforcement agency, the exact number of years BRAVO 82 has served as a supervisor, and specific, identifying details of BRAVO 82's multi-law enforcement agency Task Forces were not disclosed to protect BRAVO 82 and his/her agency from retaliation by the FBI.

ROMEO PAPA 31 has known BRAVO 82 for one (1) year. According to ROMEO PAPA 31, BRAVO 82 is an outstanding, highly respected local law enforcement officer and supervisor whose commitment to serve and loyalty to the mission are matched only by his/her unimpeachable character and integrity. ROMEO PAPA 31 said BRAVO 82 had direct, first-hand knowledge of the information provided.

SEEKING ASSISTANCE FROM THE FBI

When asked if BRAVO 82 and members of his/her multi-law enforcement agency Task Forces often seek assistance from the FBI to investigate cases, BRAVO 82 replied this way - if help is required from the FBI, they only engage with FBI Special Agents with whom they have a long-standing relationship that is based on mutual trust.

THEY WOULD NEVER CONTACT THE FBI DIRECTLY

BRAVO 82 said they would never contact the FBI directly because the FBI could not be relied upon to provide a timely response and because BRAVO 82 and members of his/her multi-law enforcement agency Task Forces question the competency and efficiency of the FBI.

EXPERIENCED FBI SPECIAL AGENTS ARE VALUED

BRAVO 82 said he/she and members of BRAVO 82's multi-law enforcement agency Task Forces have worked with or around FBI Special Agents on a daily basis for the past several years.

BRAVO 82 said a majority of these FBI Special Agents have between twelve (12) and fifteen (15) years of experience and are considered valued members of their respective Task Forces.

YOUNGER FBI SPECIAL AGENTS DO NOT MEET STANDARDS

However, BRAVO 82 said there is a noticeable difference – observed most notably during the past few years - between the more experienced FBI Special Agents and younger FBI Special Agents who, according to BRAVO 82, are not acclimating well and are not maintaining acceptable law enforcement standards for investigations conducted by the Task Forces.

MILITARY AND PRIOR LAW ENFORCEMENT EXPERIENCE MATTERS

BRAVO 82 said FBI Special Agents with military or prior law enforcement experience seem to integrate more effectively and more quickly into the Task Forces.

FBI Special Agents with no military, prior law enforcement, or similar backgrounds do not have the same team-oriented mindset, according to BRAVO 82, that would enable them to more successfully operate in a cooperative environment under stress.

LOWER THAN EXPECTED PERFORMANCE BY THE FBI

BRAVO 82 said that it has been noted by many of BRAVO 82's local law enforcement peers that the change in climate, mission quality, and professionalism at the FBI during the past couple of years have been much lower than expected.

OTHER FEDERAL LAW ENFORCEMENT AGENCIES AVOID THE FBI

The FBI, according to BRAVO 82, has not been as actively sought out as it has been in the past.

BRAVO 82 said other federal law enforcement agencies seem to be contributing the most to active investigations. BRAVO 82 said those other federal law enforcement agencies include the Bureau of Alcohol, Tobacco, Firearms and Explosives (commonly referred to as the "ATF"), the U.S. Drug Enforcement Administration (DEA), Homeland Security Investigations (HSI), and the U.S. Marshals Service.

FEDERAL LAW ENFORCEMENT AGENCIES AVOID THE FBI

BRAVO 82 added federal law enforcement agencies avoid working with the FBI whenever possible because working with the FBI generates too much red tape and results in extensive delays.

BRAVO 82 also cited as among the common reasons federal law enforcement agencies avoid working with the FBI – poor cooperation by the FBI.

WAVERING, INDECISIVE FBI SUPERVISORY PERSONNEL

BRAVO 82 did emphasize that there are many dedicated FBI Special Agents in the Field who are working hard, but BRAVO 82 said they are often hamstrung by wavering, indecisive FBI supervisory personnel.

THE FBI IS TERRIBLE AT POLICING ITSELF

BRAVO 82 was asked to identify internal problems the FBI might want to focus on to improve overall as a law enforcement agency.

BRAVO 82 said the FBI does not take constructive criticism from the outside, i.e. from external sources, well at all.

Even when shortcomings and deficiencies are repeatedly brought to the attention of FBI supervisory personnel in the Field or FBI Executive Management, BRAVO 82 said, "They (the FBI) are terrible at policing themselves."

THE FBI'S EGO AND ARROGANCE

BRAVO 82 said emphatically that he/she and BRAVO 82's local law enforcement peers personally view the FBI's ego and arrogance as undermining the organization.

BRAVO 82 said, "The new generation of (FBI) agent(s) are very full of themselves and blatantly look down on other (law enforcement) agencies..."

BLAMING THE FBI ACADEMY

BRAVO 82 said the most friction with and distrust of the FBI is caused by what the FBI Academy (at Quantico, Virginia) is telling FBI New Agent Trainees.

BRAVO 82 said proclamations made to FBI New Agent Trainees that they are “the best LE (law enforcement) agency in the land”, that they are members of “the premier agency...(with) jurisdiction over all others”, and that “LE (law enforcement) throughout the country look(s) up to you” are very far from the truth.

THE FBI IS HELD IN DISDAIN

The FBI, according to BRAVO 82, is held in disdain by many of his/her local law enforcement peers and is not considered an arm of law enforcement but rather a tool of the woke and liberal political apparatus currently in power.

BRAVO 82 said simply, “The quality just isn't there at the FBI anymore. The pursuit of justice is no longer their priority. It's just sad.”

No additional information was provided.

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SOURCE: BRAVO 12

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS | Not Disclosed

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Not Disclosed

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 22, 2024, the Reporting Person (Codename ROMEO PAPA 26), a Board-Certified Corporate Security Professional who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) and who now leads security programs as a Senior Corporate Executive, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 12):

SOURCE DESCRIPTION

BRAVO 12 is a seasoned FBI Staff Operations Specialist (SOS) who for many years worked on Criminal, Counterterrorism (CT) and Counterintelligence (CI) squads in several administrative support positions and as a tactical analyst.

***NOTE:** The number of years of BRAVO 12's ongoing service in the FBI, current squad assignment, and location of BRAVO 12's FBI Field Office were not disclosed to protect BRAVO 12 from retaliation by the FBI.*

FBI Executive Management created the FBI Staff Operations Specialist (SOS) position after 9/11 to formalize the case support function designed to assist investigators, i.e. FBI Special Agents classified as 1811 Series Investigators.

BRAVO 12 said the FBI Staff Operations Specialist (SOS), also known as a tactical analyst, specializes in analyzing and interpreting data to assist decision-making processes in the context of criminal law enforcement and Counterintelligence.

BRAVO 12 added that in his/her role as a tactical analyst, he/she researches and analyzes data mined from unclassified, law enforcement sensitive, and classified computer systems.

The FBI Staff Operations Specialist (SOS), according to BRAVO 12, also develops actionable strategies, creates in-depth analyses, and provides real-time information to help build investigations.

Additionally, BRAVO 12 said that when the public thinks about the FBI, they do not think about the hundreds of other critical roles behind the scenes at the FBI that contribute to the protection of the American people.

BRAVO 12 said the FBI Staff Operations Specialist (SOS) should have strong critical thinking and problem-solving skills and, sometimes, knowledge of a foreign language.

THE WORST BATCH OF FBI SPECIAL AGENTS

BRAVO 12 said he/she is not impressed with the caliber of the recent generation of FBI Special Agents.

BRAVO 12 further stated he/she has worked closely with hundreds of FBI Special Agents over the course of many years and without hesitation described today's generation of FBI Special Agents as the worst batch of people due to their poor work ethic, sense of entitlement, immaturity, pettiness, political biases, and unprofessionalism.

BRAVO 12 said he/she never before thought he/she would be thinking about counting down the time until retirement, further stating he/she does not respect or want to work with most of the FBI Special Agents in today's FBI.

DESTROYING THE FBI'S CREDIBILITY

According to BRAVO 12, he/she has for many years loved working with his/her colleagues and doing his/her part to protect the American people.

However, BRAVO 12 said he/she is angry with FBI Director Christopher Wray and many of the FBI Executive Managers because BRAVO 12 believes they are politicizing and destroying the FBI's credibility.

BRAVO 12, unfortunately, had too many specific examples to discuss, examples that show the FBI's inability to attract, keep, and promote people with integrity, competence, humility, and compassion.

PUSHING DEI OVER FIDELITY, BRAVERY AND INTEGRITY

BRAVO 12 said what is left of the FBI's once excellent reputation is built on a few FBI Special Agents, analysts, and other FBI personnel who still believe in the FBI's motto - Fidelity, Bravery, and Integrity.

These employees, according to BRAVO 12, do not care about all the extraneous stuff FBI Executive Management shoves down their throats – like Diversity, Equity and Inclusion (DEI) mandates - and BRAVO 12 added the same FBI Executive Managers use their positions of authority to promote political causes and investigative priorities that are not real threats to the Nation, like Domestic Terrorism.

HIGH SCHOOL BEHAVIOR AT THE FBI

BRAVO 12 said that almost every day, he/she observes several FBI Special Agents assigned to his/her squad speaking for hours as if they are in high school all over again.

These FBI Special Agents, according to BRAVO 12, bad mouth their coworkers behind their backs on various issues, speak highly of themselves, and discuss almost everything besides actually doing their jobs. BRAVO 12 said this kind of behavior occurs in most squad areas throughout the office.

BRAVO 12 said the FBI Special Agents of today are more interested in working collateral duties, going to exciting arrests, and volunteering for Temporary Duty Assignments (TDYs) instead of conducting investigations.

LAZY, UNPREPARED AND ARROGANT

BRAVO 12 said that on several occasions, BRAVO 12 has been dumped on by both the squad's supervisor and FBI Special Agents who have asked BRAVO 12 to support their cases by creating tactical products that they were just as skilled to produce themselves.

BRAVO 12 said he/she was once tasked to verbally brief FBI Executive Managers on a case when it was the FBI Special Agent's job as Case Agent to conduct the briefing.

BRAVO 12 added that when he/she completed producing tactical, written products and provided hard copies to FBI Special Agents, the FBI Special Agents were typically too lazy to read and discuss the findings of the reports.

According to BRAVO 12, he/she was asked several times in his/her role as an FBI Staff Operations Specialist (SOS) to accompany FBI Special Agents to meetings with witnesses and sources, only to discover the FBI Special Agents had never read the relevant reports or were not prepared for the meeting.

BRAVO 12 said today's FBI Special Agents are so arrogant that they believe they can simply wing it during these interviews.

FBI SOS AS SECOND-CLASS CITIZEN

BRAVO 12 said he/she is treated by FBI Special Agents and FBI Executive Management like a second-class citizen, despite BRAVO 12's many years of experience working in the Criminal, Counterterrorism and Counterintelligence programs.

BRAVO 12 said some FBI Special Agents wear their FBI badges and guns like status symbols instead of the valuable items the American people have entrusted them to carry.

DISREGARD FOR A LOCAL VIOLATION

BRAVO 12 added today's FBI Special Agents believe they are above local and state investigators.

BRAVO 12 said that while riding as a passenger in an FBI Special Agent's government vehicle, the FBI Special Agent received a parking ticket, crushed it, and then threw it to the back seat as if the FBI Special Agent were discarding a piece of trash. BRAVO 12 said the FBI Special Agent said he/she did not care about the local violation, a statement that made BRAVO 12 uncomfortable with the FBI Special Agent's character and integrity.

TRYING TO STAY POSITIVE

Although BRAVO 12 is frustrated by the direction of today's FBI, BRAVO 12 said he/she is trying to keep a positive attitude by conferring with like-minded, hard-working coworkers and by keeping his/her head down.

ROMEO PAPA 26 thanked BRAVO 12 for upholding the U.S. Constitution and for holding the line for the truth.

No additional information was provided.

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SOURCE: BRAVO 58

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | # of Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On February 26, 2024, the Reporting Person (Codename ROMEO PAPA 26), a Board-Certified Corporate Security Professional who served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) and who now leads security programs as a Senior Corporate Executive, voluntarily provided the following information obtained first-hand from a human source (Codename BRAVO 58):

SOURCE DESCRIPTION

BRAVO 58 retired as a sergeant in 2021 from a large law enforcement agency located in the Western U.S. BRAVO 58 currently works as a corporate security professional employed by a Fortune 100 Company.

BRAVO 58's law enforcement experience stretches across 25 years and includes assignments ranging from liaison between his/her law enforcement agency head and the local government to assignments in various specialized units, including as a member of Task Forces investigating violent crimes, gangs, and drug trafficking.

BRAVO 58 has received several awards from his/her law enforcement agency, the community, and non-profit organizations for his/her service and efforts to protect the community. On two (2) separate occasions, BRAVO 58 was awarded the Medal of Valor for a life-saving incident and for confronting a violent criminal whose actions resulted in the use of deadly force.

HIGH MARKS FOR FBI SPECIAL AGENTS IN THE FIELD

BRAVO 58 advised ROMEO PAPA 26 that overall, he/she experienced a positive outlook on the FBI based on his/her personal and professional interactions with the FBI Special Agents he/she worked with while assigned to various Task Forces.

BRAVO 58 said he/she participated in several complex investigations, high-stress tactical situations, and long nighttime surveillance operations with Special Agents from the FBI. BRAVO 58 believes these FBI Special Agents were some of the best human beings he/she had ever met due to their integrity, drive to find the truth, hard work, collaboration, humor, and investigative and tactical proficiencies.

LASTING FRIENDSHIPS

BRAVO 58 said he/she still maintains friendships with these FBI Special Agents who are either about to retire or have already retired and gone on to do something different in their lives.

FBI SPECIAL AGENTS IN THE FIELD VERSUS FBI MANAGERS

BRAVO 58 further stated that while working in the Task Force environment, he/she personally noticed the differences between an FBI Special Agent in the Field (sometimes referred to as a Field Agent) and an FBI Manager. These observations, according to BRAVO 58, were based on his/her discussions with the FBI Special Agents with whom he/she worked.

FBI SPECIAL AGENTS GOT THE JOB DONE

BRAVO 58 described FBI Special Agents who worked in the Field as the people who did what needed to be done to put criminals in prison.

SELF-ABSORBED AND RISK-AVERSE FBI MANAGERS

BRAVO 58 described Managerial Agents of the FBI as those who were only concerned about producing statistics and getting their faces in front of the news cameras after a big takedown.

BRAVO 58 further described FBI Managerial Agents as those who were unwilling to take any risks that may negatively impact their careers.

FBI'S MICRO-MANAGERS

BRAVO 58 recalled several incidents when FBI Special Agents in the Field would work over ten (10) hours on a case overnight, only to receive a call or text from an FBI Manager asking why the FBI Special Agents in the Field were not in the office (at the start of the standard workday) around 8:00 a.m. or (at the end of the standard workday) at 5:00 p.m.

PETTY AND UNCARING FBI MANAGERS

BRAVO 58 said he/she was shocked that the FBI would promote people who were so petty and uncaring of their own people who were risking their lives to fight crime.

DESIRE FOR SELF-PROMOTION

BRAVO 58 worked as a mid-level manager for his/her law enforcement agency, and BRAVO 58 said he/she rarely interacted directly with FBI Supervisory Special Agents (SSAs), FBI Assistant Special Agents In Charge (ASACs), or the FBI Special Agent In Charge (SAC) unless there was an opportunity for those FBI supervisory personnel or members of FBI Executive Management to promote themselves positively in the press.

LOW MORALE AT THE FBI

According to BRAVO 58, the morale at the FBI is the lowest it has ever been due to the perceived political biases, lack of support for its employees, and focus on lower priority threats like Domestic Terrorism.

MEDIOCRITY AT THE FBI

As an outsider, BRAVO 58 said he/she believes the FBI's mission is too broad and that the FBI is mediocre in everything.

BRAVO 58, however, stated he/she loved being a law enforcement officer and working with those FBI Special Agents in the Field who earned and built the FBI's once-excellent reputation.

No additional information was provided.

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J. Look to the FBI Inspection Division for Documentation of the Decline

#	<u>REPORT DATE</u>	<u>REPORTING PERSON</u>	<u>SOURCE</u>	<u>REGION</u>	<u>PAGE</u>
31.	April 1, 2024	ROMEO PAPA 52	BRAVO 86	Western U.S.	208
32.	March 26, 2024	ROMEO PAPA 52	BRAVO 63	Southern U.S.	213

SOURCE: BRAVO 86

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | More Than 25 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On April 1, 2024, the Reporting Person (Codename ROMEO PAPA 52), a former federal law enforcement officer and retired FBI Special Agent who for more than a decade led classified Counterintelligence operations and investigated criminal Public Corruption subjects and who currently operates in multiple States as a licensed investigator and Board-certified security professional, received the following information obtained first-hand from a human source (Codename BRAVO 86):

SOURCE DESCRIPTION

BRAVO 86 is a senior corporate executive who served in the U.S. Armed Forces and later in the FBI for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA).

BRAVO 86 was known by his/her peers at the FBI and other law enforcement agencies as a highly motivated investigator who led complex Counterterrorism operations in the U.S. and overseas.

In addition to his/her accomplishments as a Counterterrorism investigator, BRAVO 86 participated in the inspections of several FBI Field Offices while assigned to the Inspection Division at FBI Headquarters.

ROMEO PAPA 52 has known BRAVO 86 for more than 25 years. ROMEO PAPA 52 and BRAVO 86 served in the same FBI Field Office for more than a decade, and ROMEO PAPA 52 holds BRAVO 86 in high regard for his/her candor, loyalty, and devotion to the United States of America.

ROMEO PAPA 52 said BRAVO 86's reliability is beyond reproach, and BRAVO 86 had direct access to the information provided.

FBI'S INSPECTION DIVISION

BRAVO 86 said the FBI's Inspection Division (INSD) conducts inspections of FBI Field Offices and FBI Divisions at FBI Headquarters on a rotational basis every few years.

In some cases, according to BRAVO 86, inspections are ordered by the FBI Director's Office after significant high-profile incidents, reports of misconduct, poor performance by the FBI Field Office Executive Management Team, and/or a breakdown in communication between the FBI Field Office and local and state law enforcement agencies located in the FBI Field Office's Area of Operations.

FBI IS ALLOWED TO SELF-INSPECT

There is, according to BRAVO 86, a prescribed, very programmed and routine methodology utilized by the FBI's Inspection Division when it conducts inspections.

BRAVO 86 said the FBI holds itself to a higher standard and is one of the few U.S. Government agencies that is allowed to self-inspect, i.e. conduct its own internal investigations.

Other U.S. Government agencies, according to BRAVO 86, are by design not allowed to self-inspect and are inspected instead by their respective Office of Inspector General, also known as the agencies' IG or OIG.

FBI INSPECTION DIVISION HIERARCHY

BRAVO 86 said the FBI Inspection Division's inspections of FBI Field Offices are conducted by FBI Executive Inspectors – members of the U.S. Government's Senior Executive Service (SES) – who are assigned full-time to the FBI's Inspection Division at FBI Headquarters; FBI Assistant Inspector Team Leaders – Grade GS-15 employees – who are also assigned full-time but are on a rotational 12- or 18-month Temporary Duty Assignment (TDY) to FBI Headquarters; and younger, up-and-coming FBI supervisory personnel who travel from their respective FBI Field Offices to conduct inspections.

BRAVO 86 said that often, before their arrival at an FBI Field Office, the inspectors have already spent weeks reviewing the FBI Field Office and its performance based on FBI metrics, complaints, and general perceptions of the FBI Field Office by members of local and state law enforcement partners in the FBI Field Office's Area of Operations.

FBI HEADQUARTERS' AND FBI DIRECTOR'S PRIORITIES

BRAVO 86 said a key component of the inspection of an FBI Field Office for its effectiveness and efficiency is an examination of how much of time and resources were devoted by the FBI Field

Office to conducting investigations that align with priorities set forth by FBI Headquarters and the FBI Director.

For instance, according to BRAVO 86, if International Counterterrorism was a top priority for the FBI Field Office but the FBI Field Office allocated a majority of its work hours to White Collar Crime investigations, the inspectors would issue a negative finding.

INTERVIEWING LOCAL AND STATE LAW ENFORCEMENT

BRAVO 86 said another component of the inspection process is interviewing local and state law enforcement partners in the FBI Field Office's Area of Operations to determine how they assess the performance of the FBI Field Office.

Usually, according to BRAVO 86, local and state law enforcement partners characterize their partnerships with FBI Field Offices as neutral - not particularly great or particularly bad.

DOCUMENTING MAJOR DEFICIENCIES

However, BRAVO 86 said that on occasion, major deficiencies in the relationship between the FBI Field Office and its local and state law enforcement partners are discovered.

The deficiencies are meticulously documented as part of the FBI Inspection Division's record keeping process, and BRAVO 86 added the documents are maintained by the FBI's Inspection Division at FBI Headquarters and copies are forwarded to the FBI Director's Office at the conclusion of the inspection.

BRAVO 86 said achievements, positive highlights, important Investigative case work, statistical accomplishments, and significant and positive cooperation with local and state law enforcement are documented, as well as negative findings.

TYPES OF NEGATIVE FINDINGS

These negative findings, according to BRAVO 86, often include a deterioration of the cooperation between the FBI Field Office and its local and state law enforcement partners, misconduct, misaligned FBI Field Office priorities, inefficient use of resources, and ineffective investigations that have little impact on growing crime problems or threats in the FBI Field Office's Area of Operations.

CORRECTIVE DISCIPLINARY ACTIONS

BRAVO 86 said that after these inspections are completed, corrective disciplinary actions are occasionally taken in cases where negative findings were issued by the FBI Inspection Division, including the removal of FBI Special Agents In Charge (SACs), FBI Assistant Special Agents In Charge (ASACs), and/or FBI Supervisory Special Agents (SSAs).

CORRUPTION TASK FORCE FELL APART

Citing an example of the deteriorating relationship between the FBI and local law enforcement, BRAVO 86 said a Corruption Task Force was established in the Western U.S. that included an FBI Field Office and a local prosecutor's office and its investigators.

The Corruption Task Force, however, fell apart, according to BRAVO 86, because of poor communication, distrust, and personality conflicts, resulting in a finding issued by the FBI Inspection Division during its inspection of the FBI Field Office.

FBI'S STRAINED RELATIONSHIPS WITH LOCAL LAW ENFORCEMENT

BRAVO 86 said Sub-sources who were at the time assigned to the FBI Inspection Division but were unwilling to publicly discuss details reported that since the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021, the FBI's relationship with local law enforcement has been strained.

According to BRAVO 86, the Sub-sources reported the relationship between the FBI and local law enforcement has been strained because of the high-profile investigations led by the U.S. Department of Justice and certain units within the FBI of subjects linked to the events of January 6, 2021 and their arrests for misdemeanor offenses.

THE DOJ AND FBI PRESSURING LOCAL LAW ENFORCEMENT

BRAVO 86 said that during inspections of FBI Field Offices, numerous details have emerged of the FBI and the U.S. Department of Justice putting pressure on local law enforcement to assist with cases linked to the events in and around the U.S. Capitol in Washington, D.C. on January 6, 2021.

BRAVO 86 further stated the pressure placed on local law enforcement agencies has been a strain on available law enforcement personnel and has impacted morale within these agencies.

PROVIDING DOCUMENTATION FOR CONGRESSIONAL OVERSIGHT

BRAVO 86 said the FBI Inspection Division's final report on each inspection of an FBI Field Office includes a section that details findings related to the status and condition of the FBI Field Office's relationship with local and state law enforcement.

BRAVO 86 further stated it would be very easy administratively for the FBI Inspection Division to assemble these reports and provide them to Congress for review and oversight of the deteriorating relationship of late between the FBI and local and state law enforcement.

No additional information was provided.

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SOURCE: BRAVO 63

LOCATION: Northern U.S. | Southern U.S. | Eastern U.S. | Western U.S. | OCONUS

RELIABILITY: Reliable | Usually Reliable | Fairly Reliable | Not Usually Reliable | Unreliable | Unknown

ACCESS LEVEL: Direct | Indirect | Unknown

REPORTING HISTORY: Initial | Approximately 28 Years

COOPERATION TYPE: Knowing | Unknowing | Official

CORROBORATION LEVEL: Consistently | Frequently | Infrequently | Rarely | Never | First Time | Document

On March 26, 2024, the Reporting Person (Codename ROMEO PAPA 52), a former federal law enforcement officer and retired FBI Special Agent who for more than a decade led classified Counterintelligence operations and investigated criminal Public Corruption subjects and who currently operates in multiple States as a licensed investigator and Board-certified security professional, received the following information obtained first-hand from a human source (Codename BRAVO 63):

SOURCE DESCRIPTION

BRAVO 63 served for more than 20 years as an FBI Special Agent (SA) and FBI Supervisory Special Agent (SSA) in multiple FBI Field Offices before entering the private sector. BRAVO 63 currently provides expert consulting services and instruction on law enforcement matters.

ROMEO PAPA 52 and BRAVO 63 served in the same FBI Field Office for many years, and ROMEO PAPA 52 holds BRAVO 63 in the highest regard based on BRAVO 63's character, integrity, and outstanding leadership skills.

BRAVO 63's credibility and reliability are beyond reproach, and his/her access to the information provided is based on direct, first-hand knowledge of the events detailed below.

FBI FIELD OFFICE INSPECTIONS

BRAVO 63 said he/she conducted inspections of FBI Field Offices as a first-line inspector and team leader, part of a team of inspectors that operated under the authority and direction of a Chief Inspector assigned to FBI Headquarters (FBIHQ).

FEEDBACK FROM THE FBI'S LAW ENFORCEMENT PARTNERS

BRAVO 63 said that in the process of obtaining his/her certification to conduct inspections of FBI Field Offices, BRAVO 63 learned every inspection included interviewing the FBI Field Offices' local and state law enforcement partners to obtain their feedback on the status and condition of their working relationships with FBI Field Offices.

FBI'S "UP-OR-OUT" PROMOTIONAL PROGRAM

According to BRAVO 63, feedback from the FBI Field Offices' law enforcement partners became notably worse after then-FBI Director Robert S. Mueller III (who served in that capacity from September 4, 2001 to September 4, 2013) implemented the FBI's first five-year "up-or-out" promotional program.

NOTE: The FBI's "up-or-out" promotional program required FBI Field Office Supervisory Special Agents (SSAs) – squad-level, Grade GS-14 supervisors – to transfer "up" to FBI Headquarters in Washington, D.C. within a fixed, pre-determined number of years (initially, five (5) years when the program was first implemented) OR step "out" of the promotional track and accept a demotion back down to the position of a non-supervisory Grade GS-13 level FBI Special Agent. The "up-or-out" promotional program was implemented as part of the FBI's attempt to fill persistent vacancies of supervisory positions at FBI Headquarters.

FBI SUPERVISORS WERE TOO TRANSITORY

BRAVO 63 said that as an apparent result of then-FBI Director Mueller's "up-or-out" promotional program, FBI Field Offices' law enforcement partners typically complained, saying FBI supervisors had become too transitory.

Previously, before the "up-or-out" promotional program was implemented, FBI supervisors assigned to criminal squads, Task Forces, and other assignments requiring significant law enforcement liaison were usually less transitory and more stationary, according to BRAVO 63, allowing FBI supervisors and their law enforcement partners to take the necessary time to develop long-term working relationships, trust, and respect.

NOT WORTH THE EFFORT TO BUILD RELATIONSHIPS WITH THE FBI

BRAVO 63 said that during the FBI Field Office inspections in which he/she took part, the FBI Field Offices' law enforcement partners stated this was no longer the case.

BRAVO 63 said FBI Field Offices' law enforcement partners reported on their evaluations that it was no longer worth their effort to attempt to develop a working relationship with the FBI

supervisors who served as their contacts because the FBI supervisors would be reassigned to another position in another location typically within a year or two.

A comment commonly made by the FBI Field Offices' law enforcement partners, according to BRAVO 63, was that just as the FBI supervisors were learning the process, the FBI supervisors would be reassigned.

BRAVO 63 said FBI Field Offices' law enforcement partners also did not believe it was worth their effort to continue educating and working with the FBI because they knew FBI supervisors would be moved before any real benefit could be realized.

UNKNOWN REPORTING GAP WITH FBI HEADQUARTERS

BRAVO 63 said despite the fact that transitory FBI supervisory personnel was a consistent criticism and regularly reported by first-line inspectors, BRAVO 63 did not know if the issue of transitory FBI supervisory personnel was ever reported to FBI Headquarters.

According to BRAVO 63, the Chief Inspector determined what contents of the final inspection report would be shared with FBI Headquarters and the heads of the FBI Field Offices that were inspected.

NOTE: Most FBI Field Offices are led by an FBI Special Agent In Charge (SAC). The largest FBI Field Offices are headed by an FBI Assistant Director In Charge (ADIC).

No additional information was provided.

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Appendices

<u>APPENDIX A:</u>	Request for Information (RFI), dated February 19, 2024	217
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REQUEST FOR INFORMATION

Date of RFI: 19 February 2024

Date Due: 20 March 2024

Subject: Request For Information (RFI) on how the Federal Bureau of Investigation's security and public safety partners in local, state and federal law enforcement view today's FBI.

PREDICATE AND PURPOSE

On July 19, 2023, the first in a series of anecdotal reports was received, indicating that in parallel to the public's declining trust in the FBI, local and state law enforcement personnel have in recent years formed an increasingly negative opinion of the FBI.

According to a highly reliable and credible source, the FBI and an FBI agent featured in the source's initial report are considered *persona non grata* by employees of both a local police department and a county prosecutor's office. The FBI agent was viewed as overtly and politically biased, and the FBI as an organization, according to the source, "has lost almost all credibility locally and likely nationally."¹¹¹

In response to these reports, this RFI is being disseminated nationwide to:

- 1. COLLECT the unfiltered opinions of the FBI's security and public safety partners in local, state and federal law enforcement to inventory, analyze and report on their views of today's FBI.**
- 2. ASSESS whether these disturbing examples of anti-FBI sentiment are isolated or representative of the prevailing views of security and law enforcement professionals across the country.**
- 3. DETERMINE what impact, if any, the public's perception of political bias and weaponization of the FBI have had on the quality of information sharing and interagency working relationships between the FBI and its local, state and federal law enforcement partners.**

¹¹¹ *Report on Alarming Trends in FBI Special Agent Recruitment and Selection.* (2023, October). A National Alliance of Retired and Active-Duty FBI Special Agents and Analysts. <https://www.scribd.com/document/701275030/Report-on-FBI-Special-Agent-Recruitment-and-Selection>.

THE IMPORTANCE OF LAW ENFORCEMENT PARTNERSHIPS WITH THE FBI

The FBI must maintain close, positive working relationships with local, state and other federal law enforcement agencies to adequately address complex threats facing the United States.

These relationships between the FBI and all law enforcement agencies must be active, continuous and built on a foundation of trust. When they are not, agent and officer safety on the street is compromised and the American public is endangered.

THE FBI CAN'T DO IT ALONE

With approximately 35,000 employees, including positions budgeted for approximately 13,000 Special Agents and 3,000 Intelligence Analysts, the FBI is smaller than the New York City Police Department.^{112,113,114} Because of its relatively small size in comparison to its wide-ranging duties as the principal investigative agency both internationally and within the United States, the FBI necessarily relies heavily on leads from local, state and federal law enforcement partners, as well as the public, to initiate cases.^{115,116}

As noted in the preface to the *FBI Information Sharing and Safeguarding Report 2012*:

“The FBI has for many years recognized the value and the necessity of cooperation between law enforcement and the American people, and among the agencies that serve them. The foundation of this cooperation is mutual respect, trust and the sharing of information both within the government, and between the government and its citizens.”¹¹⁷

¹¹² *How many people work for the FBI?* (n.d.). FBI. <https://www.fbi.gov/about/faqs/how-many-people-work-for-the-fbi>.

¹¹³ *Federal Bureau of Investigation (FBI) FY 2023 Budget Request At A Glance*. (n.d.). Department of Justice. <https://www.justice.gov/jmd/page/file/1489476/download>.

¹¹⁴ *About NYPD*. (n.d.). New York City Police Department. <https://www.nyc.gov/site/nypd/about/about-nypd/about-nypd-landing.page>.

¹¹⁵ *What is the FBI's role in combating terrorism?* (n.d.). FBI. <https://www.fbi.gov/about/faqs/what-is-the-fbis-role-in-combating-terrorism>.

¹¹⁶ *Counterintelligence | The FBI's Counterintelligence Program*. (n.d.). FBI. <https://www.fbi.gov/investigate/counterintelligence>.

¹¹⁷ *FBI Information Sharing and Safeguarding Report 2012*. (2012). FBI. <https://www.fbi.gov/stats-services/publications/national-information-sharing-strategy-1>.

The Director of the FBI, Christopher Wray, has observed that in the increasingly complex threat environment facing the U.S., “[Information sharing] efforts—formal and informal—need to become commonplace, unremarkable. They need to become so routine...that we don’t even think about them. We all need a full understanding of the collective threats we face. Because we’re standing in front of a tidal wave of trouble, and we need every resource, every bit of knowledge and experience, and every relationship we’ve got, to do our jobs and to do them well.”¹¹⁸

EARLY WARNING SIGNS

Evaluating the effectiveness of current FBI information gathering efforts is difficult because failures to adequately obtain investigative information are frequently apparent only in the aftermath of a catastrophic incident. However, a decline in the quality of working relationships between the FBI and its law enforcement partners may provide a “leading indicator” of potential information-gathering failures.

Because local and state law enforcement personnel have unparalleled visibility into street-level challenges to combat criminal activity and are uniquely positioned to share critical and timely threat information with the FBI, any deterioration in interagency working relationships may provide an early warning of imminent degradation of the FBI’s information-gathering ability, with potentially catastrophic consequences for the nation.

INFORMATION SOUGHT

To assist in determining whether and to what degree perceived political bias and weaponization of the FBI have affected working relationships between the FBI and local, state and other federal law enforcement agencies, recipients of this RFI are requested to provide **UNCLASSIFIED** information addressing, in whole or in part, the following:

#	INFORMATION SOUGHT	NOTES	REQUEST DATE	DATE DUE
1	Documents, reports, formal statements, or anecdotes establishing an OFFICIAL increase or decrease in support or changes in policy regarding the support provided to the FBI by local and state law enforcement agencies. For example, adding or removing LE personnel to/from the JTTF, refusal to assist on tactical raids, increased level of approval needed before assisting the FBI, etc.	UNCLASS only	19 February 2024	20 March 2024

¹¹⁸ *The Importance of Law Enforcement Partnerships in Combating Evolving Threats and Keeping Communities Safe.* (2018, October 7). FBI. <https://www.fbi.gov/news/speeches/the-importance-of-law-enforcement-partnerships-in-combating-evolving-threats-and-keeping-communities-safe>.

2	Documents, reports, formal statements, or anecdotes establishing an UNOFFICIAL increase or decrease in the support provided to the FBI by local and state law enforcement agencies. For example, verbal instructions not to support the FBI in certain types of cases, not allowing FBI agents unescorted access to LE facilities, etc.	UNCLASS only	19 February 2024	20 March 2024
3	Documents, reports, or anecdotes showing an increase or decrease in the number of LE officers volunteering assignment to the JTTF or requesting transfer from the JTTF.	UNCLASS only	19 February 2024	20 March 2024
4	Documents, reports, or anecdotes showing an increase or decrease in the number of LE officers volunteering to train with the FBI, FBI SWAT Teams, National Academy or other FBI training.	UNCLASS only	19 February 2024	20 March 2024
5	Documents, reports, or anecdotes showing an increase or decrease in the number of LE officers either interested in or applying to join the FBI as agents or employees.	UNCLASS only	19 February 2024	20 March 2024
6	Documents, reports, or anecdotes addressing individual LE personnel's opinions of either the FBI as an organization, its employees, or its leadership and whether the individual's opinions make him/her more or less likely as an individual to work with the FBI.	UNCLASS only	19 February 2024	20 March 2024
7	Documents or reports of incidents where LE personnel have refused to cooperate fully or have reduced their level of cooperation with the FBI or FBI personnel.	UNCLASS only	19 February 2024	20 March 2024
8	Documents or reports of increases or decreases in the number of submissions from U.S.-based sources (not including international sources) to the FBI's internet tip line. Any increase or decrease in the number of eGuardian reports generated from LE or the public.	UNCLASS only	19 February 2024	20 March 2024
9	If a change in policy, level of cooperation or support, a change in opinion of LE officers towards the FBI or a change in the relationship between the agency and the FBI are reported, provide the approximate year that change occurred and the reason for the change, if known. If the reason for the change is unknown, provide the source's opinion on why the change occurred.	UNCLASS only	19 February 2024	20 March 2024

SOURCE REPORTING

Directions on where and how source reporting must be submitted will be provided in a separate communication.

NOTE: Because of the threat of institutional retaliation, it is recommended that local, state and federal law enforcement source(s) remain anonymous.

To aid in the evaluation of the quality of their information, please characterize each source's reliability, level of access, reporting history, type of cooperation and level of corroboration, as well as willingness to be recontacted, in accordance with the criteria on the tables below.

If the source is a document, please characterize the source as a "document." If the document itself cannot be provided, please characterize the source providing the information obtained from the document.

RELIABILITY

RELIABLE	No doubt about the source's authenticity, trustworthiness, or competency. History of complete reliability.
USUALLY RELIABLE	Minor doubts. History of mostly valid information.
FAIRLY RELIABLE	Doubts. Provided valid information in the past.
NOT USUALLY RELIABLE	Significant doubts. Provided valid information in the past.
UNRELIABLE	Lacks authenticity, trustworthiness, or competency. History of invalid information.
UNKNOWN	Insufficient information to evaluate reliability. May or may not be reliable.

LEVEL OF ACCESS

DIRECT	Source has first-hand knowledge of the information provided.
INDIRECT	Source has second- or third-hand knowledge or access to the information provided.
UNKNOWN	Source obtained the information through an uncertain chain of custody or sources.

REPORTING HISTORY

INITIAL	This is the first report from this source.
# OF YEARS	The number of years the source has provided information (Example: agent has used source for 12 years).

TYPE OF COOPERATION

KNOWING	Source is responding to a direct request for information, even if he/she does not know the reason for the request.
UNKNOWNING	Source is not responding to a request for the information or is aware he/she has provided the information. For example, the source is overheard giving the reported information.
OFFICIAL	Source is providing the information as part of his/her official duties. For example, an official briefing or training class.

LEVEL OF CORROBORATION

CONSISTENTLY	Prior reporting from the source has been corroborated +75% of the time
FREQUENTLY	Prior reporting from the source has been corroborated 50-75% of the time
INFREQUENTLY	Prior reporting from the source has been corroborated 30-50% of the time
RARELY	Prior reporting from the source has been corroborated less than 30% of the time
NEVER	This source has never provided corroborated information
FIRST TIME	This is the first time reporting and has not yet been corroborated
DOCUMENT	This information is from a document which was provided to the collector

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APPENDIX B: Missouri Attorney General Letter, dated July 13, 2022



ATTORNEY GENERAL OF MISSOURI

ERIC SCHMITT

July 13, 2022

Director Christopher Wray
Federal Bureau of Investigation
935 Pennsylvania Avenue N.W.
Washington, D.C. 20535

Dear Director Wray:

It has come to my attention that the Federal Bureau of Investigation has informed several Missouri county sheriffs that they will be showing up in August to “audit” CCW permit holder records. The FBI states, “The audit includes an onsite review of your Concealed Carry Weapons Permits...” Let me be perfectly clear. Allowing federal agents from the FBI to have access to records of Missourians who have a permit to carry a concealed weapon violates Missouri law and infringes on our Second Amendment rights.

Missouri law specifically prohibits sharing this confidential list with the federal government. “Information retained in the concealed carry permit system under this subsection **shall not be distributed to any federal, state, or private entities**” § 571.101.9(2), RSMo. The people’s elected representatives passed this law after it became known that the Obama Administration wanted to know which Missourians had firearms, supposedly to establish who was entitled to federal benefits. We wanted to leave no doubt that the citizens of Missouri have a constitutional right to bear arms, and the federal government has no business poking around to find out their identities.

I was a state senator when this law was passed, and I proudly voted for it. In fact, we deliberately wrote the state law so that **only** the elected county sheriff had access to the CCW list you are trying to get. Here in the heartland, we elect our county sheriffs, who are members of our communities. The same cannot be said for your out-of-touch FBI.

You may wonder why there is such strong suspicion of federal agents here in the “Show Me State.” Simply put, Missourians are hard-working, law-abiding citizens who don’t need a national nanny-state keeping tabs on us. But more than that, over the last couple of years, we’ve seen story after story of incompetence and corruption at the highest levels of the FBI. Our trust in your agency is at an all-time low.

Here are a few examples of how the Biden Administration and liberal “deep-staters” within the FBI have severely tarnished the reputation of this once well-respected agency. You famously

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targeted the parents of school children who showed up to express their concerns at school board meetings. Unbelievably, somehow this was done as an alleged violation of the PATRIOT Act.

In addition to targeting parents, your agency has targeted conservatives, most famously the witch-hunt against President Trump and his team. James Comey, Andrew McCabe, Peter Strzok, Lisa Page, and others endlessly investigated fake allegations fabricated by the Hillary Clinton campaign and Democratic operatives. Yet while it persecutes conservatives, the FBI turns a blind eye to Democrats. The FBI inexplicably cleared Hillary Clinton of wrongdoing and has been sitting on evidence of criminal activity on Hunter Biden's laptop for years.

Now the FBI appears to be targeting Missouri gun owners, and we will not stand for it. We believe in the Second Amendment here. So does the Supreme Court, as you may have seen in the recent landmark opinion. In *New York State Rifle & Pistol Association*, I led dozens of state attorneys general in filing a brief defending our Second Amendment rights, and we prevailed.

In light of all these facts, Missourians have concluded that the FBI leadership in Washington, D.C. has been weaponized for political gain. You have lost our trust and you seem to be completely indifferent toward trying to rebuild it. Instead, you announce that you will show up at the offices of our elected Missouri sheriffs in open and blatant violation of our state law and seek to find out who in Missouri holds a legal CCW permit. This is not going to happen. I will fight you tooth and nail with all of the resources that the people of Missouri have given me as their Attorney General.

Very Truly Yours,



Eric S. Schmitt
Attorney General

cc: Attorney General Merrick Garland

Society Chapter Chairs Visit the FBI Academy March 7, 2024

By Executive Director Nancy Savage

Society of Former Special Agents of the FBI Visit to the FBI Academy Meeting with the Director

The FBI had graciously extended an invitation once again to the Society to have Chapter Chairs attend a New Agent graduation ceremony of the Basic Field Training Course at the FBI Academy in March of this year. Supervisory Special Agents (SSAs) Amylynn Errera and Rich Kolko spent the day with the Chairs after they were greeted personally by Training Division (TD) Assistant Director (AD) Jacqueline Maguire, who joined them on the bus for a brief visit.



Tim Bezick, Bob Myrick, Gary Ludwick, Holly Hubert, Joe Higgins, Director Wray, John Winslow, Mike Cordero, Marc Hopper, Fritz Bohne, Jim Lannamann, and Nancy Savage

The event mirrored the last several graduations that our Chapter Chairs had the privilege to attend with an impressive graduation ceremony for the ninety-six New Agents, wherein Director Wray presented them individually with their credentials. There were seven New Agents who were presented their credentials by active and retired FBI family members, including spouses, parents, and grandparents. AD Maguire specifically honored the Society Chairs for being in attendance. The graduation was followed by lunch in the cafeteria (we dined in the Board Room area) and then spent almost an hour with Director Wray in the Lincoln Room.

Society Representatives

Nancy Savage, Executive Director

Chapter Chairs in Attendance

Timothy Bejick - Silver and Sagebrush (Reno) Chapter

Michael Cordero - El Paso Chapter

Marc Hopper - Columbus Chapter

James Lannamann - Piedmont Chapter

Robert Myrick - Phillip S. Stewart Eastern North Carolina Chapter

Fritz Bohne - San Antonio Chapter

Joseph Higgins - Hudson Valley Chapter

Holly Hubert - Buffalo Chapter

Gary Ludwick - Bluegrass Chapter

John Winslow - Syracuse/Central New York Chapter

Meeting with Director Wray in the Lincoln Room

Director Wray met with the group of Chapter Chairs and provided the following information:

New Agents: Selection and Training

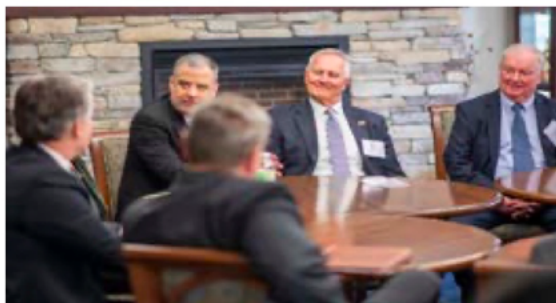
- The number of applicants for the Special Agent position remains strong.
- When Director Wray visits field offices, the cases that are briefed to him are highlighted due to their complexity and impact and often have young highly skilled case agents

The New Agents of 24-01 came from a wide variety of backgrounds, to include accounting, computer science, cyber security, lawyers, military service, law enforcement, and operational medicine. A total of 44% had prior military or law enforcement experience. Their backgrounds included an aeronautics operations engineer, biomedical engineer, middle school teacher, and a clinical pharmacist. Over 50% of the class held advanced degrees, with three having doctoral degrees. Class members spoke a total of twenty different languages.

Broader Questions and Comments

Partnerships

- The Director commented that the FBI has excellent relationships with state and local law enforcement. He noted that FBI task forces have grown in number and size. Despite law enforcement having staffing problems universally, the FBI task forces have maintained their local and state task force officers as other departments want to continue their partnerships with the FBI. The FBI has approximately six thousand task force officers at the present time. Only through these partnerships is the FBI able to deal with the increasing threats to the United States. These partnerships are critical to other law enforcement agencies to deal with the criminal threats within their own communities and jurisdictions. He noted the FBI's relationship with the private sector has changed over the past several years, for example, Chief Executive Officers of corporations previously were reluctant to work with the FBI on threats involving their companies whereas now they are more and more interested in partnering with the FBI to combat threats.



Director Wray meeting with the Chapter Chairs in the Lincoln Room

Leonard Peltier Release Request

- Director Wray was thanked by one of the chairs for his commitment to ensuring that the murderers of FBI service martyrs serve their full prison sentences. Wray noted that Leonard Peltier had recently filed a request for compassionate release. He indicated that he had sent a strong letter to the Director of the Federal Bureau of Prisons in opposition to such a release pointing out emphatically that Peltier was not deserving of such release, nor of any reduction in his prison sentence. The Director followed his letter with a personal call to the Director of Prisons, as well as a personal discussion with the Attorney General regarding this matter.



Chairs Gary Ludwick and Marc Hopper and Director Wray

Threats from China

- Another chair advised Director Wray he was thankful that the Director was publicly speaking about the very real threat the United States is facing from China. Director Wray indicated the number of cyber cases the FBI is pursuing that originate in China include cases involving the theft of intellectual property. Many threats are blended national security and criminal issues. Wray noted that China is an authoritarian state and does not follow the rule of law like our closest partner nations around the world.

Border Issues

- One of the chairs from the western United States thanked the Director for being one of the only members of the current administration to truthfully address the problems caused by large uptick of unknown individuals crossing our borders. The Director indicated that although border issues are not directly within the FBI's jurisdiction, he is concerned about national security threats that may be posed by individuals from other countries who have already entered the country illegally. He noted that 9/11 was caused by less than 20 individuals.

FBIHQ Move

- Another question Director Wray addressed was the plan to move FBIHQ to either Maryland or Virginia. He responded that the General Services Administration (GSA) is responsible for selecting sites for federal buildings and the J. Edgar Hoover building is aging and in need of replacement. Although the FBI preferred to stay in downtown District of Columbia due to access to the Department of Justice and other agencies, they were resigned to move a sizable portion of FBIHQ to one of the two adjoining states based on the selection process that GSA had determined. The FBI participated extensively in the process with the GSA and three career GSA officials selected Virginia as the best location for FBIHQ. These three officials were over-ruled by an appointed official who was previously employed by the owner of the selected site. This appointed official has resigned from GSA post-decision and is now working for the District of Columbia government. Wray explained the decision in an internal email to all FBI employees and raised concern about the selection process indicating there was a

potential conflict of interest. The matter is being investigated by the Inspector General of GSA, as well as a congressional committee. FBIHQ will still retain a presence in the District of Columbia, which will include the FBI Experience Tour. FBI Huntsville continues to grow and now has representatives from sixteen different headquarters divisions.



A demonstration of new defensive tactics being taught to New Agents and LEOs around the country

Changes in Crimes Against Children (CAC) Program

- The FBI has reconstituted the Crimes Against Children Section to provide additional program management and resiliency resources to personnel throughout the country who combat large threats in this program.

Possible Budget Reductions

- Director Wray indicated that proposed budget reductions for the FBI would have a negative impact on FBI partners, who rely on FBI expertise and manpower to tackle growing crime problems in a variety of areas.

“Whistleblowers”

- Director Wray was asked about individuals and groups who have anonymously released information to the press and elsewhere concerning the FBI. He noted that true whistleblowers operate under laws and rules with defined procedures, and they will be supported within the FBI. Those individuals who are upset with the FBI over some actions are not entitled to release confidential or classified information. Some of the information that has been released anonymously contains non-truthful allegations. There has been no lowering of standards, academic or physical training.

DOJ, Inspector General (IG) Investigations

- Director Wray explained that the IG will conduct investigations into wrongdoing by FBI officials at the Senior Executive Service (SES) level or other levels if there is a serious matter. Recently, the FBI has been investigating more matters through the Inspection Division and Office of Professional Responsibility (OPR) process and this is helping speed up the process.

Press Matters

- The Director noted that the line between news and opinion is often blurred. When asked by a chair about the FBI doing more press, he has asked the SACs to implement a strong media strategy to highlight the FBI brand. The Director emphasized the FBI follows the evidence wherever it leads and will not be deterred from doing the right thing in the right way. He did note that the FBI does not make prosecutorial decisions, in either state or federal cases.

Conclusion

Director Wray was thanked for extending the invitations to the Chapter Chairs to attend a New Agent graduation and for spending time candidly answering all questions. The schedule allocated 30 minutes for the Society representatives to meet with Director Wray. The meeting lasted an hour with the Chapter Chairs fully engaged with Director Wray.

“The graduation was very inspiring to see these next generation of Agents hit the streets. I was thrilled to meet the Director and to have a candid conversation with him and the other chapter chairs. AD Maguire was a delight to meet with her vision of the New Agent training.”

“The tour was impressive as there have been many changes since I retired there just twelve years ago.”

“Your team as well as Amy Errera and her group put on a fabulous tour. Please thank her again for me.”

FBI Academy Tour

The group met with members of the Firearms Training Unit and the Defensive Tactics Unit. The chairs had a chance to feel out the new point and shoot handguns with laser sights. The firearms scores have improved dramatically with this new system with an average score of 98%.

The New Agents are afforded one hundred hours of firearms training and shoot 4,000 rounds. They are now trained and qualify with a Colt Carbine with shotguns no longer being used by the FBI.

The Chapter Chairs were provided a defensive tactics briefing and demonstration before heading off to the tour of updated Hogan's Alley. The tour included the newly remodeled area of the Biograph theatre, which has been updated to include the Pulse Nightclub, a movie theatre like the layout in Aurora Colorado, a café, and a medical I waiting room. The building that housed the Biograph now has an additional venue for students to review their actions on video directly afterwards from the review. The tour also included the Bank of Hogan.

Meeting with Training Division AD Jacqueline Maguire

AD Maguire and members of her executive management team met with the Society representatives in the TD conference room, where she answered all questions.

AD McGuire explained that they take all the New Agents and analysts to the United States Holocaust Memorial Museum and the National Museum of African American History and Culture in Washington, DC, and to the National 9/11 Memorial & Museum in New York City as part of the orientation. The four sessions of approximately fifty New Agents start together at the Academy and graduate together. A portion of the Agent training is done in conjunction with both Intelligence Analysts and Staff Operations Specialists.

Based on a question from one of the chapter chairs, AD Maguire discussed the new Wellness Center being built at the Academy. It will have exercise and rehabilitation equipment, as well as space for yoga and meditation classes. They are also taught breathing techniques. There is also an indoor track. The group members heartily thanked the Training Division staff for the entire day and their efforts to provide such a rewarding experience.

The FBI bus took the chairs back to the hotel. Group members quickly regrouped and headed to a local tap house for dinner and some brews.



The chairs travelled via an FBI bus to and from the hotel

**A special thank you
to photographers
Joshua Torres-Negron
and Cyrus Bowman.**

END OF REPORT